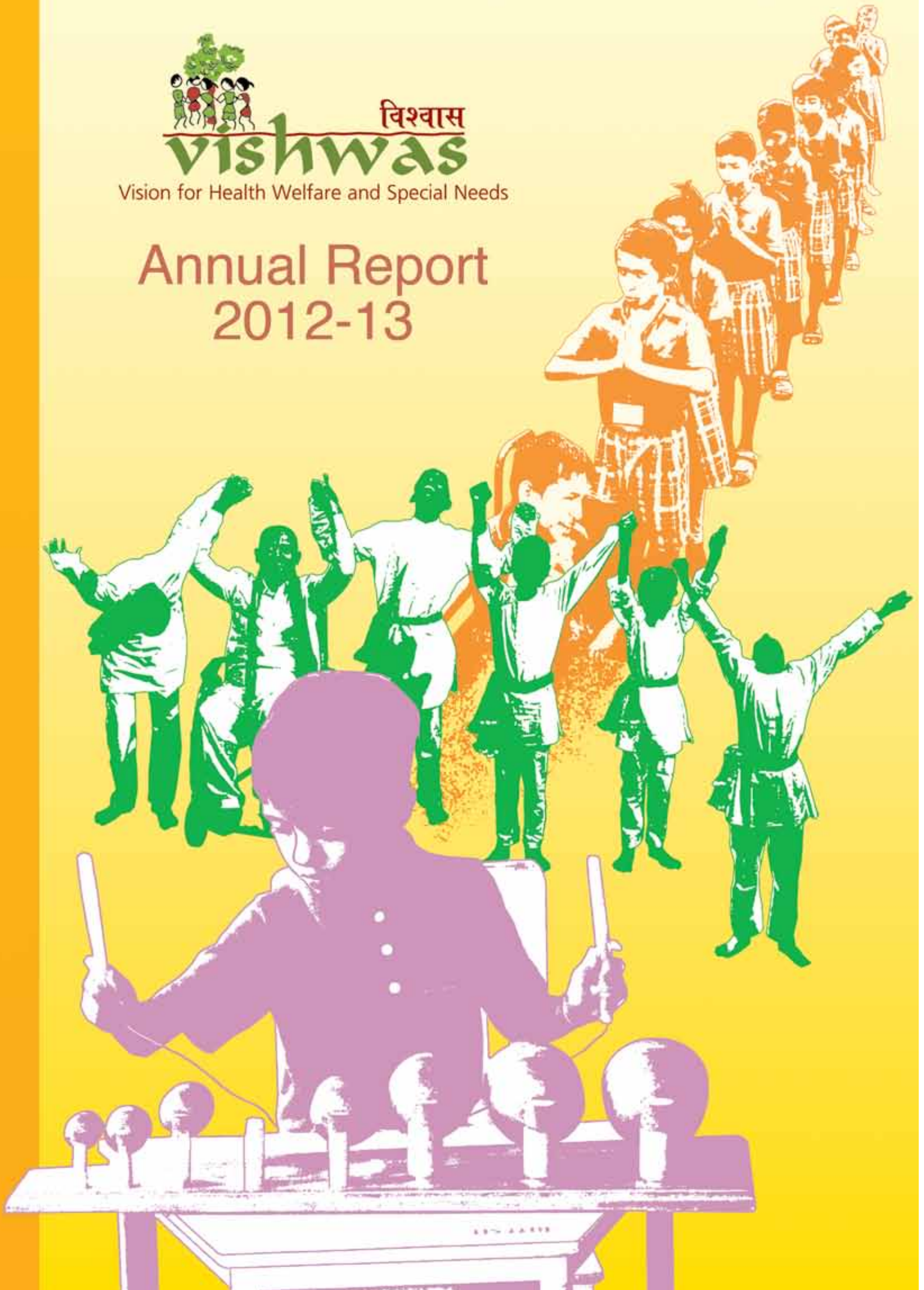




विश्वास  
**vishwas**

Vision for Health Welfare and Special Needs

# Annual Report 2012-13







Vision for Health Welfare and Special Needs

We are a non-profit organisation working in the field of disability and development. The bedrock of our programmes is our fundamental belief in

**Equal Opportunity and Inclusion.**



It is our belief that everyone has a right to access basic healthcare and education irrespective of disability, gender, class or caste.



Even within vulnerable groups, those with disability are most likely to get excluded. Vishwas is committed to addressing this discrimination.

# TOGETHER WE DECIDE



## VISION OF VISHWAS

A diverse and inclusive Society where every individual is ensured equal rights and opportunities in a dignified manner.

