

About VISHWAS

We are a non-profit organization working in the field of disability and development .

The bedrock of our programmes is our fundamental belief in Equal Opportunity and Inclusion.

It is our belief that everyone has a right to access basic healthcare and education irrespective of disability, gender, class or caste.

Even within vulnerable groups, those with disability are most likely to get excluded. Vishwas is committed to addressing this discrimination.

Vision

A diverse and inclusive Society where every individual is ensured equal rights and opportunities in a dignified manner.

Mission

To promote the rights and interests of the disadvantaged and the disabled people in partnership with all stakeholders including the children, their families, community and the government by Building knowledge and capacities on inclusive practices and policies. Creating opportunities with meaningful participation.

ANACHINAS.



Journey so far...

The journey of VISHWAS started in 2005 with nothing. No resources, no team, no fixed premises. Just an idea and a dream. I had imagined a place where one could address the needs of children and adults with disability through their entire lives, a place where their aspirations could become reality in an environment of learning and joy. I also felt a particularly strong sense of responsibility for children who lived in distant places with no help or facilities. This is where my resolve to reach out to villages in Haryana came from.

Dreams have no limits, and I was determined to push at the constraints which reality often imposes to the maximum. We began building the identity and philosophy of VISHWAS and giving shape to our vision. At the outset of our journey, an artist friend translated my dreams through the prism of his creativity. This fine painting now adorns my wall and our publications, and represents VISHWAS in its entirety. Another embodiment of the spirit, vision and mission of our organization is "VISHWAS hai" – the VISHWAS anthem. Its launch, in 2012, is a moment we shall always cherish. Noted poet, lyricist and adman Prasoon Joshi penned the words, Kailash Kher gave his powerful voice and the late Adesh Srivastava wove it into a loving and uplifting composition. Our anthem is our daily call to action, in my case ever frequent since it is also the ringtone on my mobile phone!

Ever since this baby named VISHWAS was born, everything else in my life has taken a back seat. So fast has been the pace that for years there was no break, no holidays and no weekends. Days began early, traveling to the farthest destination, and ended late as return was always via government offices, workshops and meetings. When I did not have a properly structured team in the incipient stages of VISHWAS, the few people around me had to put in extra effort and perhaps we imposed excessive demands on them. But whether they were professionals, friends, well-wishers or family, they were always willing.

VISHWAS began in 2005 with a small core team of three people. We had just one child in our first village, Sanp ki Nagli in Haryana's Gurgaon district, Sohna block. This is where we Learnt our first lessons in converting theory to real work on the ground. We held eye and health camps and worked with the village primary school to accommodate children with special needs. Today, ten years later, we have covered every village and ward in Sohna block.

Our growth began in earnest, as we moved into our first modest premises in Sushant Lok, Gurgaon, in 2007. This was given a further push when, in March 2009, we were allotted a vandalised and abandoned school building in Sector 46, Gurgaon. This was a huge opportunity to expand several levels beyond where we were, but it was also our biggest challenge. I knew the building would give us an immediate sense of growth, but spent sleepless nights wondering where we would find resources and people to run it, even after the arduous task of refurbishment. It was truly in a deplorable state. Sometimes I still can't believe how we managed to pull it off! Help came in from different quarters that included conscientious officers from the government administration, as well as some very kind donors who, impressed by our cause, sincerity and work so far, contributed generously.

The work, reach and area of influence of VISHWAS continues to grow. From one village in Sohna to the entire block and then the whole state. We have collaborated with multiple organizations at the state and national level to promote inclusion and optimize access and employment for the disabled. We are a State Nodal Agency Centre under the National Trust and also operate a helpline for the disabled, supported by the Haryana Education Department. It has not been a one-way street and we have learnt a lot in the process from people we have interacted with. We have put these experiences and learning together in a 'Resource book on Inclusion' and have shared it with professionals as well as government officials throughout Haryana.

Our constant striving for improvement encourages a dynamic culture in our organization that challenges us to aim higher to achieve the best for the children and young adults in our programmes. Most of our children at the VISHWAS Vidyalaya come from deprived backgrounds. We want to ensure that they are exposed to a quality multisensory learning experience that will open up a range of opportunities for them when they leave school. They must explore their skills and talents in the arts, music, sports and dance. They have to be able to access digital media in their education, in their work and in their lives.

My next wish is to scale VISHWAS up to higher secondary level so that they are able to complete at least one major phase of their education and skilling. This will make them better equipped to realise their dreams.

I am proud and delighted to share that in these ten years we have been successful in turning our dream into an unfettered reality. The credit for this goes to our committed and ever-growing family at VISHWAS, which includes, besides our dedicated staff, friends and well-wishers from various fields, our board members, donors, parents and our most important asset, our children. I have deliberately refrained from naming individuals. Indeed the list of those we are grateful to is long. But you know who you are and without you none of this would have been possible.

Working in an inclusive set-up with a large number of those with special needs requires empathy, passion, commitment, and professionalism. These are the lessons I had learnt and imbibed from my first teachers in the field. And these are the lessons we pass on. The journey of VISHWAS has just gathered pace. We will strive to take it further and improve along the way. You will continue to be our most valued companions. Please allow me to conclude with some of my favourite lines from Prasoon Joshi's VISHWAS anthem:

हम कर्म की मुडी हैं किश्वास हैं आशाओं की मिट्टी हैं किश्वास हैं करने से ही होना हैं किश्वास हैं

