



Vision for Health Welfare and Special Needs

ANNUAL REPORT

2021-22





NOTE FROM THE CHAIRPERSON

Year 2021-22 began with the terrible second wave of Covid-19. It was like a river in fury that didn't spare anyone. We were back to the virtual world which enabled us to at least keep in touch with our students. But that, as we know, is definitely no match to being physically together.

Last year had taught us to use different technologies to manage our various activities. It helped us to move forward with our plans and programmes this year as well. But the next six months were like a curse on humanity. There were concerns at every level: personal, organisational, friends and family. Environment created due to the lockdown, quarantine, uncertainty and reduced physical activity created distress and anxiety among all families. Every one suffered some disruption or dislocation. Some, most unfortunately, never came back.

Harmful effects of this pandemic were not distributed evenly. They were more damaging for our children and their families as they come from disadvantaged margins of the community. Increased isolation, uncertainty and fear about the pandemic also impacted people's mental health in general. It was even tougher for people/children with disabilities who could not manage without a caregiver, had trouble processing information or taking preventive measures. There were also some not able to communicate symptoms of illness.

The COVID-19 pandemic exposed the shortcomings, fragilities, risks, and inequalities in the education of learners from underprivileged background (with or without disabilities). A large number of migrants had fled in panic to their native places in the first wave and many stayed back. VISHWAS was not spared either, as almost one fifth of our families did not come back.

When we reopened, some parents had tears of relief and happiness in their eyes. We were also eagerly waiting to have them back and liven up VISHWAS.

I hope and pray that we don't have to see something like this again in our lifetimes.

Neelam Jolly

NEELAM JOLLY
Founder & Chairperson
VISHWAS

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ABOUT VISHWAS

VISHWAS is a not-for-profit organisation working in the field of Disability and Inclusive Development. Our programmes are rooted in the fundamental belief in **EQUAL OPPORTUNITY AND INCLUSION** and respecting the right of every individual to live their life to the fullest with dignity.

We believe that everyone has the right to access health care, education and livelihood options irrespective of disability, gender, class or caste.

All our programmes cater to children and young adults from the most marginalized communities. Even within vulnerable groups, those with disabilities are most likely to get excluded and discriminated against. VISHWAS is committed to addressing this discrimination.

VISION

A diverse and inclusive society where persons with disabilities are ensured equal rights and opportunities in a dignified manner.

MISSION

To promote the rights and interests of the disadvantaged and the disabled people in partnership with all stakeholders including children, their families, community and the government by:

- Building knowledge and capacities on inclusive practices and policies
- Creating opportunities with meaningful participation

GOAL

To enhance equal opportunities for people with disabilities by promoting and enabling inclusive environment through their life cycle and choices

OBJECTIVES

To create and promote inclusive educational systems that will support the learning needs of all children

To support persons with disabilities in acquiring work-oriented skills and job placements that will enable them to have sustained income through wage or self - employment

To provide life skills and skill training to persons with developmental disabilities so that they are more independent, socially active and productive in their environments

To ensure that persons with disabilities are able to access their entitlements and all government health, education and social protection facilities and are active participants in mainstream community processes

To facilitate community participation in building inclusive and barrier free environments through awareness and sensitization exercises

To enhance operational learning within and outside the organization by bridging the gap between intent and practice on inclusion through research and training

OUR PROGRAMMES



VISHWAS VIDYALAYA

Providing an equitable and inclusive school system



VISHWAS SKILL DEVELOPMENT & TRAINING PROGRAMME

Supporting adolescents and adults with skill development and life skills opportunities

PERSONS WITH DISABILITIES AND THEIR FAMILIES

VISHWAS RESEARCH & TRAINING PROGRAMME

Enhancing operational learning by bridging the gap between intent and practice

VISHWAS COMMUNITY BASED PROGRAMME

Facilitating community participation to provide a barrier free and inclusive environment



A group of school children in a line, with one child in a wheelchair being served a drink by another child. The child in the wheelchair is wearing a red shirt and a white and red patterned scarf. The child serving the drink is wearing a dark blue jacket and a black and white patterned face mask. Other children in the line are wearing red shirts and dark blue jackets. The background shows a paved area and some people standing in the distance.