विश्वसः समावेशी समाजः समाजं सुरक्षितं  
समावेश्यतायाः समावेश्यतायाः मानवसंसाधनं समावेशी से

## OUR MISSION

As an organization is to promote the rights and interests of the disadvantaged and the disabled people in partnership with all stakeholders including the children, their families, community and the government by

- Building knowledge and capacities on inclusive practices and policies
- Creating opportunities with meaningful participation



## Overview from the Chairperson



Eleanor Roosevelt said way back in 1958:

*“Universal rights begin in small places close to home. They are the world of the individual person; the neighbourhood he lives in; the school and college he attends; the factory, farm or office he works. Such are the places every man, woman and child seeks equal justice, equal opportunity, equal dignity without discrimination... unless these rights have meaning there, they have little meaning anywhere.”*

WHERE are these places in our society when it comes to equal rights for everyone, especially the differently abled? Education has the potential to transform the world. But we are hobbled by the lack of quality in our education at every level. With an increase in awareness and some government attention paid to the follow-up to the Right to Education (RTE) Act, now, more than ever before, would have been the best time to implement policies to address the educational needs of differently abled children and adults as well.

Sadly, this has not been a priority for the government. As a result, we lack an overarching policy framework for those with special needs. Policies and actions remain extremely compartmentalised. Their needs are not addressed with everyone else's. Organisations like ours work in islands, with little opportunity for collaboration or support. We continue to persevere, however, and do not stop demanding better from the authorities. Otherwise, how do you explain the fact that out of 200 students enrolled with Vishwas Vidyalaya as many as 40 are with special needs? Just signing or ratifying a protocol like the UN Convention on the Rights of Persons with Disabilities (UNCRPD) or enacting RTE will not help.

The number of students at Vishwas Vidyalaya has been increasing steadily each year. Last year, we informed you that we had applied for recognition as a middle school. This is an ongoing process, and, unfortunately, rather tedious. Hopefully, we should proudly be reporting success to you next year.

Our adult group is looking much more confident too, and they run a self-sustaining eatery, where they do their own shopping, cooking and selling. Vishwas Welfare Haat is a new initiative to this programme. A Job fair was held at Vishwas for adults with disabilities in collaboration with other reputed partners. Our community based programme is making an impact across age groups and in many more villages of Sohna Block.

We are also working in developing an inclusion kit in collaboration with Haryana Education Department and Bharti Foundation. This is to support teachers in adopting inclusive teaching practices so that they can address the needs of all their students, including those with special needs.

This year, our focus was to make Vishwas a stable and sustainable organisation - crucial to our healthy growth. We worked hard to get the status of full-tax exemption on contributions made to Vishwas under Section 35 AC of Income Tax Act. This should help us build a corpus for our future plans. We do hope that our supporters will continue to contribute even more generously in our endeavour to achieve our goals in empowering our children and adults.

Thank you from all of us at Vishwas.

*Neelam Jolly*

Neelam Jolly  
(Chairperson)

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# Vishwas Vidyalaya



**I**T was in 2009 that Vishwas embarked on its exciting journey towards inclusive education. The goal was clear: to build a learning environment which was inclusive at its heart. Where all children would have access to meaningful and quality education. Today, Vishwas Vidyalaya isn't just a model in inclusive education, it's also a role model in the field of inclusive education for children with special needs.

Three years down the road, Vishwas Vidyalaya has not only established itself as an inclusive school but also initiated the process of sharing its success and learning with other stakeholders in the field.

■ Student strength increased from 130 (in March 2012) to 200 (in March 2013) As teachers gained confidence, the student-teacher ratio was increased gradually from 1:22 to 1:32.



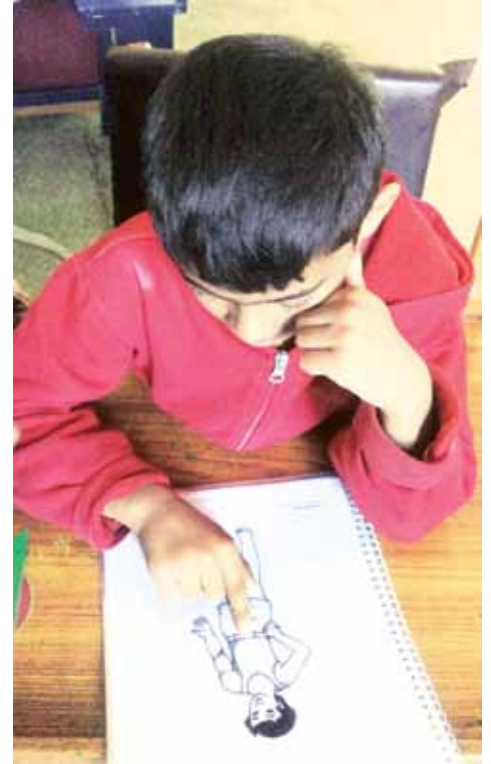
■ Classrooms were enriched by a range of volunteers who brought their formidable experience to the students by: value-education sessions by Charu Sharma and Navpreet Garg from *UTTHAN*, English speaking/soft skills by Payal Kapur Sharma (Towards A Special Cause-TASC) and orientation to Braille dots for children with visual difficulties by Neeti Bajaj





■ Learning material was upgraded to make it more responsive to the changing needs of students: from introduction of visual timetables in class to the redesigning of workbooks for the foundation as well as the functional skills group and the use of alphabet and number boards to increase participation of children.

■ Fourteen students of Vishwas Vidyalaya were enrolled for the basic computer certificate course, twice a week at the NIIT foundation-centre. They successfully completed the course and will begin the advance course in the next term.



■ Vidyalaya also continued with the documentation and follow up required for formal recognition as a private unaided middle school.



