



विश्वास
vishwas

Vision for Health Welfare and Special Needs

ANNUAL REPORT 2013-14





We are a non-profit organisation working in the field of disability and development. The bedrock of our programmes is our fundamental belief in

Equal Opportunity and Inclusion

It is our belief that everyone has a right to access basic healthcare and education irrespective of disability, gender, class or caste
Even within vulnerable groups, those with disability are most likely to get excluded. Vishwas is committed to addressing this discrimination



Vision of Vishwas

A diverse and inclusive Society where every individual is ensured equal rights and opportunities in a dignified manner



Our Mission

As an organization is to promote the rights and interests of the disadvantaged and the disabled people in partnership with all stakeholders including the children, their families, community and the government by

Building knowledge and capacities on inclusive practices and policies

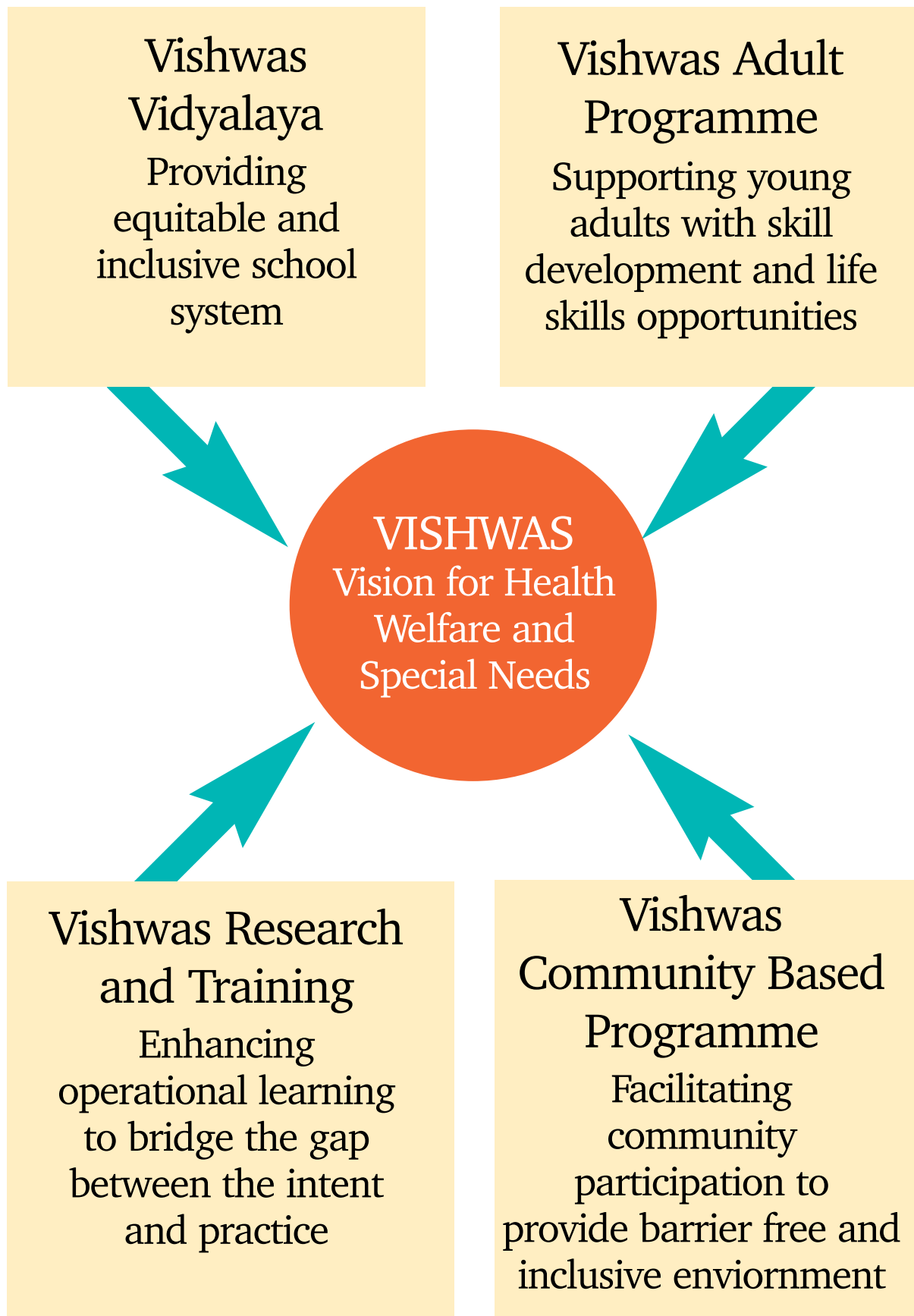
Creating opportunities with meaningful participation

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OVERVIEW OF VISHWAS PROGRAMMES



Letter from the Chairperson



It is again that time of the year when we get the chance to share our progress with our partners. I am delighted to report that we have much

to celebrate, but of course many challenges remain.

This year, after a long and arduous process, we finally received school recognition from the office of Director, Elementary Education, Haryana. This means that Vishwas is now an inclusive Middle School and will be adding three new classes (6th, 7th and 8th) in the coming academic year.

We have spent the last two years in preparing an Inclusion Kit, and I am pleased to report that this year we were able to present this to an audience of representatives from the office of Director, School Education, Haryana. These included school teachers and senior functionaries, and together we were able to address larger issues as we prepare to launch the kit.

Our application for 100% tax exemption for our donors under section 35 AC of the Income Tax Act was also successful, with validity through to May 15, 2016. Not only this, we are now listed with Give

India Foundation as an NGO entitled to get support from its donors.

In keeping with our strong emphasis on the rights of the persons with disabilities, we were in the forefront of the disability rights movement actively campaigning for the passage of an improved disability bill. Our efforts will continue to bring it to fruition.