VISHWAS VIDYALAYA

Just when the schools were about to re-open for the new academic year (AY) in April 2021, the deadly second wave of Covid arrived. Which brought along with it the pain and misery. Due to lack of resources the mortality rate was especially high. The pandemic's worst hit was taken by the underprivileged. It had many serious consequences which affected the mental health of our students and increased the workload as they had to take care of the household chores as well. The second wave exacerbated the financial crisis in most households.

Despite various barriers such as the digital divide, financial burden, etc. VISHWAS ensured that every student is provided with quality education, therapy and counselling sessions, good care and support during the tough times. However, VISHWAS is elated to share that due to our constant and resilient efforts during the covid times the number of students enrolled in the school were at par with that of the past years.

STUDENT DATA

TOTAL	BOYS	GIRLS	CWSNS	
			Boys	Girls
305	177	128	45	14

CHALLENGES

INDIVIDUAL SESSIONS

Many students at VISHWAS are from the underprivileged background. During covid a lot of our students had to face the digital divide developed by online education. Some children only had one phone in their family, usually carried to work by their parents.

Sometimes students missed classes due to smartphone unavailability, network issues or other unavoidable reasons. To break down these barriers, individual sessions were introduced for some students to ensure quality education and to keep all students at par with each other. Teachers sent out worksheets, tests, and other learning materials to students based on the availability of smartphones. All the reasonable accommodations were provided to students as per their need.

FREQUENT OPENING AND SHUTTING OF SCHOOL

There were frequent changes in the mode of conducting sessions for the students depending upon the government advisories to open or close schools. Keeping the pandemic in mind, the sessions varied.

Nature of sessions

ONLINE- April To Aug'2021

HYBRID- Sep' To mid Feb'2022

OFFLINE- Mid Feb'2022 onwards

ONLINE MODE

ACADEMIC SESSIONS



This was the second year of Covid-19 interruptions so the online sessions had become relatively smoother both in terms of delivery and acceptance. In addition, to ensure quality education for all students, teachers started using modern techniques like Powerpoint presentations, flashcards, learning through videos and worksheets.

CELEBRATIONS

EARTH DAY



A virtual event was organized on 22 April 2021 to spread awareness about conserving the earth. As a step towards inspiring, educating, and motivating children to act, students were asked to make posters related to "Clean and Green Earth."

MOTHER'S DAY

On this special day, a virtual event was organized in which the students were motivated to write about their mother.

INDEPENDENCE DAY



A virtual event was organized on 15th August where students were dressed as freedom fighters. The programme had performances like dancing, singing, poetry recitation, and the declamation contest.

HYBRID MODE

GANDHI JAYANTI

A virtual event was organized to celebrate Gandhi Jayanti. Students were dressed as Mahatma Gandhi and a slogan writing competition was also held.

CHILDREN'S DAY

A special assembly was held to celebrate Children's Day. Students cheered their teachers when they saw them performing on the stage.

DIWALI



The school was decorated with colourful balloons, paper lanterns, and artwork made from eco-friendly products. Slogans were written about cause of air pollution, light over darkness, good over evil. A poster making competition was also organised. Various performances were presented by the students.

CHRISTMAS & NEW YEAR CELEBRATIONS



The school wore a festive look with bells, streamers and beautifully decorated Christmas tree. Several activities like decorating the tree, singing Christmas carols and Santa giving gifts were part of the celebrations.

CO-CURRICULAR ACTIVITIES

Co-curricular activities provide a holistic learning environment which stimulates creative thought, improving social and organizational skills, developing interests and talents.