# Learning Experiences





# Diwali Mela

**T**HE Diwali mela was a spectacular success. Students and parents participated wholeheartedly in games and took ownership of events and programmes. The highlight of the mela was the parents versus staff cricket match – won by parents.









# Special Olympics

**S** EVEN students participated in the District Level Special Sports and Games event held at Khushboo Welfare Society, Gurgaon, on February 23, 2013. All students performed to their best and got a bagful of certificates and medals.



## THE LIST OF HONOURS

SNO.	NAME OF THE STUDENT	AGE GROUP	MEDAL
1	Komal	11-15 yrs	Ist position in 100 M race Gold medal
2	Valencia	11-15 yrs	IIInd position in 100 M race Silver medal
3	Pooja Shrivastava	11-15 yrs	Ist position in Shot put Gold medal
4	Tapanshu	11-15 yrs	Ist position in 100 M race Gold medal
5	Vikas	11-15 yrs	Ist position in 100 M race Gold medal
6	Kinchit	11-15 yrs	IIIrd position in 100 M race Bronze medal
7	Shivam Madan	11-15 yrs	IIInd position in 100 M race Silver medal



# In-service Trainings

Intensive, ongoing in-service training and reflection sessions were organized for staff to enhance teacher capacity and confidence in managing and teaching students with diverse needs.

**Some of the topics covered were:**

Working in difficult situations	Gloria Burrett, Counsultant Psychotherapist
Identifying and addressing barriers faced by students	Kanwal Singh, Vishwas Faculty
Time management training for staff	Ruchi Singh, Vishwas Faculty
Lesson planning to address diverse needs in class	Pragya Singh, Vishwas Faculty
Teaching students with hearing difficulties	Rajesh K Sharma, Vishwas Faculty
Functional vision assessment (FVA) training for staff	Pratibha Madan, Counsultant Therapist





## Vishwas Community Based Programme

WE REMEMBER THOSE WE LOST DURING THE YEAR 2012-13. OUR CONDOLENCES AND PRAYERS FOR THE FAMILIES OF SUNIL, KAMLA, HIMANSHI, ROHIT, FARHAN, RAMVATI, AMARVATI, VIJAY, RACHIT, BALLI, UDAYVEER SINGH, ANKIT, NAVEEN, RITU, KICHU, AAYAT, NATHI, KHACHEDU AND AANSH

### OUR TEAM



From left: Geeta, Anita, Olwen, Rita, Manisha, Jagbeer, Satbir and Nagendra



**O** UR CBR programme saw a substantial upgrade in its reach: covering 27 villages and a population of 55531. Its key highlights:

## SERVICE USERS OF CBR PROGRAMME

S.NO	DESCRIPTION	NUMBER
1.	No of Villages Covered in 2012-13	27
2.	Population covered	55531
3.	No of Registered Service Users	812
4.	Total Number of New Registrations of children and persons with disabilities in the Year 2012-13	149
5.	Total No of Children screened in the Age group of 0-6 years in the Year 2012-13	846
6.	Total no of children identified at risk during the screenings	12
7.	Total No of Follow ups in 2012-13	3821
8.	Total No of Therapy Interventions	389
9.	Total No of referrals for Medical Interventions	41
10.	Total No of referrals for Livelihood and training	37
11.	Total No of referrals for Health Insurance NIRAMAYA	53
12.	Total No. of Parents and Care givers trained for providing personal assistance to children and persons with disabilities	59

■ We continued our partnership with Volunteer Overseas which was instrumental in strengthening our existing programme. Olwen Pritchard, advisor-CBR programme from the United Kingdom, joined us in July 2012 and spent almost a year with the programme. The staff at Vishwas learnt from her years of experience in leadership and team-building.

■ In May 2012, Multi Purpose Health Supervisor Ms. Santosh of Sohna and Auxiliary Nursing Midwife (ANM), Ms. Manju trained the staff on immunization, the importance of health and nutrition for nursing mothers and in HIV-AIDS to field workers.



■ Field workers were trained in screening children in the age group of 0-3 years to identify children at risk followed by early intervention training for age group of 0-6 years.

■ CBR Team visited Arpana, an NGO working in the field of health, livelihood and disability based in Karnal, Haryana, to learn from its experience in organizing women's Self Help Groups to replicate that model with disabled persons as well.

■ Mobility-Orientation training to build capacity of field workers to train children and persons with visual impairments.

■ Workshop on Team building to build camaraderie and understanding.





## HEALTH

- Provided support to the district medical board by spreading the information in the villages served by us during camps for issuing disability certificates.
- Screened all infants between 0 and 3 years for early identification of disabilities and suitable intervention.
- Worked in close association with Accredited Social Health Activists (ASHA) and Auxiliary Nursing Midwives (ANM). Screened 846 children in 27 villages: 463 boys and 383 girls.
- Started Early Intervention groups for children between 0 to 6 years at Anganwadis. It helped in training of mothers whose children were at risk. Fourteen children are attending Anganwadis now.