Neelam Jolly Chairperson





Then			Now
Team	3	\rightarrow	52
Number of beneficiaries	6	\rightarrow	1879
Villages covered in Sohna	1	\rightarrow	78 villages and 15 wards
Population Impacted in Community	2100	\rightarrow	2,33,131
 Registered as a not for profit organization approval under 80G 		\rightarrow	 Allowed to receive Foreign contribution under FCRA Approval under section 35AC of the Income Tax Act 1961 Recognised as a Middle School by the Haryana School Education Department Operating Tele-Helpline for education of Children with special needs for Haryana State Nodal Agency Centre(SNAC) for Haryana under The National Trust, a statutory body under Government of India Block Resource Centre under School Education, Haryana Tier I listing with Give India Validated by Charities Aid Foundation (CAF)
 Advocacy at Village level for health, education, and accessibility, including children with special needs 			 Awareness raising at the state level for rights of Persons with Disabilities (PwDs) Sensitizing and enrolling Persons with Disabilities for getting their due entitlements Linkages and networks with the Government for development schemes State representation in training of master trainers of enumerators during census 2011 Hosted state level consultations, participated in National consultations and sent recommendations for amendments in the Rights of Persons with Disabilities (RPwD) Bill. Advocated with leaders of National Parties for Passing of the RPwD Bill



Marks the beginning of VISHWAS and preliminary work. This was concentrated in the village Saanp ki Nagli, Sohna.













It is unbelievable now how things were when we started. In a village somewhere in Gurgaon, there were those few children and the brave people who had dedicated themselves to their education. We did not think then what the future will bring. But the local families came and showed us their support. Then it was clear that there was a need, a large unfulfilled demand for what the school was doing.

Here we are ten years later in a big building with a playground. There are rooms for different groups and room for everyone to grow. But there is much more to be done. There always is.

But then we know from what we have been through, that the future is bright. Let it come. We will be ready.

Meghnad Desai

Board of Director, VISHWAS, Professor Emeritus, London School of Economics



VISHWAS' ten years remarkable journey has been the result of a deep and abiding commitment made by Neelam and her team. They have worked quietly and tirelessly in building a loving and caring institution that truly embodies inclusive education. I feel very privileged to have played a small part in this journey which all began from the numerous health camps in the village Saanp ki Nagli in Gurgaon.

I am confident that, in the next ten years, VISHWAS will set new standards for inclusive education and training.

Anjali Kapoor Bissell

Board of Director, VISHWAS Vice President (Corporate Communication) Apollo Group of Hospitals



The story of VISHWAS through last ten years is a journey of HOPE, BELIEF and SUCCESS.

When Neelam first came to the building which today houses VISHWAS, the carcass of a dog was lying in what was to be the Principal's room. Today, VISHWAS is a beacon of hope for so many children with special needs, and, for them as well as for other children, a fount of education. Children with disabilities who would have languished hidden behind walls in homes are today playing, laughing, learning—on tablets. Similarly, as children without disabilities learn alongside ones with disabilities, as they play and make friends with them, they receive an education not just about the three rupees, they receive an education about and for life. I said that VISHWAS has become a reason for hope and a fount of education for the children. That is only a part of the truth. It has become a reason for hope for all of us—it is a living example that, in spite of the obstacles that we keep throwing in each other's path, it is still possible to do good work in India. And it is a fount of education too for all of us-the dedication and spirit of service with which Neelam and her colleagues are running the institution is an example for us all.

Arun Shourie

Advisory member, VISHWAS Journalist, Author and Politician





Allotment and preparation of Sushant lok Center



Opening of VISHWAS, Sushant Lok Centre in October 2006

Interaction with the community





A dream which brings smile to hundreds of faces when realized is a dream worth pursuing!

The story of "VISHWAS" through last ten years is a journey of hope ,belief and success. Beginning as an idea which found its origin in the sensitivity and tenderness of its founding members, it has been nurtured with great care by the full time efforts made by its chairperson and her dedicated team.

It began as an institution exclusively for children with special needs. Gradually, in line with the latest national policy on the subject as also enshrined in the Right to Education Act it has re-invented itself into an inclusive education school. Nature does not provide any special needs setting and this is the basis of creating inclusive environments. Untiring efforts of VISHWAS has helped create education and training, infrastructure which is a perfect setting for grooming children with special needs both for academic qualifications and skills needed for work place. The mission begins with functional education of the children and ends with their integration in the work place as per the education and skills that they acquire. The School has also emerged as an excellent training set up for teachers, parents, and community at large in the nearby villages and urban habitations. I was fortunate to have been associated with it in several ways.

I hope that the VISHWAS leadership will continue to achieve all goals and milestones that it has set for itself. Their efforts are reflective of their deep commitment to the cause. The vigour and energy of their actions help them in translating their vision into concrete reality.

I wish them all success in their future endeavours.

Mrs. Surina Rajan, IAS

Former- Principal Secretary to Government of Haryana School Education Department Additional Secretary-Department of Defence Production



A very fair and equally frail person walked in to my office.We spoke and within minutes, her thoughts bowled me. We all heard Service to Man is service to God. She did not have any thing in hand except an unflinching dedication and a passion to serve children who had different physical and cognitive difficulties compounded with financial difficulties of their parents...... Her concern was to include them and provide equal opportunity for them in society.

This meeting happened a little more than ten years ago in my office at Haryana Bhavan, New Delhi.......... We had several discussions and her thoughts took shape, not before her innumerous visits to different departments, personally moving from desk to desk to persuade and pursue her noble cause. She waited patiently outside the dirty government offices, explaining her cause diligently to the largely insensitive sarkari babus, often silently suffering the high handedness of ill - informed officers. She was not asking for funds from government. She just wanted to sensitise offices and officers to the services she was willing to offer. Not once did she complain......

Today there are 300 children looked after at VISHWAS, Gurgaon by Neelam Jolly.

VISHWAS has focused programs by way of education and knowledge dissipation(dissemination). Adult training programs, community based programs are conducted. Several research and development programs are conceived and achieved. The outreach activities beyond the SEN are exemplary. VISHWAS today is an established example of inclusive education and rehabilitation of children with special needs.