SUMMER CAMP



We could never imagine a virtual summer camp for our students. But with the help of organization "Power Up," a virtual summer camp was organized for the students from nursery to 6th grade. The activities included: yoga, meditation, dancing, singing, public speaking, chess, drawing, healing, etc. These sessions were beneficial to our students as it helped them to develop confidence and interact with students from other schools.

EVENTS ORGANISED BY CONCERN INDIA FOUNDATION (CIF)

Splash, an annual arts competition for children with special needs was held at VISHWAS in March(virtual). The idea was to let the participants use their creativity and bring out the best in them.

ROSHNI



A cultural event was held in Sep 2021. Students participated in singing and dancing competition. All this was organised at VISHWAS and presented online to the audience. Their performance was appreciated by everyone.

CHAKMAK MAGAZINE



Brought out by Eklavya Foundation helps in nurturing artistic ability and creativity in students. VISHWAS participated in various activities held by them every month.

PHYSICAL ACTIVITIES



Virtual physical activity sessions were conducted throughout the pandemic. But when the school reopened, students felt delighted to be on the playground.

EVENTS

SPORTS DAY



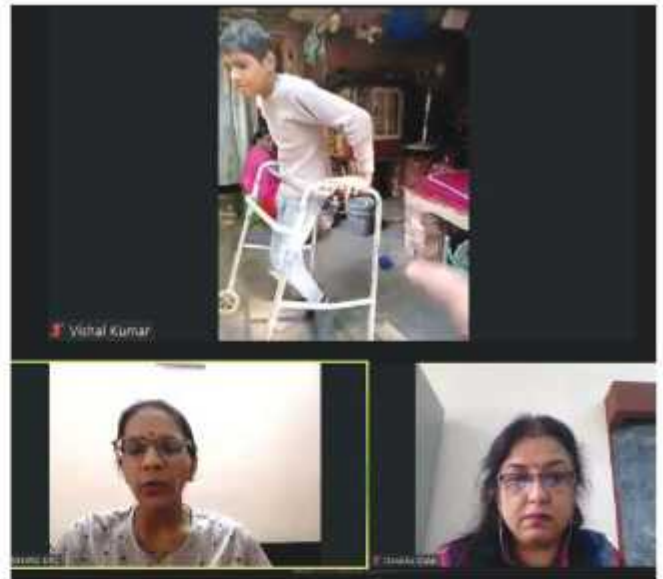
Annual Sports Day was organized on the school premises after two years with great enthusiasm. Various sports activities were carried out in which all the students participated wholeheartedly. As always it concluded with the award ceremony where all the winners were honored with medals.

SPRING CARNIVAL



Corporate "AYE Finance" organized a spring carnival on the last working day of the academic year. Students participated in games, magic show and many other activities. An inclusive play was presented by our students. Everyone had a lot of fun.

E-CONSULTATION



The prolonged pandemic took a toll on the physical and mental health of our students. Online consultations were carried out by team VISHWAS (therapists and educators) to help navigate our students through the pandemic.

EDUCATIONAL TRIPS

ZOOLOGICAL PARK



A visit to Zoological Park was organized for 150 students from nursery to grade 3rd and students of the skill development programme on March 23rd. Children were thrilled to see the wild animals up close.

NEHRU PLANETARIUM



Students from grades 4th to 8th went to Nehru Planetarium on March 25th. The highlight of their visit was the show "Vichitra Brahmand" in the sky-dome theater of the planetarium.

SPECIAL MENTION

MARKSHARKS



MarkSharks is an eLearning App for learning Maths and Science concepts using interactive games, 3D simulations and immersive experiments. Mr.Vinit Khanna, its founder has been very generous to support VISHWAS by providing this learning material free of cost. Mr.Jugjiv Singh, Director at MarkSharks has been personally involved in the smooth implementation of this technology. They have also given us two trainers, Mr.Ajay & Mr.Manoj who very patiently and diligently facilitate the sessions for our grade VI to VIII students, twice weekly. To help our students overcome the language barrier, a voice over for all the modules has been created in Hindi, making the learning experience interesting and easy.