Our Community Based Programme in Sohna block is close to completion, with only a few villages remaining. Once this is done, we will work to expand to other blocks. In collaboration with the office of Director School Education, Haryana we have also initiated the process of setting up a helpline for children with special needs. We hope to have this operational in 2015.

Last but not the least, Vishwas organized its first Annual Sports Day on the school premises. This inclusive event proved to be a spectacular success, with both children and parents having a day to remember.

We still face huge challenges as we move forward, expand and improve our capabilities. Your support will be crucial to overcoming these, and I hope that we can continue to count on your generosity.

Many thanks and good wishes from our entire team at Vishwas

Neelam Jolly

Neelam Jolly
(Chairperson)

Vishwas Vidyalaya

This year saw Vishwas Vidyalaya receive official recognition to run as an elementary school (Class 1-8) from the Directorate of Education. Subsequently the school initiated admissions to Class 6-8. The Vidyalaya also formally reconstituted its school Management Committee (MC) to oversee the functioning of the school. The list of members of the MC was formally approved by the Board of Directors of Vishwas and later approved by the Department of School Education, Haryana. The Managing Committee has met twice after it came into existence and has discussed matters of importance for the smooth functioning of Vidyalaya. Details of the Management Committee members are provided in Annexure II.



Student enrollment

VISHWAS Vidyalaya continues in its endeavor to provide inclusive quality and meaningful education to all its students. In accordance with the Right to Free and Compulsory Education Act, 2009 and Vishwas' own practices, the teacher student ratio stands at 1:30. Nearly 85 percent of our students come from the economically backward sections of society and the Vidyalaya has 47 Children with Special Needs (CWSN) who currently attend school. These include children with intellectual impairment, cerebral palsy, vision impairment and hearing impairment.



Vishwas Vidyalaya has maintained its student strength despite the fact that student retention has been a constant challenge. Most of our students come from impoverished migratory populations, moving with their families depending on their work opportunities. Many also return to their villages with their parents during the session or depending on work availability. The student strength at the school at the end of the academic year stands at 175 (63 girls and 112 boys)



Academic performance

THE year saw us consolidating and strengthening our initiatives on inclusive classroom transaction practices as well as continuing with the development of teaching learning material and individual lesson plans to meet with the class and individual needs of all our students. Where needed the classes were also reorganized to accommodate the learning needs of the students. The learning experiences and good practices from our work have been used to develop the Inclusion kit.

The school used National Council for Education, Research and Training (NCERT) textbooks for Classes II-V and the Sarv Shiksha Abhiyan(SSA) books as reference material. In-house workbooks designed to accommodate the needs of every child in the class were also provided to children of Classes Nursery and I.

Besides academic inputs, children with special needs were provided with individual need based speech and physical therapy. One of our students

from Class V was provided with a specially modified wheelchair for her mobility and to ensure postural change at regular intervals. Children with special needs have also been given individual sessions by our volunteers to maintain the pace of learning in the class. Many of our students are first generation learners and the Vidyalaya has ensured individual support wherever necessary.

At Vishwas Vidyalaya, students are provided with midday meal on all working days. Students look forward to meals provided by International Society for Krishna Conscience (ISKCON) who also provide to all the government schools of Gurgaon, and these are healthy and delicious too.

Examinations were held at Vidyalaya in the month of July, September, December 2013 and March 2014. Test material developed enabled all children to appear in the examination in accordance with their levels and abilities. Our students' performance in academics has been consistent meeting with the age, ability and grade standards. 17 of the 29 students of Class V have scored an overall Grade 'A' in the examination and will be joining the middle school in the next academic session.

CLASS WISE DETAILS OF ENROLLMENT DURING 2013-14

Class	Total number of students	Male	Female	Children with Special needs
Nursery	28	16	12	6
Class I	31	17	14	2
Class II	31	18	13	10
Class III	30	19	11	9
Class IV	26	22	4	5
Class V	29	20	9	15
TOTAL	175	112	63	47

Parent involvement



VISHWAS Vidyalaya has always believed in and worked towards the involvement of parents in their child's education. The Parent Teacher Meetings conducted every quarter in the school have provided us with a platform to interact with the parents to come and openly discuss their concerns with the teachers and also get a detailed report about the activities happening at school. We are encouraged to observe increased parent participation this year during the bi-annual Parent Teacher Meeting (PTM)

Developing multiple abilities and skills



MUSIC and dance sessions are held regularly for the students and this year also saw the formation of a student choir group and the school constantly reverberates with the sound of music! We hope to have our group participate in inter school events soon.

The school library is now subscribing to the Navbharat Times (Hindi) and Chakmak magazine to inculcate the reading habit in our students and improve their general awareness. Reading, recitation and creative writing are regular classroom activities.

Keeping abreast with technology

FOURTEEN students of Vishwas Vidyalaya who were enrolled for the basic computer certificate course at the NIIT Foundation gave their exams this year and were also awarded with their certificates.



Celebrating and participating in events at the Vidyalaya

THE in-house functions organized through the year provided our students the opportunity to increase their knowledge and showcase their creative skills. All religious festivals and National Days (Republic, Independence Day and Gandhi Jayanti) were celebrated by children with great excitement and energy. During Diwali, the older students put up a puppet show for the rest of the school on the harmful effects of crackers. Teachers' Day was celebrated with a lot of excitement on September 5. The students of Class V made personalized cards with beautiful messages for all the staff members. Teachers also planned a surprise dance performance which was hugely appreciated by the students.



Celebrations



Annual Sports Day

Vishwas Vidyalaya organized its first Annual Sports Day. Keeping the spirit of inclusion flying, events were planned so that “all” students participated, each according to her/his ability. There were relay races and individual sports events for each class. The Parents’ race brought much amusement with the students cheering loudly for the winners. Every child was given a certificate of participation and the winners of the races were awarded with medals. The event was a big success and we plan to continue it each year with full enthusiasm and energy.