It gives me immense satisfaction and I thank God for the opportunity he bestowed on me to be a small cog in the wheel of this noble service.....

I wish Neelam Jolly and VISHWAS the very best and pray God continues to give them strength and timely support.

Dr. G. Anupama, IAS

Former DC and Administrator-Gurgaon Jt Secretary, Scientific and Industrial Research





Dear Neelam,

Please accept my congratulations on the completion of 10 fruitful years by VISHWAS.

I remember the day when you first started when you had virtually nothing except your courage, trust and faith in God. Today you are one of the best NGOs taking care of Children with disabilities.

Keep it up and may God bless all your endeavours.

With warm regards.

Lt. Gen (Retd) Ian Cardozo

Former Chairperson Rehabilitation Council of India



I began working with VISHWAS 6 months after it shifted to the new building in Sector 46. From the perspective of team building, we were to an extent still forming. The growth and milestones that have been achieved are the result of the hard work of our very ambitious and committed Chairperson, the team was brought together by her efforts. The donors and mentors who have financially supported the organization has helped build the organization brick by brick.

VISHWAS has witnessed a series of achievements including, among others, recognition as a Middle School, coverage of all persons with disabilities in the entire Sohna block, launching of the Inclusion Kit, coverage of all districts of Haryana for Tele- Helpline. We do not only preach Inclusion; we practice it too. This does not mean that we have achieved it all - we accept our shortcomings with humility and keep working on them consistently.

Yes, there are miles to achieve and a lot to be done as an organization. We need to improve on our human resource practices to attract the best talent And we need to develop leaders to take the organization to the next level where we do not only deliver services, but contribute to the lives that we interact with and critically impact policies too.

I would like to thank the entire VISHWAS Team, who have been there together in this eventful journey and wish and hope the best for many many years to come.

Geeta Chaturvedi

Director- Programmes, VISHWAS

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My visits to VISHWAS are a truly memorable experience. Having spent nearly all my career supporting children and young adults with additional needs the staff and supporters at VISHWAS were doing a wonderful job with a large number of very deserving youngsters. VISHWAS deserve far greater support from corporates with a strong social conscience, and I was delighted to recently make a modest financial donation in support of their sterling work. I wish all my friends at VISHWAS every possible success in their unstinting support for those who are less fortunate than ourselves.'

Best wishes,

Prof. Michael Lewis

Executive Chairman Riverston Group Ltd., London



Many Congratulations to Team VISHWAS for ten years of incredible work. May you all grow from strength to strength. It has been absolutely fascinating to see how you have put together excellent facilities to serve children with and without disabilities, a wonderful example of what we mean by inclusive education.

It has been amazing to see how you refurbished a vandalised building, which was also being used as a community toilet, to become such an innovative facility. Most impressive use of local resources, which otherwise would have decayed and completely wasted. It is now so very welcoming and looks like a very happy place to nurture and educate children.

The VISHWAS anthem always brings a smile on every face, very inspiring, I love it. It's good to see that you are also doing community based rehabilitation and research and training. Very vital areas of work.

My good wishes are with each one of you, to take you forward in the coming years.

To Neelam Jolly, Geeta Chaturvedi, all the staff, volunteers, students and parents do keep the VISHWAS flag flying high. Wish you many more laurels and great energy to continue this wonderful work. Here's to the next decade.

Poonam Natarajan

Former Chairperson, The National Trust Founder- Vidya Sagar, Chennai



Chairperson visits Chicago to gain experience in Inclusion and accessibility practices

Disability Day Celebration with a Colorful function in the presence of Shri. Deepender Singh Hooda, MP from Rohtak





For Children of Vishwas

"Obstruction of the function of one part of human body is like damming a water flow. It only results in the collection of a reservoir that one may utilize for creating unbound energy that may more than compensate for the loss."

Salinh gupral

3rd Dec . 2008

Vishwas is chosen by the Haryana Govt. to operate a special, inclusive school at the abandoned premises in Sector 46, Gurgaon





पहले काम फिर नाम-नीलम ने विषेष बच्चों को सक्षम बनाने का तथा उनको सामान्य बच्चों के साथ एक कतार में खड़ा करने का कार्य पहले से ही शुरू कर दिया था, बीज बोने जैसा जब अकुंर निकला तब फिर संस्था का नाम रखने का सोचा।

करीब सात-आठ नामों की लिस्ट थी, मैने विष्वास नाम पर जोर दिया, उसका कारण नीलम की निष्ठा तथा अपने कार्य के प्रति विष्वास था।

संस्था का सारा प्रयास बच्चों में इस विष्वास की ज्योति जलाना ही तो है, बच्चों में अपने भविष्य के लिए विष्वास, उनके माता-पिता में विष्वास कि उनके बच्चे किसी से कम नहीं है। किसी कमी का पूरक बनना ही अपने में बहुत बड़ा कार्य है।

जो संस्था छोटे से प्रयास से षुरू होकर धीरे-धीरे ऊचाईयों तक पहुंचती है, वह स्थाई भी होती है।

नीलम के विष्वास को साधुवाद।

ओ.पी जैन Founder- Sanskriti Foundation



VISHWAS is truly an organization, which gives assurance, belief and faith, to people from all backgrounds, who have children with disabilities. We all assume that such children cannot do all the things that normal children can. Maybe, they cannot? But with encouragement and support these children can become part of our society. At VISHWAS they study, participate in sports and various cultural activities. When I first went to the school in Gurgaon, I saw children throwing tantrums, leaving their classroom and wandering around, rushing to the garden. But with cajoling, love, care and attention from the dedicated staff, how well they responded. What VISHWAS has achieved in such a short time is truly amazing. Congratulations on behalf of us people, who believe in VISHWAS and its amazing team.