## EDUCATION

- Linked children with special needs to Govt Schools: 18 in primary schools, 16 linked to secondary and higher secondary schools.
- Established effective linkages with block resource teachers to address issues with regards to enrolment of children with special needs.
- Provided list of out of school children of 27 villages to the block education officer to facilitate their enrollment in government schools.





## LIVELIHOOD

- Disseminated information to Persons With Disabilities (PWDs) and linked them to job-oriented vocational training courses.
- Service users from Vishwas CBR programme participated in the Job Fair hosted by Vishwas on April 26, 2012 at the division level in Gurgaon.
- Another job fair was held on March 3, 2013, in Abheypur Village organized by IF&LS with Vision of India. Awareness was spread across all villages served by Vishwas. Nine of our service users participated and were selected for skill-based training.



## ENTITLEMENTS

- Facilitated disability certificates at Block level by making sure that maximum population of PWDs get their due entitlements.
- Four disability certificate camps held at Sohna government hospital and 73 disability certificates issued.
- Helped 99 persons get disability pension/widow pension/old age pension

## EMPOWERMENT

- Held interactive talks at 20 schools from 3<sup>rd</sup> to 12<sup>th</sup> December '2012, raising awareness on rights of children and persons with disabilities and importance of equal opportunities for all. Sarpanch, Teachers and elders of the villages attended and participated actively. Talks held at Damdama, Saanp ki Nagli, Abheypur, Jakkopur, Khaika, Baluda, Ghangola, Sarmathla, Dhaulha, Nunhera, Lohtki, Raipur, Berka, Lakuwaas, Siriska, Silani, Kharoda, Sohna, Sohna Dhani and Sancholi.





# Vishwas Adult Programme



**A**DULT group continued working on shopping and cooking as part of their life-skill training. We lowered the number of trainees going for shopping in order to enhance individual learning of social skills and building self-esteem. Helped raise awareness to counter stereotypical perception of Person with disabilities.

■ Field trips to Bio Diversity Park, Leisure Valley Park to help them sharpen their interaction skills.



■ Individual assessment with regards to Shopping, Cooking and Gardening completed for all trainees this year.

■ Gardening added as a new activity for trainees where they prepared gardening beds, sowed seeds, watered and removed weeds. Produce from this garden was used in the cooking sessions.

■ Sale of cooked items has increased substantially and students of Vishwas Vidyalaya look forward to the extra meal that they can purchase from the Adult group like Fried Rice, Poha, Upma, Sandwiches, sprouts etc.







## SPECIAL OLYMPICS

Five of our trainees participated in Special Olympics held on February 23, 2013 at Khushboo Welfare Society, Gurgaon. The honours:

S.NO	NAME	AGE	AWARD
1.	Amit Kumar	16-21 yrs	11nd position in Race Silver medal
2.	Saagar	16-21 yrs	1st position in Shot put Gold medal
3.	Manish	16-21 yrs	-
4.	Shamsher	16-21 yrs	-
5.	Tushar	16-21 yrs	-







## VISHWAS WELFARE HAAT

A second-hand shop namely Vishwas Welfare Haat was initiated which will enable the less privileged to purchase items at a nominal cost. All proceeds will be used towards enabling adult trainees to pursue activities of their choice. It will also give meaningful employment to a person with visual impairment. It will enable our Adult Trainees to learn basics of the retail trade along with household life-skills of washing, ironing, sorting, dusting and stacking.

## TESTIMONIES BY THE PARENTS

“My son has started helping his mother in household chores and has improved in communication and expression”

- **Gurcharan Kaur**, mother of **Preet Mohan**

"My son's anger has come down and his tantrums have reduced"

-**Anjana Rawat**, mother of **Jonty**

“My son was explaining to me about Independence day and other festivals and what they do during celebrations”

-**Dharam Singh**, father of **Manish**

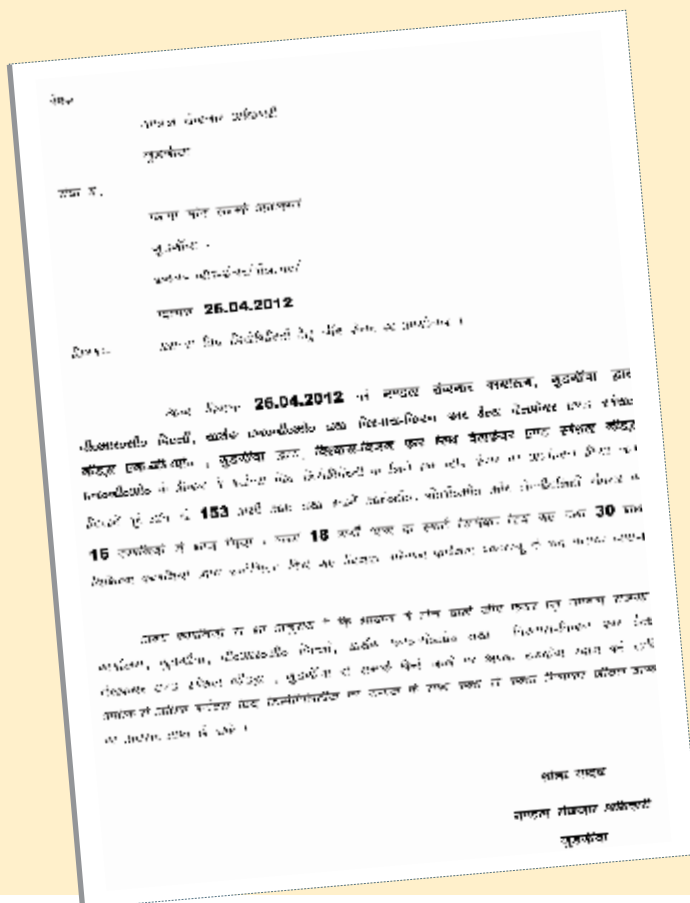
“My son has developed friendship and does not fight with his peers now. He enjoys watching TV and playing with them”