Our due condolence to **(Retd. Judge) Mr. D.D. Yadav's family** who was the Chief Guest for the Sports day, Mr. Yadav left for his heavenly abode later in the year. His sincerity, simplicity, kindness and the support he rendered to Vishwas shall be remembered for long

On your Marks...



Respecting our environment

“What we are doing to the forests of the world is but a mirror reflection of what we are doing to ourselves and to one another.” – Mahatma Gandhi

THIS year, Vishwas Vidyalaya participated in an innovative partnership with a citizen’s initiative “ iamgurgaon” to promote environmental literacy. Students of the Vidyalaya joined their peers from other schools in a tree planting event called “million trees gurgaon” at the

Biodiversity park in the city. This was followed by a talk held in the school premises by members of the lead organization. Ms. Latika Thukral, Ms. Renu and Mr. Vijay spoke to the students on the importance of environment conservation and the need for involvement of everyone in this act. The students impressed the guest speakers with their ideas and their interest.

What happened to the tree that I planted? Is it still alive? Can we come and see them?

A student to the iamgurgaon team



Fun with Colors

National Trust

STUDENTS of Vishwas Vidyalaya participated in a painting workshop organized under the aegis of the National Trust to commemorate World Down’s Syndrome Day March 21 and World Autism Day April 2. The event was named ‘FUN WITH COLORS’ and since it was held in the National Museum premises, the students and teachers also used the opportunity to visit the museum artifacts.



Hosting a role model



Kartik Sawhney, a young boy of 18 with visual impairment has been an inspiration for all. Kartik passed his Class 12, CBSE examination with 96 percent marks and was awarded a full scholarship to pursue engineering at the Stanford University, USA. Before leaving, Kartik visited Vishwas Vidyalaya and interacted with the students and shared his experiences. It was indeed motivating and inspiring for the students to hear him share how he overcame his challenges and turned an achiever. The children remember '**Kartik Bhaiyaa**' fondly

Vishwas Vidyalaya wishes to express our gratitude to the interns and volunteers who participated wholeheartedly in all our programmes:

- Devika, Class XII passed out student from Shri Ram School
- Nehal Gulati, engineering student
- Yashi Sharma, psychology student
- Ishan Chaturvedi, student of architecture
- Niti Bajaj worked with a student with Visual Impairment.
- Nidhi Rana taught English.
- Ms. Payal Sharma taught Conversational English skills

Vishwas - Adult Programme

The 'Vishwas Welfare Haat' makes second hand goods available at nominal prices to our parents and the neighboring community. The proceeds from this venture were used to provide meaningful employment to a person with visual impairment. The activity also enabled our adult trainees to practice household skills like sorting, washing and ironing along with the basics of retail trade.

The young adults regularly collected durries and dusters from all the classrooms for washing. As part of their training in social skills, the group was involved in serving water at Vishwas. This activity provided them with an opportunity to independently interact with the entire staff thereby increasing their confidence level. The children and the staff at Vishwas Vidyalaya look forward to the different snacks prepared and sold by the trainees every day. The tuck shop has now gone beyond self sustainability and has for the first time made a small profit this year that they used to buy utensils.

Our young adults continue to be engaged in their regular practice of making of envelopes and painting and decorating of 'Diyas' around Diwali. They also participate in yoga and music sessions that are enjoyed thoroughly. Their participation in the First Annual Sports Day of the school in the team events was another high point for them.

NIIT foundation CAREER DEVELOPMENT CENTRE (CDC): A mass awareness campaign was undertaken by VISHWAS and the NIIT foundation to enroll persons with disabilities for their skill enhancement programme. Under the programme



seven young adults with disabilities were trained and later supported in finding placements. Trainings were provided in i) Personality Development, ii) Basic IT for beginners, iii) Social Networking and iv) Show Room Retail



Vishwas - Community based Programme



The community plays a crucial role in ensuring inclusion and equal opportunities for 'ALL'. Our Community Based Programme, this year reached 43 more villages bringing the total number of villages to 68 and covering the entire urban area of Sohna Block. Focus for the Vishwas-Community Based Programme for the financial year 2013-2014 was:

- Maximize the coverage of persons and children with disabilities.
- Strengthen networking with the government administrative setup.
- Establish linkages with the existing grass root service delivery agencies
- Sensitize key stakeholders in service delivery in the villages towards children and persons with disabilities

HIGHLIGHTS OF THE YEAR

Health

■ 43 screenings were done to identify at-risk children during the Village and Health Nutrition (VHN) days in collaboration with the Auxiliary Nursing Midwife (ANM), Accredited Social Health Activists (ASHA) and Anganwadi workers of the villages covering 410 children in the age group of 0-6 years.

■ 90 ASHA were trained in identifying children at risk (0- 3 years) for congenital anomalies/defects, development delays, disorders and deficiencies under the new module. This was part of their in-service training following a representation made jointly to the Deputy Commissioner and Chief Medical Officer, District Hospital, Gurgaon. The entire block of Sohna and part of Gurgaon block was covered.

■ 91 Anganwadi workers in Sohna block were sensitized during their regular monthly meetings to help them understand their roles in

the identification of children at risk (0-3 years) and include children with development delays (3-6 years) in their early childhood care and development (ECCD) programmes



Education

- Coordinated with Integrated Education for Disabled-IED Principal cum Block Resource Coordinator of Sohna Block for enrollment of children with disabilities in the age of 6- 14 years in government schools. Provided the resource teachers with data and contact details of 29 out of school children with special needs(CWSN) in the villages covered by Vishwas

- Participated actively in the 'Jagriti Camp' organized at the Block Resource Centre, Sohna. The camp was organized as a platform to create awareness, showcase skills of children with disabilities and to facilitate interaction with parents of children with disabilities.



Community Involvement and Sensitization



- During the year 2013-14, Gram Sabhas were very actively organized in the villages and video recorded for purposes of accountability. We participated in those meetings and ensured that persons with disabilities registered as service users with the program were present and raised relevant concerns as well.