Lekha Poddar

Supporter, VISHWAS Founder-Devi Art Foundation



Chances are when you visit VISHWAS for the first time, you will be welcomed into the Chairperson's room everyone is. On the wall facing the desk are a series of photographs that tell of the journey of VISHWAS - the first child reached, the first location, transforming a dilapidated edifice into a welcoming school standing in the midst of green playfields and tall trees. Woven into these are stories of the VISHWAS team, having lived through it all.

My understanding of VISHWAS is linked to the illustration framed on the wall behind Neelam's desk-of smiling children in a playground. To me it represents the vision of VISHWAS – where every child is introduced to a childhood of laughter, play and learning.

It was a privilege to be part of those initial years as Neelam set about taking the first steps in developing a vision into reality. Memories abound – hours of talking, planning, developing proposals while being plied with tea by the ever hospitable Maya. More planning on the way to the village till we were dropped off at road's end by the optimistic Sajjan Singh – only an optimist would drive through a road that never was! Unforgettable moments – of walking through fields on narrow mud banks trudging from door to door to find out-of-school children; of Gaurav, sitting independently for the first time on his modified chair, gesturing for us to turn the page of his book; of almost choking on that hookah offered during a home visit!

Returning to VISHWAS, a couple of years ago, I am struck not so much by the growth of the organization in terms of programmes and impact but by how close to its original vision of inclusion it has stayed. You will see it reflected in the gleeful laughter of the students, in the professionalism of trainees and employees as they meet tight timelines. Most of all, in the quiet dignity of the student who waits patiently as you fumble to follow his eye gestures while he spells a word on his communication board.

"VISHWAS pe Vishwas hai" ("I have belief in VISHWAS"), says a mother. She speaks of the many positive changes she sees in her children. She wants the classes to be extended to the secondary level so that her daughter can continue to study at the VISHWAS Vidyalaya. I understand why Neelam says there is no turning back.

Thank you, Neelam, for allowing so many of us to be part of this inspirational journey.

Lilly Vishwanathan

Development Professional and Supporter



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Renovation and **addition** of **accessibility** features in Sector 46, New Premises





VISHWAS is a beautiful place with beautiful people. As a proud member, I congratulate this amazing organization for reaching the ten year milestone.

I joined VISHWAS in2009 when I was offered a project to restructure the existing school into an inclusive school. ...The implementation was challenging as it required radical changes in thinking as well as action. The spirit and enthusiasm of the VISHWAS community was amazing and together, we converted our ideas and beliefs into inclusive practices. The result was a unique inclusive school model. ...There was built in flexibility that enabled all students to learn at their own pace and readiness instead of being dictated by age and grade.

... Milestones are important because they highlight achievements. For me, it's the moments that were most amazing and gratifying. Seeing inclusion in practice is what made my heart sing!

.....when I saw disabled and non-disabled students running and laughing together in the corridors

....when I saw a student rejecting modifications because they were leading to exclusion

...when I saw a disabled student running to help a non-disabled student

....when I observed a visitor looking bewildered and asking 'Where are the disabled children?' because all children in class seem to just 'belong'

....when I heard a general education teacher suggesting strategies for inclusion to a group of trained special educators

I hope VISHWAS continues to interpret Inclusive education as a way of 'being and belonging', rather than defining it by 'place or people'...I hope VISHWAS invests time and resources to document its innovative practices and is recognized as an exemplar in Inclusive education.

My best wishes to VISHWAS as it steps into the next decade. I am confident that it's memorable past will lead to a magnificent future, and it will continue enriching the lives of all the people it touches.

Kanwal Singh (2009-2013)

Former- Director -Education and Training, VISHWAS

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विश्वास से मेरा जुड़ाव 2009 में हुआ। उस समय विश्वास अपने प्रारंभिक मोड़ पर था। वह एक ऐसा पौधा था जिसने अभी सतह पर आना शुरू ही किया था। आज मुझे बहुत ही गर्व महसूस होता है कि 10 सालों के अपने सफर में यह एक ऊँचा पेड़ बन चुका है, जिसकी नींव बहुत मजबूत है। यह मजबूत नींव बन सकी अच्छे मार्गदर्शन से, एक होनहार नेतृत्व से, बच्चों तथा उनके परिवार के विश्वास से और एक टीम से जिसने मन से इस नींव पर काम किया।

हमारे सपने अभी भी पूरे नहीं हुए हैं। हमें अभी और आगे बढ़ना है और बहुत सा काम करना है। समावेषण आसान नहीं है परन्तु हमारे पूरे परिवार की कोशिश है कि हम इस कार्य को करते रहेंगे । हम इस उम्मीद से आगे बढ़ते रहे हैं और आगे बढ़ते रहेंगे कि एक दिन ऐसे ही वृक्ष जगह जगह खड़े होंगे और इनकी कोमल छाया में हमारा आने वाला कल समावेशी समाज की स्थापना करेगा।

मैं गर्व महसूस करती हूँ कि मैं विश्वास के सफर में जुड़ सकी और अपना योगदान दे पाई।

धन्यवाद

प्रज्ञा सिंह, (2011-2016) Head Mistress, VISHWAS Vidyalaya

विश्वास के दस वर्ष का यह सफर मेरे जीवन के लिए एक स्मरणीय यादगार रहेगा क्योंकि इस सफर में मैं शुरूआत से ही शामिल रहा हूँ | इस दौरान मुश्किलों व आनन्दमय क्षणों को मैंने महसूस किया उसे समझा व अपना पूर्ण सहयोग देने की कोशिश की | मैंने विश्वास को एक नये व छोटे पौधे की भाँति धीरे-धीरे बड़े व विशाल रूप में परिवर्तित होते देखा है | इसी कड़ी का एक उदाहरण है कि आज विश्वास विद्यार्थियों के लिए नई तकनिकियों को उपलब्ध कराने में कामयाव हुआ है | आज हमारे विद्यार्थियों ने computer a tablet पर अपनी पढ़ाई करना शुरू कर दी है |

<mark>अजीत कुमार सिन्हा</mark> Speech Therapist VISHWAS Vidyalaya



जन जागृति के लिए समुद्रान्त सिटिंग

Ha lahwas

> Became State Nodal Agency Partner of Haryana-the National Trust

Badhte Kadam for the National Trust organized at Sohna under VISHWAS Community Based Programme











An active State player during the drafting of the 'New Bill' for rights of Persons with Disabilities

Visit to Rashtrapati Bhawan to meet Honorable Smt. Pratibha Patil









Little did I know or think when I got off the plane at Delhi airport all geared up to start my one year contract with VISHWAS that this was going to be one of the most exciting and rewarding years of my life.