IMPACT

Interest and engagement in subjects have improved

Results showing improved English vocabulary as the pre and post tests are in English

DISTRIBUTION OF EDUCATIONAL KITS



The pandemic increased the financial problems for many families who were unable to afford educational material for their children. In order to prevent students from dropping out, educational kits consisting of books, school shoes, and bags were provided to all the students. This initiative was supported by CAF India.

VACCINATION CAMP



To ensure students' immunization and safety against covid-19, VISHWAS organized two Covid Vaccination Camps on the school campus in collaboration with American Indian Foundation and National Association for the Blind for students aged between 15 to 18 years and their caretakers.

SUCCESS STORIES



MANDAR is a 13 years old boy with Cerebral Palsy. He joined VISHWAS in the year 2014. His father teaches in a management school and mother is a homemaker.

In the beginning he had many challenges and his parents had many concerns.

Team VISHWAS worked very hard to bridge the gap between his performance and parental expectations. It was done by adopting student centric academic approach and sensitisation of parents. During the pandemic, Mandar was provided with one-on-one academic and therapy sessions which resulted in a remarkable improvement in his behavior as well as in his studies. Counselling sessions for Mandar's parents helped in having realistic expectations. Owing to regular follow-up by our team and dedicated efforts of his parents, there is improvement in his:

- speech
- posture and walking ability
- and academic performance



ALMIN is a student of grade 6. She is not only good in academics but also in sports, arts and craft. Her real passion has always been football. When BIFA (Brazil International Football Academy) came to VISHWAS to introduce football to our students, they spotted Almin's talent at the age of seven. VISHWAS and BIFA together helped her to take her passion to new heights and improve her football skills.

She has participated in various tournaments and brought laurels. She participated in the Gurgaon Football League in 2018 in the under (U) 9 age group. In 2019, she scored the first position in soccer in the Mount Olympus Sports League. She played for U10 BIFA in the 7th RSA Cup held at Thyagraj Stadium, New Delhi. She also received a certificate of the player of the year 2021 in the U 12 age group from BIFA. She received an appreciation certificate for her successful participation in 113 sessions of training at BIFA'S Football programme from January to December 2021. With her determination to excel and support from her parents, VISHWAS, and various football academies she has done really well. We are proud to say that now she has been selected by Bhaichung Bhutia academy through an open competition for free coaching at their venue at Andrewgunj school in Delhi.

VISHWAS SKILL DEVELOPMENT & TRAINING PROGRAMME





Persons with disabilities in India face many challenges. There are still plenty of barriers at our work places in providing reasonable accommodation to them. Also, there is a need to develop their skills that can get people with disabilities meaningful employment. So it is of utmost importance to create avenues for their vocational training leading to livelihood opportunities. This would not only enhance the quality of their lives but also provide them financial independence and dignity.

VISHWAS Skill Development and Training programme caters to young adults and adults with disabilities (age group 14 onwards) it includes both life skills training for independent living and skill development for employment opportunities.

CHALLENGES

This year was even more difficult than last year due to the grief and misery all around us. It was extremely challenging to keep their morale high as every family was going through unforeseen circumstances

Families were affected by covid. It added to the financial burden in addition to loss of dear ones

Many people did not have funds even to recharge their phones

Teachers had to regularly counsel parents to make their wards attend sessions. They were losing interest in the virtual mode

Learning assessment of students through virtual mode was a challenge

After commencement of physical sessions, a lot of hard work had to be put in to bring them back to classrooms mode after so many months of virtual sessions

Even trained candidates faced difficulty in finding or continuing with their jobs. Inclusive workplaces still continue to be a far-off dream because of lack of sensitization of ecosystem

Under our **VOCATIONAL TRAINING PROGRAMME**, we have the following categories:

-  Hospitality
-  Computer literacy
-  Tailoring

The severity of the pandemic made this programme challenging as well. As there were frequent changes in guidelines by the government for opening and shutting down schools, we had to resort to virtual and physical mode of classes for the major part of the year.