- **Shishpal Lohia**, father of **Sagar**

# Job Fair at Vishwas



**J**OB Fair was hosted at VISHWAS in collaboration with Saarthak, Vocational Rehabilitation Centre (VRC), Delhi and Divisional Employment Office (DEO), Gurgaon on 26th April'2012. 153 Persons with disabilities registered for the same. 16 Companies from IT, BPO and Hospitality sector like Aegis, Ace Facility management, Bharti Walmart, Costa Coffee, Exl, Future Group, Genpact, HCL, ITC Fortune, Netambit, Sarovar Portico, Tech Mahindra, Tele performance, Chroma, Steria came for the interviews. 18 persons with disabilities were selected on the spot and 30 further were short listed.







NIIT Foundation-Career development Centre, Gurgaon at VISHWAS - Started a programme to provide skill-training and focused placement assistance to the students with physical impairment. The trainings offered are:

- IT and Personality Development to focus on basic digital skills, typing, data entry, excel, word, life skills, job etiquette, basic communication skills
- BPO skills, Basic computing skills, excel, word, life skills, job etiquette, basic communication skills with personality development

# Vishwas Research and Training

**V**ISHWAS has taken up a project in partnership with Bharti Foundation and Education Department, Haryana. An Inclusive kit is being prepared for school teachers working in Haryana primary government schools. The main objective of the kit is to increase the understanding, skills and confidence of teachers that is required to move towards inclusive practices for all their students, including those with special needs.



**Presentation for Inclusion Kit to the Education Department, Haryana**



The kit is being prepared by the Vishwas Vidyalaya team drawing on three years of experience/practice of inclusive education through their innovative inclusive school model. It will be formally launched in 2013-14.



## VIDYALAYA STAFF SESSIONS FOR PREPARATION OF THE INCLUSION KIT



### 'Ask Us Too!'

Hearing the voices of children and young people with disabilities living in South Asia. In July 2012 Vishwas collaborated with Dr. Mary Wickenden from university College London for a qualitative study, 'Ask Us Too'. This was a 2 country pilot project; conducted in India and Sri Lanka; to find out about the lives of children and young people with disabilities by asking them about their lives and experiences and how these were different from the lives of their peers and what would make it better. We spoke to children with disabilities and conducted participatory workshops (activities and games) for young adults exploring the answers to various questions. It was an enriching experience for Vishwas as this pilot will potentially be of use in generating awareness regarding the need to invest in disability research.



## VISHWAS PUBLICATION

An article about the Vishwas unique school model was published by EENET (Enabling Education Network-University of Manchester) in their publication-Enabling Education Review Issue 1 December 2012. The article is called 'Rethinking the way we organize schools-An example from India'. Link to access the article (Pages 12 & 13)

<http://www.eenet.org.uk/resources/docs/Enabling%20Education%20Review%20issue%201%20-%202012.pdf>

## CONFERENCES AND MEETINGS ATTENDED

■ **'Rural Voices: Unheard to Empowered'** organized by Institute of Rural Research and Development (IRRAD), Gurgaon on 3rd and 4th May'2012. The conference focused on the successful models and practices in alternative media. It focused on the need for community inputs in the development process. A field visit was also organized to witness their community radio initiative, Alfaz-e-Mewat, in village Ghagas, Mewat. Attended by: Rohit, Akriti and Geeta

■ The First **CBR World Congress** organised by the CBR India Network. Over 1200 delegates from 72 countries participated in the Congress on Community-Based Rehabilitation

(CBR) which was held from November 26-28, 2012, in the northern city of Agra in India. The overall objective of the congress was to promote CBR as a global strategy to realise the Convention on the Rights of Persons with Disabilities. Attended by: Ruchi Singh and Geeta Chaturvedi.

■ **State Resource Group (SRG)** Meeting under Inclusive Education, Haryana on 22nd January'13 held at Panchkula. At the meeting the proposal for establishing a helpline by Vishwas for parents of children with special needs was floated and accepted. Represented by: Neelam Jolly





## Visitors



■ Prof Micheal Lewis, Principal, Riverston School- London- Visited Vishwas in March'13. This school is famous for its well designed curriculum, and support for abilities and needs.