The project was to set up a CBR (community based rehabilitation) programme in the rural district of Sohna which had 80 villages. So our small team set off along the narrow dusty roads to find and visit the villages. It was so different, exciting and 'rural"

3 weeks after starting Rohit and I ran a 2 week training programme for our field workers. It was wonderful to see how quickly they learnt and understood what we were trying to do. We soon discovered the Anganwadi workers.... They were a great help when we decided to do a survey of all babies between 6 and 24 months for early detection of any developmental problems. Once we had registered and assessed the PWD we offered advice and where appropriate, training and intervention, to the client and his/her family on how to best to help and manage the problems.

Our next step was to have community meetings in the villages. The object of these meetings would be to inform PWD of their rights, entitlements and schemes available, and to help with the process and documentation to access these. Thanks to the hard work and dedication of the team we managed to cover 25 villages by the end of my year, and now, just 4 years after I left, the whole of Sohna has been covered. What a great achievement!! One I am very proud to have been part of.

But what made my time in India so special was not just the work. I had the opportunity to travel extensively. I have only 3 regrets that I couldn't stay longer, but my daughter had a baby for me to look after, that I never learned any Hindi and I never saw a tiger in the wild!

Mary Anne Matthews

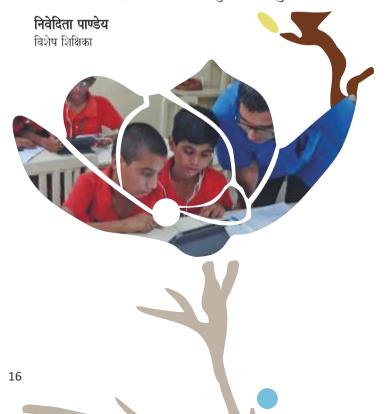
Physical Tharapist - South Africa VSO volunteer at VISHWAS for Community Based Programme at Sohna 2011-2012 सुशांत लोक सी-ब्लॉक में विश्वास छोटा सा तीन कमरों से शुरू हुआ। विश्वास का उद्देश्य समावेशी स्कूल था जिसमें सामान्य व विशेष जरूरत वाले बच्चे एक साथ शिक्षा ग्रहण करें। सामान्य बच्चे विशेष जरूरत वाले बच्चों की भावनाओं को समझे व विशेष जरूरत वाले बच्चे अपनी भावनाओं को सामान्य बच्चों के साथ आदान-प्रदान कर सकें। वहाँ बच्चों के लिए झूले लगे जिसपर व्हील चेयर भी शिफ्ट हो जाता था जिससे सभी बच्चे इसका मज़ा ले पाते थे। ऐसा झूला मैंने पहली वार देखा था। विश्वास में विशेष सुविधा (Hydraulic lift) युक्त बसें चलाई गई।

धीरे-धीरे विश्वास परिवार वढ़ने लगा जगह की कमी महसूस होने लगी। कड़ी मेहनत के वाद सेक्टर 46 स्कूल मिला। जिसमें आवश्यकता अनुसार रैम्प व शौचालय आदि में वदलाव लाया गया। विश्वास विद्यालय को 2013 में हरियाणा शिक्षा बोर्ड द्वारा मान्यता प्राप्त हुई। विश्वास हर उम्र के बच्चों व व्यस्यक के साथ कार्यरत है।

गुरचरन कौर

विशेष शिक्षिका व अभिभावक

मैं विश्वास विद्यालय से पिछले 9 वर्षो से जुड़ी हूँ जव विश्वास अंकुर के समान था। यह एक अंकुर से एक वृक्ष वना वृक्ष की शाखाएं बनी और वर्तमान में एक विशाल वृक्ष के समान है हमारा यह विश्वास विद्यालय। इस विद्यालय में मैंने सामान्य तथा विशेष बच्चों के साथ कार्य किया है। सभी बच्चों के साथ कार्य करने के लिए पूर्ण अवसर व सहयोग प्राप्त हुआ। मैं अपनी निश्छल भावनाओं के साथ इसी तरह भविष्य में जुड़ी रहना चाहुँगी।











VISHWAS Anthem Written by renowned lyricist and poet Prasoon Joshi, composed by late Shri Aadesh Srivastava, the inimitable Kailash Kher sang it with our students to a packed Sirifort Auditorium in Delhi on 11th April'2012.











I worked as CBR-coordinator in VISHWAS. I am thankful to whole CBR- team and VISHWAS family to support and encourage me throughout my journey in VISHWAS. Also, thankful to Mrs. Neelam Jolly and Mrs Geeta Chaturvedi for their guidance, support and belief in me.

I grew a lot as a therapist as well as a human being. I learnt a lot of new things like age appropriate approach, need based approach, parents & family counselling. Sometimes there were challenges also like accessibility, society barriers, family and community attitudes but our team tried to overcome challenges & give best services. Our trained field workers were very good in their work. It has been an unforgettable journey in my life with lots of experiences & beautiful memories.