- The 'Prashasan Apke Dwar' (Administration at your Doorsteps) was an initiative taken by the district administration. The Vishwas group spread the information among persons with disabilities to ensure their participation and inclusion of their concerns in regular development programmes. Disability certificates were also made during this initiative

- We also coordinated with the District Development and Panchayat Officer (DDPO) along with the Block Development and Panchayat Officer (BDPO) to conduct sensitization of all the 38 Sarpanchs of the Sohna block.



Direct Intervention

- Conducted hands on training of the field workers on interventions for children and persons with disabilities
- Individual parent training sessions were conducted with the field workers to make them understand the need for regular therapy, education and training for children with disabilities
- Persons with disabilities covered in the new villages were informed of the entire process of getting the disability certificates

STORY OF CHANGE



Armaan s/o Tasleem, was identified with cleft palate at the age of 11 months during a screening on Village Health and Nutrition Day at Kuliya. The child's parents were referred by the Vishwas group to Smile foundation for surgical intervention..The deformity also affected his food intake and Armaan fed only on breast milk till then was also severely malnourished. The parents acted swiftly and his surgery was done at Smile foundation. Today, with his ability to chew, eat and drink improved significantly, Armaan is a healthy and happy child



IMPORTANT FIGURES FOR THE YEAR 2013-14 ARE AS UNDER

Total No of Villages covered till March end 2014	68		
Total No of New Villages Covered	43		
Total No of Service Users registered with Vishwas- Community Based Programme till March end 2014	1270		
Total No of New Service Users registered during 2013-14	461	297 Male	164 Female
Total No of Service users who have relocated in the year 2013-14	7		
Total no of Screenings held on Village Health and Nutrition Days	43		
Total No of children screened in the age group of 0-6 years	410	208 Male	202 Female

Our Team



WE OFFER OUR CONDOLENCES to the families of Ranveer (Village Baluda), Shanti Devi (Village Berka), Ganga Ram(Kharoda), Farique (Village Nunehra) , Najish (Village Raipur), Roshan (Village Daulha), Suman(Village Lakhuwass), Mohit (Garhi Wajidpur) who passed away this year.

Vishwas - Research and Training



Preview of the Inclusion Kit

The first draft of our Inclusion Kit which we began in 2011 in partnership with the Haryana State Education department and Bharti Foundation was ready to be shared with teachers and other people in the Education department. This draft was presented by Vishwas to the School Education Department at Panchkula on 4th March 2014. The group included representatives from the Education Department, State Resource Groups, Block Resource teachers and general teachers. The session was quite interactive and the group gave some very useful

suggestions. Many of these suggestions have been incorporated in the Kit that is expected to be launched formally in the next financial year. The material was developed through a participatory process and included the suggestions and recommendations from the participants at the Panchkula workshop. The final kit will contain a manual, video clips, flashcards, posters and worksheets for teachers (resource and general) to be used in the classroom for all children including children with special needs (CWSN)



Vishwas Tele- Helpline for School Education- Haryana



VISHWAS is collaborating with Director, School Education, Haryana to establish a tele- helpline to provide information and guidance to facilitate Inclusive Education for children with special needs in the age group of 6-14 years under the Right of Children to Free and Compulsory Education (RTE) Act, 2009. Under the project, a resource directory of the available resources and entitlements for all children in the age group of 6-14 years would be compiled. It would provide all the information and guidance on entitlements/ schemes/resources related to Children with Special needs and their families. A helpline would also provide telephonic consultative support to parents, children and teachers to establish linkages with service providers, NGOs and other stakeholders for Inclusive Education for Children with Special Needs. Data and information is being collected and the helpline is expected to be functional in the coming year.



Under the project, all 21 districts of Haryana will be visited to gather and collate information. The Vishwas team has so far completed visiting 8 districts and met with all the concerned officials in different districts. These included the District Education Officers, District Project Coordinators, District Child Welfare Officers, District Social Welfare Officers, District Child Protection officers, IED Principals cum Block Resource Coordinators, Block resource teachers, Secretary, Red Cross Societies and NGOs working in education of children with special needs. The process adopted was completely participatory, in which the concept was shared at each district meeting and suggestions were sought from the participants.

In service training



VISHWAS strives to provide comprehensive and varied opportunities for in-service training of its staff. This year staff attended training programmes ranging from transfer skills to teaching Hindi and learning sign language. A list of in-service training is provided in Annexure IV

Vishwas participated at the preparatory meeting under the Chairmanship of State Commission of Protection of Child Rights, Haryana and Public hearing of Haryana on RTE organized by National Commission for protection of child rights, at Faridabad and raised relevant issues.



Advocacy for the Disability Bill



VISHWAS was an active State player during the drafting of the 'New Bill for Persons with Disabilities in 2010-11. However the Bill has still not been introduced in Parliament. Vishwas was part of the core group along with members of the Disabled Rights Group (DRG) and the National Platform for the Rights of the Disabled (NPRD) that met with top leaders of national parties to push for the introduction and passage of the Bill. Vishwas also participated in a protest march at India Gate, New Delhi. A signature campaign was also undertaken with the stakeholders of the

Community Based Programme at Sohna and parents of students of Vishwas Vidyalaya and the copies of the same were sent to Sonia Gandhi, Rahul Gandhi, Arun Jaitley and Sushma Swaraj in support of the bill.