Wonderful to see such dedication and inspirational work focused on such dear children. I wish Vishwas continued success! *Prof.*  
Prof. Micheal Lewis, Principal- Riverston School,  
London

4/3/2013



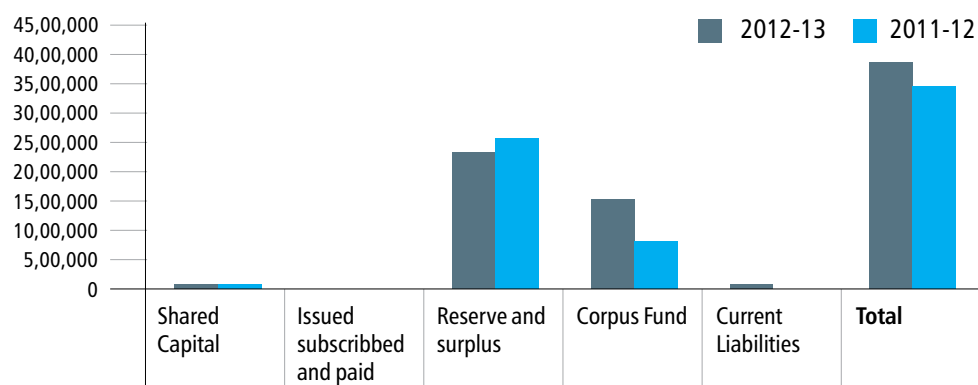
■ Haryana Institute of Public Administration(HIPA), Gurgaon is the Apex training institute in Gurgaon. A team of 45 Haryana Government officials from different departments visited Vishwas to understand Inclusion and the inclusive practices in its true sense. Interactive sessions were held to clarify various aspects of Inclusion and how it can be translated from theory to practice.

# Financial Statements (Abridged 2012-13)

## Liabilities

	2012-13	2011-12
Shared Capital	1,00,000.00	1,00,000.00
Issued, Subscribed and paid-up Capital	200.00	200.00
Reserve and Surplus	2,35,24,791.00	2,57,86,190.00
Corpus Fund	1,51,07,743.00	80,58,796.00
Current Liabilities	85,435.00	6,16,641.00
<b>Total</b>	<b>3,87,18,169.00</b>	<b>3,44,61,827.00</b>

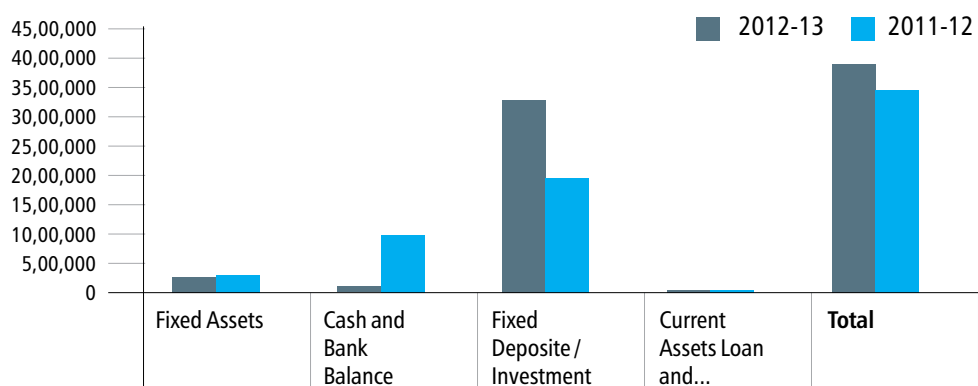
In Rupees



## Assets

	2012-13	2011-12
Fixed Assets	34,00,371.00	38,04,179.00
Cash and Bank Balance	19,89,626.00	1,03,27,150.00
Fixed Deposit/ Investment	3,24,95,595.00	1,95,03,776.00
Current Assets Loan and Advance	8,32,577.00	8,26,722.00
<b>Total</b>	<b>3,87,18,169.00</b>	<b>3,44,61,827.00</b>