Manisha Munjal

Coordinator, Community Based Programme, VISHWAS



मैं विश्वास से तब से जुड़ी हूँ जब विश्वास एक छोटे से गाँव के सरकारी विद्यालय में जाकर मैडिकल कैम्प लगाया करता था। उसके कुछ समय बाद विश्वास स्कूल की शुरूआत हुई स्कूल के शुरूआती दौर के कुछ समय के बाद मैंने विश्वास में काम करना शुरू किया। तब विद्यालय में विद्यार्थियों की संख्या बहुत कम थी। इसी दौरान काफी कुछ सीखने को मिला जैसे किस तरह बच्चों के साथ काम करना है। बच्चों के साथ काम करते हुए यह एक वात भी सीखी कि सिर्फ हम बड़े ही बच्चों को नहीं सीखाते बल्कि बच्चे भी हमें सीखाते हैं ।सीखने के कई प्रकार है और हर बच्चा अलग तरह से ही सीखता है इसीलिए हर बच्चा अलग है और हर बच्चा विशेष (स्पेशल)। लगभग 7 वर्ष के पश्चात में उन सभी बच्चों तथा विश्वास संस्था से जुड़े हर व्यक्ति से धन्यवाद कहना चाहूँगी जिन्होंने विश्वास के इस सफर को अधिक अनुभवपूर्ण वनाने में सहायता की।

सपना थापा Educator VISHWAS



विश्वास दस वर्ष के अतीत को पीछे छोड़कर अति तीव्र गति से आगे बढ़ रहा है।संकल्प लिया समाज में प्रतिबंधित जनों एवं अति पिछड़े वर्ग के बच्चों के जीवन को सुसज्जित करें और बनाया समावेशी शिक्षा प्रणाली।

संस्थापक श्रीमती नीलम जॉली ने वर्ष 2005 में जो सपने संजोये उनकी नींव पर विश्वास संस्था की स्थापना की थी। संस्था ने आज बरगद पेड़ की भॉति विशालकाय रूप ले लिया है जिसकी शाखाएँ है - विश्वास विद्यालय (मान्यता प्राप्त), विकलांग जनों के लिए व्यस्यक प्रशिक्षण, सामुदायिक आधारित कार्यक्रम, स्व रोज़गार (Bag of Hope), अनुसंधान व प्रशिक्षण (Research & Training). संस्था को आगे बढ़ाने में कर्मचारी के योगदान को ध्यान में रखते हुए संस्था ने शुरू किया - ESIC, EPF, Health Insurance इत्यादि। यह हमारी संस्थापक की दूरदर्शिता थी कि संस्था के आर्थिक भविष्य को सुरक्षित करने के लिए Corpus Fund भी स्थापित किया।

गुड़गाँव शहर के केन्द्र में विश्वास स्थित है – जहां सुसज्जित कक्षा, लाइब्रेरी, एक्टीविटी कक्ष, कम्प्युटर ट्रेनिंग सेन्टर, साइंस लैब, थेरेपी कक्ष इत्यादि हैं। पूरब में खेल का मैदान दक्षिण में सुन्दर पार्क, बाधा रहित विशाल मंच व चारदीवारी के बगल में वृक्षों से अतिसुन्दर प्रकट होते हैं।

विश्वास सरकारी व गैर सरकारी संस्थाओं के साथ विभिन्न प्रोजेक्ट पर कार्य कर रहा है। विश्वास SNAC (National Trust) के रूप में हरियाणा राज्य के लिए नियुक्त हुआ है।

विश्वास आत्मनिर्भर है परन्तु आत्मसंतुष्टि करने का समय नहीं है। हम सब मिलकर आज विश्वास को एक उत्कृष्ट व आदर्श संस्था के रूप में पहुँचाने के लिए कटिवध हैं।

मृत्युन्जय घोष

Accounts Executive, VISHWAS



मेरा एक्सीडेंट 25 दिसंवर 1990 में हुआ जिसमें मैंने अपनी आँखों की रोशनी खो दी थी। मैंने गुड़गाँव के जनता नेत्रहीन ट्रेनिंग सेंटर में एक साल रह कर ट्रेनिंग ली जहाँ मैंने हारमोनियम, तवला वजाना तथा मोमवत्ती वनाना सीखा। साथ में दसवीं कक्षा भी उत्तीण की। विकलांगता प्रमाण पत्र बनाने के कैम्प में विश्वास टीम से मुलाकात हुई और मैं विश्वास से जुड़ गया। हमें ऐसी ट्रेनिंग दी गई जिससे ट्रष्टि न होने के वावजूद भी वच्चों के साथ काम करना सीखा व किस प्रकार हमारे समुदाय में विकलांग जन को जोड़ने की जरूरत है।

नागेन्दर फील्ड वर्क<u>र</u> सोहना

19





27 new villages covered under Community Based programme, 4 camps at Sohna

78 disability certificates issued, 20 government schools covered for sensitization









विश्वास में 25 अप्रैल 2011 से काम करके मैंने वहुत कुछ सिखी। विकलांग जन, माँ वाप व परिवार के सदस्यों को भी जानकारी देते कि इन लोगों को क्या-क्या सुविधाएँ सरकारी व गैर सरकारी संस्थाओं द्वारा प्रदान की जाती है।अब मैं वहुत खुश हुँ। आशा वर्कर से टीकाकरण की जानकारी मिली। नौकरी छोड़ने के बाद भी मैं लोगों की मदद करती हुँ।

रीता

फील्ड वर्कर, सोहना



समय - समय पर विश्वास संस्था में काम करने पर ट्रेनिंग से मैंने विकलांगता के बारे में बहुत सीखा। नौकरी करने से पहले घर की अर्थव्यवस्था बहुत खराब थी। विश्वास टीम के काम से गाँव वाले विकलांगता के बारे में जागरूक हुए। जागरूकता के कारण स्कूल व चौपाल में रेम्प की व्यवस्था हुई।

सतबीर सिंह फील्ड वर्कर, सोहना



मैं विश्वास से 11 अक्टूबर 2011 से फील्ड वर्कर के रूप में जुडी। आज तक घर से बाहर निकल कर काम नहीं किया था। विकलांग जन के साथ काम करना मेरे लिए एक चुनौती थी जिसे मैंने टीम के साथ मिलकर पूरा करने का प्रयास की हूँ।

अनीता

फील्ड वर्कर, सोहना



 \checkmark

VISHWAS Vidyalaya is the only school in Gurgaon which provides education and support to all kinds of children. Extra support is provided to special children for better learning and education. They also provide eco friendly environment which helps children to be closer to the environment.