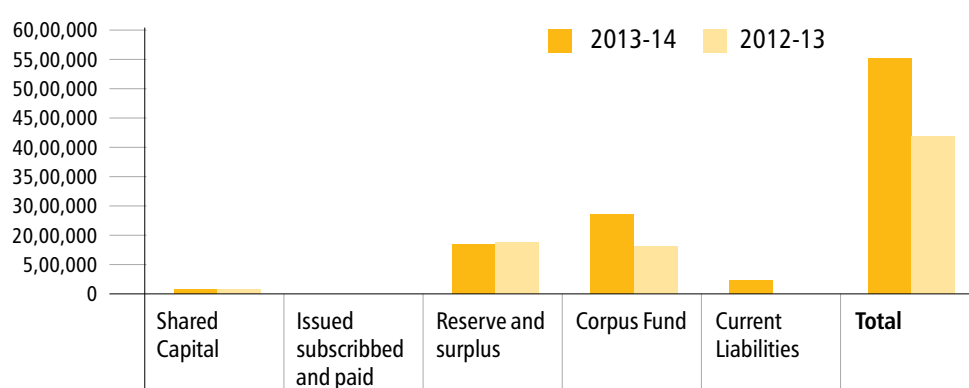
Members of the delegation who met with these leaders included Javed Abidi (Convener, DRG); Muralidharan (Secretary, NPRD); Syamala Gidugu (AADI); Neelam Jolly (VISHWAS); Radhika Alkazi (Aarth-Aastha); Merry Barua (Action for Autism); and Zorin Singha and AS Narayanan (National Association for the Deaf).

Financial Statements (Abridged 2013-14)

Liabilities

	2013-14	2012-13
Shared Capital	1,00,000.00	1,00,000.00
Issued, Subscribed and paid-up Capital	200.00	200.00
Reserve and Surplus	2,33,98,851.00	2,35,24,791.00
Corpus Fund	2,89,03,346.00	1,51,07,743.00
Current Liabilities	23,99,100.00	85,435.00
Total	5,48,01,497.00	3,88,18,169.00

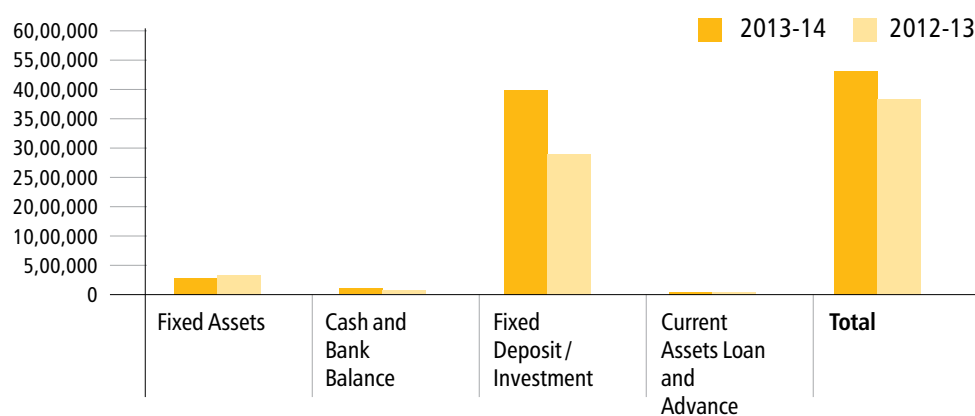
In Rupees



Assets

	2013-14	2012-13
Fixed Assets	26,86,911.00	34,00,371.00
Cash and Bank Balance	39,19,411.00	19,89,626.00
Fixed Deposit/ Investment	4,70,20,645.00	3,24,95,595.00
Current Assets Loan and Advance	10,74,531.00	8,32,577.00
Total	5,47,01,498.00	3,87,18,169.00

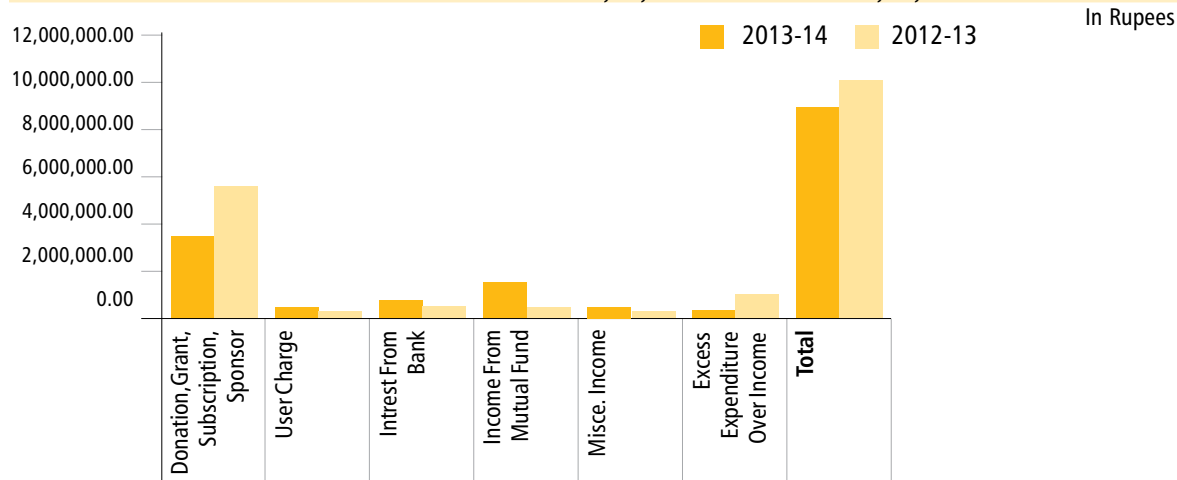
In Rupees



Financial Statements (Abridged 2013-14)