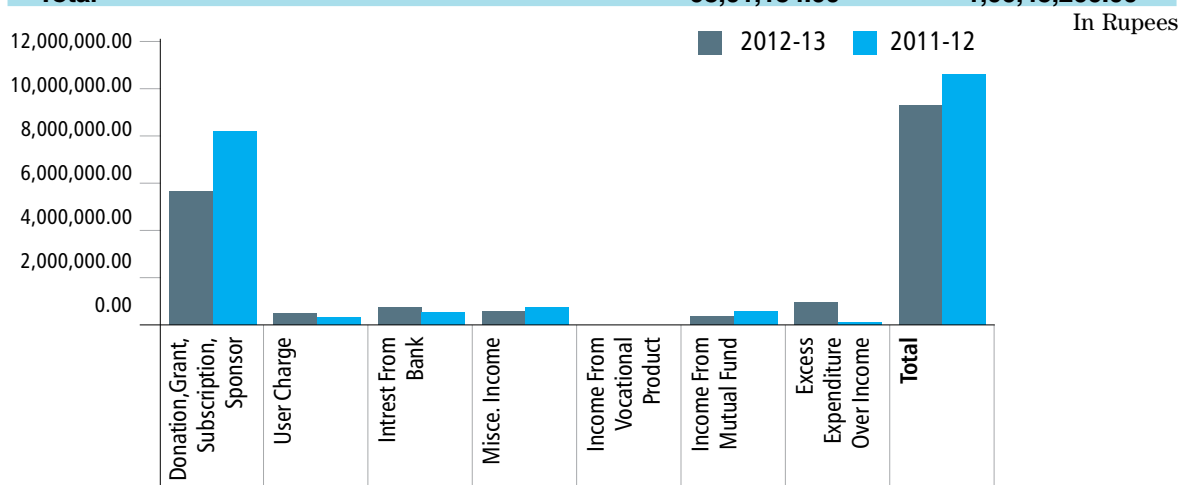
In Rupees





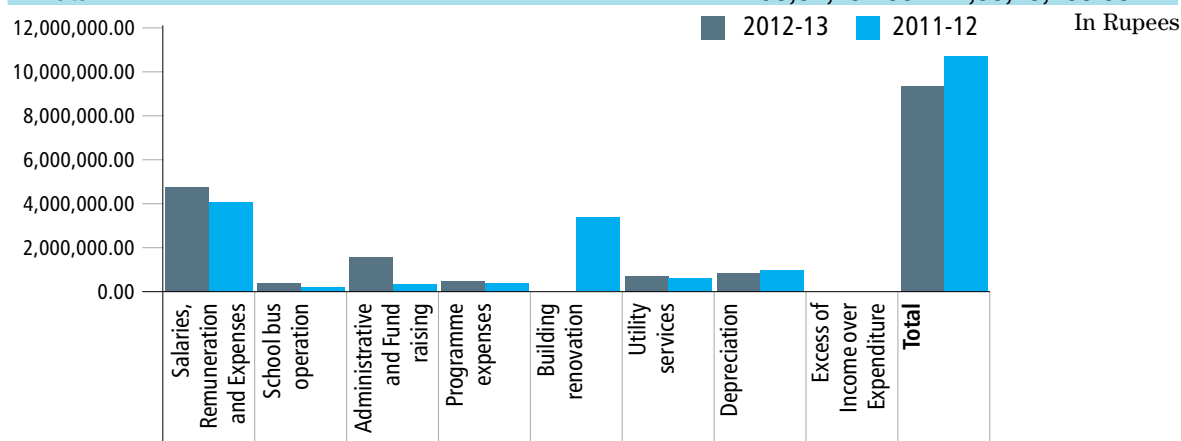
## Income

	2012-13	2011-12
<b>Income Heads</b>		
Donations, Grants, Subscription and Sponsorship	58,01,670.00	82,00,145.00
User Charge	6,48,812.00	4,29,605.00
Interest from Bank	8,53,040.00	6,53,398.00
Misc. Income	5,60,762.00	7,10,677.00
Income from vocational products sale	1,355.00	1,355.00
Income from Mutual Funds	3,90,320.00	5,06,628.00
Excess of expenditure over income	10,45,195.00	1,43,458.00
<b>Total</b>	<b>93,01,154.00</b>	<b>1,06,45,266.00</b>



## Expenditure

	2012-13	2011-12
<b>Expenditure Heads</b>		
Salaries, remuneration and expenses on personal	48,44,608.00	42,33,863.00
School bus operation	5,83,533.00	3,70,336.00
Administrative and fund-raising expenses	15,73,713.00	4,51,139.00
Programme, seminar, workshop expenses	5,99,719.00	4,25,020.00
Modification, maintenance of assets & misc. expenses	0.00	33,85,578.00
Utility services	7,95,789.00	6,89,339.00
Depreciation	9,03,792.00	10,89,991.00
Excess of income over expenditure	0.00	0.00
<b>Total</b>	<b>93,01,154.00</b>	<b>1,06,45,266.00</b>



## Remunerations: 2012-13

Monthly remuneration of three highest paid employees: Rs 34,183, Rs 27,646, Rs 25,636

Monthly remuneration of the lowest paid employee: Rs 4,321

Gross monthly remuneration plus benefits (Rs)	Male	Female	Male (left )	Female (left)	Total
below 5,000	1	9	1	1	8
5,000-10,000	8	5	3	4	6
10,000-25,000	4	10	2	2	10
25,000 and above	1	3	0	1	3

No. of executive committee (board of directors) members receiving remuneration	None
Expenditure on foreign travel incurred by executive committee members, employees or volunteers	Nil
Expenditure on inland travel incurred by executive committee members, employees or volunteers	Rs 16,372
Number of board of directors related to each other	None

## Acknowledgments

### Supporters

Pernod Ricard  
 Vimla Birla Foundation  
 Concern India Foundation  
 Kampani Charitable Trust  
 J.M. Financial foundation  
 Nikhil Prataprai Gandhi Family Trust  
 President's Secretariat, Govt. of India  
 Ministry of Social Justice & Empowerment,  
 Uppal Housing Pvt. Ltd.  
 Deutsche Equities India Pvt. Ltd.  
 Apex Exports Pvt. Ltd  
 Mahajan Imaging Pvt. Ltd.  
 Kotak Mahindra Bank Ltd.  
 CTA Apparels Private Limited  
 J.P. Morgan Securities India Pvt. Ltd  
 J.P. Morgan India Pvt. Ltd  
 Make My Trip (India Pvt. Ltd.)  
 Ernst & Young Pvt. Ltd.  
 New Delhi Television Limited  
 India Infoline Ltd.