VISHWAS Vidyalaya only II Class VIII. We suggest that higher classes chould be added to support students.

Aman Gora

Mother of Kshitij Gora, Class VI

 $\mathbf{\vee}$

Our journey with VISHWAS began three years back. We were looking for such school for our child but couldn't find one. At Vidyalaya, all school and administrative staff is very co operative and helpful. Teaching staff is trained and educated. We are happy that our son participates in all the school activities. He is well supported so that the can participate completely.

Thanks to VISHWAS.

Gurdial Singh Father of Ishank, Class VII



Our daughter Tina Kumal is a student of Class VII at VISHWAS Vidyalaya. She is a child with special needs. Since she has joined VISHWAS, we have seen a marked improvement in her social behavior. She now interacts with others and is more social. The credit goes to the school management which has evolved a novel system of putting together children of different capabilities together in a class so that they are able to interact and learn. This system has had positive effect on Tina.

We thank the school for providing congenial atmosphere for our daughter's betterment. We wish the management success in their future endeavors.

Tek Bahadur Kumal & Shanti Kumal Parents of Tina Kumal, Class VII



े भारत संस्कार nal Commission For Protection of Child Rights

हरियाणा राज्य बाल अधिकार संरक्षण आयोग Hayana State Commission For Protection of Child Rights द्वारा आयोजित

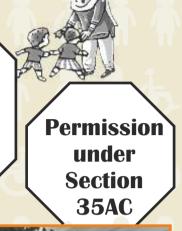
তাল মলবার

विश्व हा अभियन अधिमित्र आप हरं वह अधिकारों के तुमा के अध्य समर्थ के विद्या पर

फरेटलाट, इरियमा

दिनाकि १ नतस्वर २०१३

Recognition of VISHWAS Vidyalaya by Haryana Education department to become a Middle school





Advocacy for Rights of Persons with Disabilities Bill with top leaders of National Parties एक सकत्म एक बिर सक्षम भारत जिसके हम आगीदार



हमें खुशी है कि हमारे बच्चे विश्वास विद्यालय में पढ़ रहे हैं। विश्वास स्कूल में बच्चों ने बहुत सी नई चीज़ें सीखी हैं। यहाँ डांस, कम्प्यूटर तथा अन्य कियात्मक गतिविधियों पर भी विशेष रूप से ध्यान दिया जाता है। हम चाहते हैं कि विश्वास आगे भी बच्चों को अच्छी व नई सोच प्रदान करने में कार्य करता रहेगा।

कक्षा 5 छात्रा का नाम – राशि माता का नाम – गवीरी



जब मैं पहली बार अपनी बेटी का दाखिला करवाने गई तो मुझे बहुत डर लग रहा था कि स्कूल कैसा होगा लेकिन बेटी में आए परिवर्तन व आत्मबिश्वास को देखकर मुझे बहुत अच्छा लगा। यहाँ स्वच्छता का पूरा ध्यान रखा जाता है। पढ़ाई बहुत ही अच्छे ढंग से करवाई जाती है। बच्चों को खेलने के लिए खुला मैदान, म्यूजिक और डांस क्लास भी है। बच्चों का समय-समय पर हैल्थ चैकअप भी होता है। माता-पिता व टीचरों की मीटिंग के समय अभिभावकों को उनके बच्चों से जुड़ी हर तरह की जानकारी दी जाती है। यहाँ कम फीस में बच्चों को हर तरह की सुविधा उपलब्ध करवाई जाती है। विश्वास विद्यालय प्रत्येक बच्चे को जिन्दगी में आगे बढ़ने की प्रेरणा देता है ताकि वो अपने सपनों को साकार कर सकें।

कक्षा 1 छात्रा का नाम - शगुन विष्ट माता का नाम - किरण विष्ट पिता का नाम - प्रदीप विष्ट



जब से हम विश्वास के साथ जुड़े हैं तब से मेरे बच्चे का मन पढ़ाई में लग रहा है।विद्यालय की पढ़ाई को लेकर मेरे मन में कोई शक नहीं है।मैं इस विद्यालय की पढ़ाई पर पूरा भरोसा करती हूँ।

मेरा बच्चा स्कूल में बहुत खुश होकर जाता है और उसे देखकर मेरा छोटा बेटा भी स्कूल जाने की जिद्द करता है।आप बच्चों के साथ यही विश्वास बनाकर रखें।

कक्षा नर्सरी छात्र का नाम - आशियान माता का नाम - सितारा हर बच्चे को समाज में शिक्षा का अधिकार प्राप्त है। "विश्वास विद्यालय" बच्चों के लिए एक आशा की किरण है। यह सभी माता-पिता को विश्वास दिलाता है कि आपके बच्चे भी समान परिवेश में समान रूप से शिक्षा प्राप्त कर सकते हैं। यहाँ सभी बच्चों के लिए मनोरंजन, खेलकूद, मिड-डे मील आदि का प्रबंध है। यहाँ का स्टाफ अनुभवी व कुशल है। माता-पिता की अध्यापिकाओं व प्रधानाचार्य से मीटिंग समय-समय पर होती है जिससे माता-पिता का मनोवल भी बढ़ता है। अंत में में वस यही कहना चाहूँगा कि इस स्कूल को सिर्फ आठवीं तक ना रख कर इसे दसवीं या बारहवीं तक कर दिया जाए।