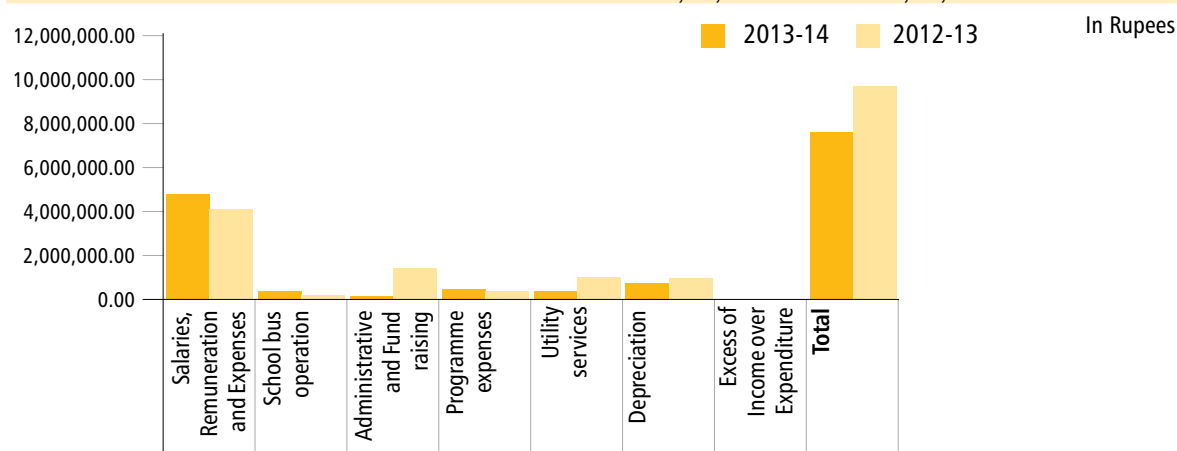
Income

	2013-14	2012-13
Income Heads		
Donation, Grant, Subscription, Sponsorship	37,57,405.00	58,01,670.00
User Charge	6,62,930.00	6,48,812.00
Interest From Bank	10,19,752.00	8,53,040.00
Income From Mutual Fund	17,13,328.00	3,90,320.00
Misc. Income	6,92,348.00	5,62,117.00
Excess of Expenditure Over Income	1,25,940.00	10,45,195.00
Total	79,71,703.00	93,01,154.00



Expenditure

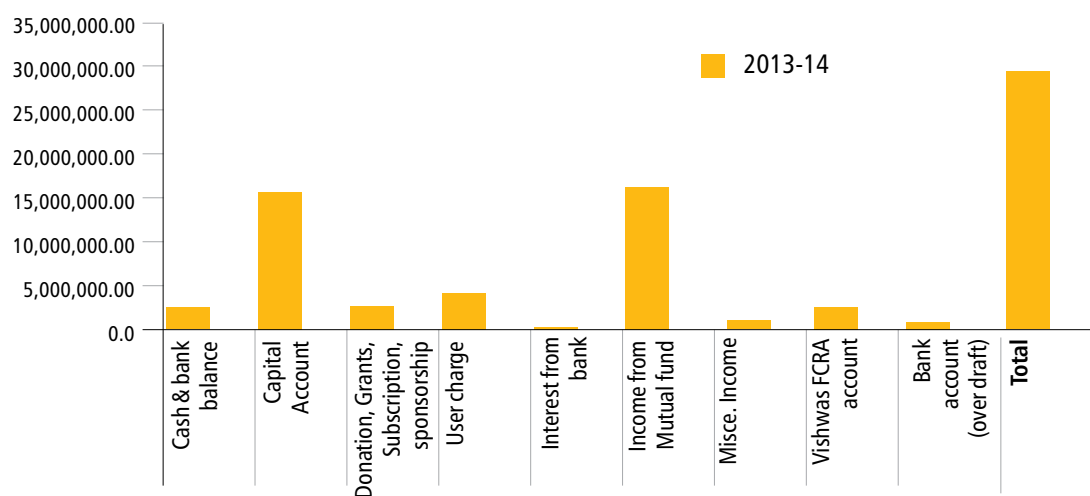
	2013-14	2012-13
Expenditure Heads		
Salaries, remuneration and expenses on personal	50,29,513.00	48,44,608.00
School bus operation	6,40,441.00	5,83,533.00
Administrative and fund raising expenses	2,02,923.00	15,73,713.00
Programme expenses	7,78,016.00	5,99,719.00
Utility services	5,92,351.00	7,95,789.00
Depreciation	7,28,459.00	9,03,792.00
Excess of income over expenditure	0	0
Total	79,71,703.00	93,01,154.00



Receipts

2013-14	
Cash & Bank Balance	19,89,626.00
Capital Account	1,61,03,604.00
Donation, Grants, Subscription, Sponsorship	37,57,405.00
User charge	6,62,930.00
Interest From Bank	60,791.00
Income from Mutual Fund	17,13,328.00
Misce. Income	8,12,701.00
Vishwas FCRA Account	40,91,395.00
Bank Account(over draft)	5,71,557.00
Total	2,97,63,337.00