SESSIONS

There were a total of 25 trainees under this programme. The sessions were designed keeping in mind their productive engagement, ease of grasping and learning.

COMMUNICATION SKILLS



Students were taught to answer questions related to self-identity, their hobbies, favourite-colour, clothes, food etc.

LIFE AND INDEPENDENT LIVING SKILLS



There were regular sessions on personal hygiene, self-grooming, helping with domestic chores (sweeping, mopping, cleaning utensils, drying and folding clothes etc), identifying spices and pulses.

EXTRACURRICULAR ACTIVITIES & CELEBRATIONS



Activities like arts & craft were held to keep them engaged in the sessions and a break from monotony. They participated in all the festival celebrations held at VISHWAS with a lot of enthusiasm. During Diwali, they learnt to paint diyas and packaging in physical sessions

SPORTS AND PHYSICAL ACTIVITY SESSIONS



A lot of emphasis was given to Yoga and other physical activities, which helped in their overall well-being. They got opportunities to participate in events held by Special Olympics Bharat (SOB). Some students got selected for training in state and national level events held by SOB.

All of them participated in the Annual Sports Day, as always and were extremely happy in the outdoor event held after two years.

BACK TO CLASSROOM



Mid Feb'2022 onwards, physical classes resumed. Both trainees as well as their parents were very happy to be back at VISHWAS. After such a long and stressful break, some parents got emotional as VISHWAS has always been a comforting second home to them. The participation and learning improved.

EVENTS

Every year Concern India Foundation (CIF) organizes art and cultural events for CWSNs/PWDs. It gives them an opportunity to showcase their creativity and talent.

ROSHNI



This was a virtual event held in Sept 2021. Students participated in dance and singing competition. They performed at VISHWAS which was presented online to the audience and was appreciated by everyone.

SPLASH



Art competition, Splash was held in March 2022. 18 students participated. Paintings made by 4 students (Neeru, Suraj, Tashu, Prince) got special appreciation.

NATIONAL INSTITUTE OF OPEN SCHOOLING (NIOS)

VISHWAS has been working relentlessly to convince parents to enrol their wards in grade X & XII through NIOS. A series of meetings were held with the parents to make them aware about its importance. Team VISHWAS helped them in obtaining necessary documents and with enrolment. 12 trainees completed their registration.

HOSPITALITY GROUP TRAINEES

Of the five who completed hospitality training in 2020, two of them are now employed. The remaining three have registered for further education through NIOS and are awaiting employment.

E-CONSULTATION

Our team of experts comprising therapist & special educator were in regular touch with parents.

Therapy and counselling sessions were conducted virtually to provide respite to the beneficiaries.

ACHIEVEMENTS

Through our continuous efforts, 12 trainees have enrolled for NIOS. 10 of them have even received their admit cards. Tashu appeared for X board exams, while Kshitij appeared for XII board exams this year.

Regular participation in SOB events has helped to identify the talent of trainees in various sports. 3 of them have been selected for national level training in multiple sports like Handball, Lawn tennis, Cycling, Volleyball and Basketball. Some of them have been selected for state level athletics training. All of them are receiving regular training by our sports teacher.



Devanshu Lodhi playing Virtual Cricket



Agneev playing Table Tennis (TT)

STUDENTS SELECTED FOR SPORTS TRAININGS AT NATIONAL LEVEL

S.NO	ATHLETE	GAME
1	Lovelesh	Handball
2	Agneev	Table tennis
3	Devanshu Lodhi	Handball
4	Lovelesh	Volleyball
5	Neeru	Basketball
6	Lovelesh	Lawn tennis
7	Devanshu Lodhi	Virtual cricket