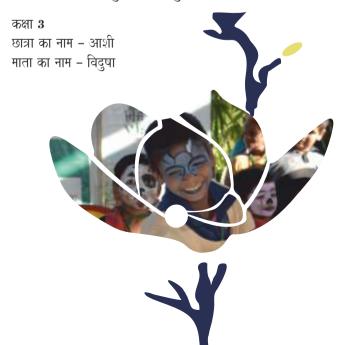
धन्यवाद।

कक्षा 2 छात्र का नाम – हिमांशु हंसराज पिता का नाम – उपेन्द्र कुमार तिवारी



हर बच्चा अपने आप में स्पेशल होता है और वह जन्म लेता है अच्छे से चलने के लिए और सर्वागीण विकास करने के लिए, अतः इस सबके लिए "विश्वास विद्यालय" एक आदर्श विद्यालय है। यह अनुभव मैनें अपनी वेटी के स्कूल में गुज़ारे पलों के साथ किया है। विद्यालय के अध्यापक अथ्यापिकाएं, दीदियां बच्चों को निःस्वार्थ भाव से प्यार से पढ़ाकर सिखाकर अच्छे चरित्र का निर्माण कर उँचाइयों को छूने के लिए प्रोत्साहित करती है। यह एक अच्छे प्रबंधन का ही नतीजा है कि जो मेरी बच्ची स्पेशल होते हुए भी गतवर्ष गोल्ड मेडल जीती।

यहां स्पेशल व सामान्य हर वर्ग के बच्चों को बिना भेद भाव सर्वागीण विकास के पूर्ण अवसर प्रदान किए जाते हैं। विद्यालय का वातावरण स्वच्छ, सुखद, शांत, सुरक्षित और शिक्षाप्रद है।







First batch of Class VIII passed out



VISHWAS Samaveshi Swadheyan Sansadhan (Inclusion Kit) was launched by Mrs Surina Rajan, Principal Secretary, Government of Haryana











VISHWAS-Bags of hope started



Complete coverage of Sohna Block under the Community Based Programme







It has been a great learning and humbling experience working with the underprivileged and special needs children at VISHWAS. If I were to concisely express my biggest learning at VISHWAS it would be as follows -

- Give back to the society in whichever form one can, it is a fulfilling experience.
- The important things in life are the little things enjoy them the most.
- There is reason differently-abled children are called Special Needs children because they are truly Special. They are content, selfless, honest, expansive, non-judgemental... qualities that most of us strive to achieve and yet cannot achieve in a lifetime.

- Give unconditional love which only grows.
- And lastly to never take anything for granted and to celebrate life every single day.

It would be unfair to end my thoughts without thanking Mrs. Neelam Jolly, Mrs. Geeta Chaturvedi, and Ms. Pragya Singh for providing me with an opportunity to explore my inner self. I feel privileged to be a part of VISHWAS family!

Ramona Pereira Volunteer, VISHWAS





विश्वास मात्र एक संस्था नहीं है, यह एक सपना है, एक उम्मीद है,एक संघर्ष है, एक ईमानदार कोशिश है, एक उजाला बाँटने की, एक सवेरा लाने की। मुझे हार्दिक खुशी है कि मुझे नीलम जी ने किसी रूप में इस संस्था से जोड़ा और मैंने विश्वास गीत लिखा। विश्वास की रीढ़ इस संस्था जुड़े शिक्षक और निस्वार्थ भाव से कर्म करने वाले कार्यकर्ता हैं। पिछले वर्ष मुझे विश्वास के वार्षिक समारोह में भाग लेने का अवसर मिला।जहाँ मुझे प्रेम, कर्तव्य, ज्ञान और प्रतिभा का अनोखा संगम देखने को मिला जो मेरी स्मृति में सदा जिंदा रहेगा। संस्थाएँ कई बनती हैं योजनाएँ कई बनती हैं पर बहुत कम कर पाते हैं सतत प्रयास, बहुत कम स्वप्न होते हैं जो यथार्थ के सीने पर नयी सोच के पुष्प खिलाते हैं।

नीलम जी के प्रयास भविष्य में और भी गति पाएँगे और नयी ऊँचाइयों को छुएँगे..

मुझे विश्वास है

प्रसून जोषी

वित्रवास है डे हम धरा रा चल प देणान रोजान हैं ये जदम रानी से चेहर अने हर, दम विश्वास का है ना मे निश्वम विञ्चास है आशाया को , नेवर्रगस विस्वस , रूमुके (ज्ञालें को आस है विश्वास है, विश्वास है आधिमां मानूम है, जिद्वो मगर विक्रास है कह देा उगर से मुक्तिल विद्याए के मूरज से मह देा आर जलार ने हम जंग है ता समील खुद थाएगी सच्ची लग्म, से वो हुए न पार्शी मन म अंग्रेन मिश्वास बोगा कम से चत पेंड हैं हम दा अधरो he मीवन नवस इन्तेजार 9441 भीत जुरान ৰাই रूप्रकी ख्वांब संजाने है देने रूम ऑस को भीतम नह दो उँधेरो से यन परे है रेषल जाए हुए और नाम ब्रह-यह मिर जार पास दलने वे सिन इसको मिल जो तो बाब दे -चला अज्ञान का फसन होट दे चलो विष्वास की चमक जम जमाक चम कर दो अंधेरों से चन पर के रे टन हम इप इपांच रोशन हैं ये जहम.



VISHWAS

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