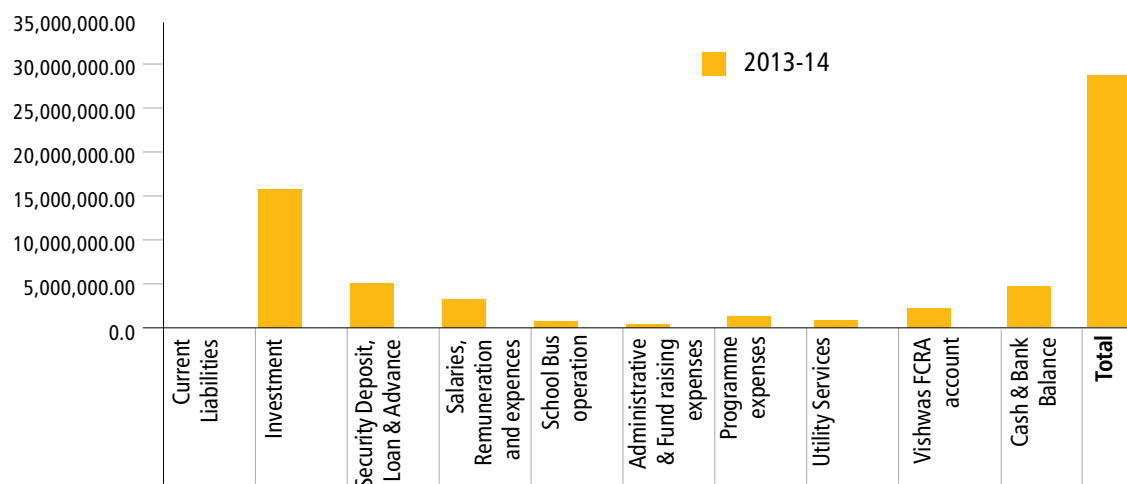
In Rupees



Payments

	2013-14
Current Liabilities	78,038.00
Investment	1,57,36,768.00
Security Deposit, Loan & Advance	2,30,890.00
Salaries, Remuneration and expenses on personal	49,46,869.00
School Bus Operation	6,42,147.00
Administrative and fund raising expenses	2,42,237.00
Programme expenses	7,28,796.00
Utility Services	5,75,130.00
Vishwas FCRA Account	20,91,495.00
Cash & Bank Balance	44,90,967.00
Total	2,97,63,337.00

In Rupees



Remuneration of Personnel employed: 2013-14

Monthly remuneration of three highest paid employees is Rs.38,920/-, Rs. 31,918/-, Rs. 20,507/-

Monthly remuneration of the lowest paid employee is Rs. 5,876/-

Gross monthly remuneration plus benefits (Rs.)	Male	Female	Male (left)	Female (left)	Total
Below 5,000	0	0	0	0	0
5,000- 10,000	8	18	4	0	21
10,000- 25,0000	5	12	0	3	14
25,000 and above	1	2	0	1	2

No. of executive committee (board of directors) members receiving remuneration	None
Expenditure on foreign travel incurred by executive committee members, employees or volunteers	Nil
Expenditure on inland travel incurred by executive committee members, employees or volunteers	6,277
Number of board of directors related to each other	None

Our Supporters

Abhilasha Saksena
Access Financial Services Ltd.
Aircel Limited
Alpex Export Pvt. Ltd.
Amarjit Singh
Amit & Sidhi
Amit Pathak
Ansal API
Balasubramanian J
Beena Emerson
Bharti Foundation
Blackstone Advisors IPL-Gen DISB
Chanchal Bakshi
Citi Bank
Cisa India Ltd.
CTA Apparels Pvt. Ltd.
Devesh Gupta
Dharam Singh
Directorate of School Education, Haryana
Dlf Foundation
EIH Limited- Unit Printing Press
Ganesh Baliga
Geeta Chaturvedi
Give Foundation
Gurdyal
Gyanesh Purohit
Harcharan Singh
Hariharan Ayyath
Harish Kumar S M
Haryana Urban Development Authority
(HUDA)
ICICI Lombard General Insurance Co. Ltd.
J.M. Financial Foundation
Janardhan Santhanam
Jason Goveas
Jubilant Enpro Pvt. Ltd.
Kampani Charitable Trust
Karthik Chejerla
Luxor Foundation
Mahesh Kardile
Manpower Facility Managements
Mccann Erickson India Pvt. Ltd.
Meghna Singh
Ministry of Social Justice and
Empowerment, GOI

M/S Furncraft Pvt. Ltd.
Molly Mazumder
Murali Ramkrishnan
Navneet Srivastava
Netai Bhowmik
New Delhi Television Limited
NIIT Foundation
Nitin Savara
Pallabi Panda
Pallav Bagaria
Prem Nath
Priya Prakash
Priyanka Sharma
Rajat Sharma
Rajesh Jhunjhunwala
Rama Kant Chaturvedi
Salil Garga
Sama Kaur Vidya Yadav Charitable Trust
Sandeep Singh
Sanso Manpower Solutions
Satpal
Sekhar Vishwanathan
Sequoia Capital India Operations LLC.
Shaikh Uzaif
Shekhar Gupta
Shilpa Parasrampur
Shrey Kumar
Sribhagwan
Stephen Philip Cohen
Sunil
Sunil Baid
Sunil Chopra
Sushil Kumar Jha
Tara A Deshpande
UBS Securities (I) Pvt. Ltd.
Umesh Sarolkar
Usha Uppal
Videocon Industries Limited
Vimla Birla Foundation
Viraj Shah
Vishal Shah
Warburg Pincus India Pvt.Ltd.
Yash Pal Rawat
Yogesh Kumar Saini
Zenica Cars India Pvt. Ltd.

Annexure I

Board Members-2013-14

Neelam Jolly

Neelam Jolly, M.Sc (Hons), Biophysics; Diploma in basic developmental therapy from the Spastic Society of Northern India (now AADI). She set up Vishwas in 2005-2006 and has been its full-time chairperson since then.

Usha Uppal

Usha Uppal, M.com. Senior General Manager, The Express Group.

Dr P K Dave

Former Director of AIIMS; Currently Chairman, Advisory Board & Head of the Department, Orthopedics, Rockland Hospital, New Delhi

Anjali Kapoor Bissell

Vice President (Special Initiatives) Apollo Group of Hospitals.

Jagi Mangat Panda

Co-founder and Managing Director of Ortel Communications Limited.

Lord Meghnad Desai

Professor Emeritus at London School of Economics. He is a prominent writer and commentator.

Swadesh Talwar

Renowned Photographer , Currently looks after the CSR and welfare activities of The Indian Express

Pramod Bhasin

Pramod founded Genpact - formerly GE Capital International Services, in 1997 and was the President & CEO of Genpact till June 2011 and is currently the Vice Chairman. He is currently Chairman, The Skills Academy, Mentor & Thought Leader at Qbixt.