NATIONAL CAMP ATTENDEES

S.NO	ATHLETE	GAME
1	Lovelesh	Handball , Volleyball, Lawn tennis
2	Agneev	Table Tennis (TT)
3	Devanshu Lodhi	Handball, Virtual Cricket , Football

SUCCESS STORIES



DEEPAK has intellectual disability (ID) and he joined VISHWAS Skill development and training programme in 2018. He was amongst the five trainees from VISHWAS to receive advanced training in hospitality. He got placed in Hotel Country Inn, Gurugram after completion of training. But due to COVID, it was put on hold. Finally, towards the end of 2021 he started working in the "Food & Beverage" section of Hotel Nemesia, Gurugram. But it was difficult for him to cope with the nature of the job.

However due to the management's support for an inclusive workplace, he was moved to the housekeeping section which suited him better.



SUSHEELA, a quiet girl with Intellectual challenge joined the VISHWAS skill training programme in 2013 at the age of thirteen.

The hard work put in by VISHWAS yielded positive results as this shy and quiet girl bloomed into a very confident, sincere and hard working adult. After receiving training in food and beverage skills, she got placed in DLF Club Aralias this year and is receiving a healthy remuneration.

She works very diligently and her employers are very satisfied with her performance. The caretaker at the shelter home where she resides feels that work has brought many positive changes in her. She enjoys the company of her colleagues.

Making workplaces accommodative and sensitizing co-workers, is the only way to mainstream PWDs.

VISHWAS COMMUNITY BASED PROGRAMME

आपकी बटी हूँ

POSHAN Abhiyaan
सबको पोषण देना है हमारा
सबको पोषण देना है हमारा

पोषण अभियान

पोषण एक जन आंदोलन

ब्लॉक U-II
सर्कल - इटावा
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C.B.E मीटिंग



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VISHWAS community based programme aims to promote “Disability and Inclusive Development” through rights-based approach. Through this programme we are creating enabling environment by community sensitisation and awareness raising programmes, facilitating Persons with Disabilities (PWDs) to avail their rights and entitlements, empowering them to participate in decision making, sensitizing relevant stakeholders in the community to accept diversity and promote inclusive practices.

We have been working actively in the following areas: Wazirabad, Kanhai, Jharsa, Islampur, Tigra, Samaspur, ArdeeCity, Darbaripur & Jal Vihar. This year we have expanded our reach to Ghata, Sector 56 & Sector 58 slums and Tikri.

CHALLENGES

Most of our beneficiaries are residents of other states for which they do not get the benefit of social security schemes i.e UDID card, pension and financial aid of Haryana State.

Due to lack of accessible transport facilities and care giver support for PWDs, they have to face difficulties in moving from one place to another for their work.

Parents of CWSNs have little experience in technology and communication, which makes it difficult for the beneficiaries to avail the usage of technology

Many parents neglect their children due to their financial challenges, lack of resources or many a times due to ignorance.

The societal attitude is still non-cooperative towards PWDs, due to which their development and participation in the community is at low level.

FOCUS THIS YEAR

To ensure that the identified children and persons with disabilities are linked with need-based intervention, best possible available resources/services within the immediate community.

Raising awareness to bring attitudinal changes with respect to providing opportunities to children and PWDs for their effective participation in the mainstream society.

Linking PWDs with appropriate rights and entitlements of central as well as state government schemes like Disability Certificates, Unique Disability Identity Cards (UDID) and other social security schemes.

Networking and advocating with concerned government departments for ensuring provision of appropriate need-based interventions/services to CWSNs

OUR OUTREACH

Due to the pandemic, there were several constraints to meet the objectives and goals set by team VISHWAS. Despite these challenges, we developed effective strategies to serve our beneficiaries to the best of our ability in those difficult times.