Imperial Housing Ventures Pvt. Ltd.  
 Indraprastha Medical Corporation Ltd.  
 CLSA India Ltd.  
 Merrill Lynch  
 Samena Capital  
 Mr. Nandan M. Nilekarni  
 Mr. Shekhar Gupta  
 Mr. Sanjay Passi  
 Mr. Ruchir Sharma  
 Mrs. Usha Uppal  
 Mr. Deep Kalra  
 Ramarakhi and Hakim Chunilal Kohli Memorial  
 Charitable Trust  
 Mr. Kartick V Nagpal  
 Seetu Kohli  
 Ansal API  
 Haryana urban development authority (huda)  
 International society for krishna consciousness  
 (ISKcon)  
 Punj llyod  
 EIH Limited- Unit: printing press

### Volunteers

Neeti Bajaj, Nidhi Rana, Charu Sharma, Navpreet Garg, Payal Kapur  
 Sharma, Amreeta Todd and Anjali Singh



## Board Members

### Neelam Jolly

Neelam Jolly, M.Sc (Hons), Biophysics; Diploma in basic developmental therapy from The Spastics Society of Northern India (now AADI). She set up Vishwas in 2005-2006 and has been its full-time chairperson since then.

### Usha Uppal

Usha Uppal, M.Com., Senior General Manager, The Express Group.

### Vinod Dua

One of the most well-known names in Indian news television. Dua was awarded the Padma Shri in 2008.

### Anjali Kapoor Bissell

Vice President (Corporate Communication), Apollo Group of Hospitals.

### Dr P K Dave

Former director of AIIMS; currently Chairman, Advisory Board & Head of the Department of Orthopaedics, Rockland Hospital, New Delhi.

### Manju Gupta

Director on the boards of Shiltan Consultants Private Ltd and Rajeswari Healthcare Private Ltd.

### Jagi Panda

Co-founder and Managing Director of Ortel Communications Limited

### Lord Meghnad Desai

Professor Emeritus at London School of Economics. He is a prominent writer and commentator.

### Swadesh Talwar

Renowned Photographer.

### Pramod Bhasin

Pramod founded Genpact - formerly GE Capital International Services, in 1997 and was the President & CEO of Genpact till June 2011 and is currently the Vice Chairman. He is currently Chairman, The Skills Academy, Mentor & Thought Leader at Qbixt.

## Staff



### STANDING FROM LEFT

Suvra P Barooah, Mrityunjoy Ghosh, Sandhya Dada, Pragya Singh, Bimla, Monika Mehroliya, Monica Gupta, Megha Juneja, Neelam Jolly, Gurcharan Kaur, Nivedita Pandey, Devraj, Neelam Bishnoi, Deepali Walia.

### SITTING FROM LEFT

Olwen Pritchard, Bharti Srivastava, Manisha Munjal, Rajesh Sharma, Geeta Chaturvedi, Ruchi Gupta, Ajeet Kumar Sinha, Kanwal Singh, Sapna Thapa, Shailja Meduri.

### THOSE NOT IN PHOTOGRAPH

Ruby Barooah, Ruchi Singh\*, Rohit Yadav, Rohit\*, Suresh\*, Dharamwati, Savitri, Geeta, Jagwati, Ramrati, Dharamwati, Sudhir, Yogender, Brahamdutt, Wazir\*.

\* left in 2012-13



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## Annexure-I

VISHWAS: Vision for Health, Welfare and Special Needs, is registered

Under Section 25 of The Companies Act, 1956



Under section 35 AC of the Income Tax Act, 1961



Under Section 80 G(5)(vii) of the Income Tax Act,1961



Under Foreign Contribution (Regulation) Act, 1976



Under Persons with Disabilities (For equal opportunities, protection of rights and full participation) Act, 1995



Under National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999



State Nodal Agency Partner(SNAP) of The National Trust for Haryana



Vision for Health Welfare and Special Needs

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Email: vishwas.nj@gmail.com  
Website: www.vishwasindia.org



Vision for Health Welfare and Special Needs

## OPTIONS FOR SUPPORTING VISHWAS

Sponsor a child's education	₹ 2,400 per month
Sponsor transport for a child to attend School	₹ 1,000 per month
Sponsor training for an Adult Trainee	₹ 2,400 per month
Sponsor transport for an Adult Trainee	₹ 1,000 per month
Sponsor a Part Time performing Arts teacher	₹ 6,000 per month
Sponsor a Part Time Sports teacher	₹ 6,000 per month
Sponsor Community Based services for a Child or person with disability	₹ 250 per month
Sponsor - Transport for providing Community Services	₹ 15,000 per month
Sponsor a Field Worker for covering 5 villages each	₹ 3,500 per month
Sponsor a Books and Stationary Set	₹ 800 Per annum
Sponsor a Camp/celebration	₹ 5,000 per event
Sponsor Staff development and Training	₹ 40,000 per annum

[www.vishwasindia.org](http://www.vishwasindia.org)









नाग पंचमी



गणेश चतुर्थी

ईद मुबारक

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