Annexure II

List of School Management Committee Members

The Managing committee of Vishwas Vidyalaya as approved by Office of Director School Education, Haryana is as under

Priority	Member Name	Designation
1	Neelam Jolly	Chairperson
2	Geeta Chaturvedi	Secretary
3	Ajeet Kumar Sinha	Manager
4	Pragya Singh	Educationist
5	Sonia Bansal	Parents' Representative
6	Sapna Thapa	Female Member
7	Gurcharan Kaur	Teachers' Representative

Annexure III

Staff List 01.04.2013 to 31.03.2014

1	Ajeet Kr. Sinha	24	Neha Jain
2	Aarti Mattoo	25	Pragya Singh
3	Bimla	26	Pallavi Sharma
4	Braham Dutt Left	27	Pratibha Madan
5	Bharti Srivastava	28	Ruby Barooah
6	Bhupender Singh	29	Ruchi Gupta
7	Deepali Walia Left	30	Rehana Khanam
8	Dharamvati Sherwan	31	Rohit Yadav
9	Dharamvati	32	Ramrati
10	Deepika Gulati	33	Ritu Dhawan Left
11	Geeta Chaturvedi	34	S. P. Barooah
12	Geeta	35	Sapna Thapa
13	Gurcharan Kaur	36	Sonia Ahluwalia Left
14	Jagwati	37	Sudhir Kumar Left
15	Kanwal Singh Left	38	Savitri
16	Lalita Sharma	39	Satish Kr. Gangwar
17	Manisha Munjal	40	Shashi Bhushan Kumar
18	Megha Juneja Left	41	Uma Gargi
19	M. Ghosh	42	Vazir Singh
20	Monika Mehroliya	43	Yogender Singh Left
21	Monika Gupta	44	Mohim SK Left
22	Mahinder Kumar	45	Amit Kumar
23	Nivedita Pandey	46	Aditi Mathur

Annexure IV

Trainings at Vishwas

	TOPIC	OBJECTIVE	PROGRAMME
1.	Planning of Intervention in the Community	<ul style="list-style-type: none"> ■ Field workers get the requisite skills to identify those who need intervention ■ Skills to understand the needs and plan further 	Vishwas-Community Based Programme
2.	Child Abuse and Violence	Team members understand the wider meaning of abuse which unconsciously may take place by anyone of us	All Vishwas Programme staff
3.	Understanding of Inclusive Education	Understanding Inclusive Education <ul style="list-style-type: none"> ■ What is the minimum that can be done in Primary Govt Schools 	Vishwas-Community Based Programme
4.	Early Intervention for children at risk	<ul style="list-style-type: none"> ■ Field Workers understand what can be done at Anganwadis in the villages ■ What can be done at Field workers level for children in the age group of 0-6 Years 	Vishwas-Community Based Programme
5.	Communication skills with Service Users	<ul style="list-style-type: none"> ■ Team members display empathy and respect during interactions with service users 	Vishwas-Community Based Programme
6.	First Aid, Seizures and Transfers	<ul style="list-style-type: none"> ■ What and How 	All Vishwas Programme staff
7.	Body Language and Etiquettes	<ul style="list-style-type: none"> ■ How crucial and important 	Vishwas-Community Based Programme and Adult Group

	TOPIC	OBJECTIVE	PROGRAMME
8.	Age appropriate Communication	<ul style="list-style-type: none"> ■ To learn how to communicate in an age appropriate way with persons with disabilities 	Vishwas- Adult group staff
9.	Sign Language	<ul style="list-style-type: none"> ■ Orientation for the New staff ■ Reorientation for the old staff 	Vishwas Vidyalaya
10.	Lesson Planning	<ul style="list-style-type: none"> ■ Importance and how to do it 	Vishwas Vidyalaya
11.	Adolescence and issues	<ul style="list-style-type: none"> ■ How to address issues related to teenagers in class 	Vishwas Vidyalaya class

Annexure IV

Following trainings were conducted at Vishwas by external trainers:

	Topic	Resource Person
1.	Teaching Hindi at Primary level	Rupa Rastogi, AADI
2.	Coping with difficult situations	G. Syamala, AADI

Following Workshops/Conferences were attended by Vishwas:

	Topic
1.	National Trust- Knowledge Workshop
2.	Meeting with Chairperson- Haryana State Commission for protection of Child rights at Faridabad
3.	Open Court- Jan Sunwai by Haryana SCPCR in collaboration with NCPCR at MCF Auditorium, Near Bal Bhawan, Faridabad

Annexure V

Statutory Compliances and Registrations

VISHWAS: Vision for Health, Welfare and Special Needs,
is registered

Under Section 25 of The Companies Act, 1956



Under section 35 AC of the Income Tax Act, 1961



Under Section 80 G(5)(vii) of the Income Tax Act,1961



Under Foreign Contribution (Regulation) Act, 1976



Under Persons with Disabilities (For equal opportunities, protection of
rights and full participation) Act, 1995



Under National Trust for the Welfare of Persons with Autism, Cerebral
Palsy, Mental Retardation and Multiple Disabilities Act, 1999

OPTIONS FOR SUPPORTING VISHWAS

Sponsor a child's education	₹ 2,400 per month
Sponsor transport for a child to attend School	₹ 1,000 per month
Sponsor training for an Adult Trainee	₹ 2,400 per month
Sponsor transport for an Adult Trainee	₹ 1,000 per month
Sponsor a Part Time performing Arts teacher	₹ 6,000 per month
Sponsor a Part Time Sports teacher	₹ 6,000 per month
Sponsor Community Based services for a Child or person with disability	₹ 250 per month
Sponsor - Transport for providing Community Services	₹ 15,000 per month
Sponsor a Field Worker for covering 5 villages each	₹ 3,500 per month
Sponsor a Books and Stationary Set	₹ 800 Per annum
Sponsor a Camp/celebration	₹ 5,000 per event
Sponsor Staff development and Training	₹ 40,000 per annum

www.vishwasindia.org





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The principle:
"...What came from the people has gone back to the people, many times over."
- JRD Tata

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