VIRTUAL SESSIONS- APRIL TO OCTOBER 2021

THERAPY AND COUNSELLING



Virtual session by team VISHWAS of Riya, with her mother

During this period, virtual therapy & counselling sessions were held. These sessions provided them with need based interventions and therapies which helped them with improved participation in their daily life and keeping their morale high



Virtual session by team VISHWAS of Jatin, with his mother



Field Visits - November onwards

SURVEY AND NEED BASED FOLLOW UP OF IDENTIFIED PWDs



Therapy & counselling session by team VISHWAS



Community visit and interaction with stakeholders

CBP team regularly visited the community and conducted follow up of identified PWDs. It counselled the target groups on early intervention, health care and social security schemes

PARTICIPATED IN DISTRICT LEVEL DISABILITY ASSESSMENT CAMP



Facilitating parents of CWSNs for enrolment of Unique Disability Identity Card & disability certificate

Our team participated in district level disability assessment camp organised by Haryana School Shiksha Pariyojna Parishad in the month of March 2022. Application for UDID Card and aids / appliances for our beneficiaries was also facilitated.

JAVED ABIDI FELLOWSHIP

National Centre for Promotion of Employment of Disabled People (NCPEDP), has introduced a unique fellowship programme which gives opportunity to persons with disabilities to become the advocates for various challenges faced by them. Under this programme, Aarti Batra is the fellow and VISHWAS is the partner organisation. Aarti chose to work on the challenges in accessible health care facilities for PWDs at primary health centres (PHCs) and at community level.

Together they met with medical officers, ANM & ASHA workers and sensitized them about accessible healthcare and capacity building.

CAMPAIGN ON ACCESSIBLE HEALTH CARE IN GHATA VILLAGE



Due to the pandemic, there were several constraints to meet the objectives and goals set by team VISHWAS. Despite these challenges, we developed effective strategies to serve our beneficiaries to the best of our ability in those difficult times.



Capacity building meeting with Asha workers & stakeholders

LIAISING & COORDINATION WITH STAKEHOLDERS



Meeting with District Magistrate, Gurugram



Meeting with State Disability Commissioner, Haryana

There has been regular liaising with government departments and NGOs to promote disability awareness, inclusion and implementing of welfare schemes for PWDs



Exposure visit in Nuh District with Caritas India and hospital

BENEFICIARIES

LOCATION & AGE WISE DETAIL

LOCATION	POPULATION OF AREA (APPROX)	0-6 Years		6-14 Years		14-18 Years		Above 18 Years		TOTAL NO OF PWD
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Ardee City	6,133	1	0	1	0	0	0	0	1	3
Indira Colony	1,600	1	3	2	5	0	1	1	1	14
Islampur	4,560	3	0	5	4	2	1	12	4	31
Jal Vihar	1,500	1	0	0	1	1	0	0	0	3
Jharsa	33,000	9	3	16	4	1	2	10	9	54
Wazirabad	9,000	7	7	11	3	2	1	18	15	64
Tigra	5,000	5	2	6	2	0	0	4	6	25
Kanhai	12,000	4	4	6	3	0	1	9	3	30
Samaspur	1,850	5	1	2	2	0	0	4	3	17
Darbaripur	1,438	1	0	1	0	0	0	0	0	2
Rajeev Nagar	2,200	0	1	0	0	0	0	0	0	1
Ghata	3,500	0	1	2	0	1	0	2	1	7
Sector-56 Slum	2,500	2	0	2	0	0	0	0	0	4
Sector-58 Slum	2,000	2	0	0	0	1	0	0	1	4
Tikri	1,100	0	1	0	0	0	0	0	0	1
TOTAL	87,381	41	23	54	24	8	6	60	44	260

Currently we are covering a population of 87,381 and providing direct services to 260 PWDs at 15 locations.

DISABILITYWISE BENEFICAIRIES

TYPE OF DISABILITY	0-6 Years		6-14 Years		14-18 Years		Above 18 Years		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Locomotor Impairment	8		10	3	0		37	22	85
Hearing Impairment	0		5	4	1		4	4	18
Speech & Language Disability	2		0	3	1		1	0	8
Muscular Distrophy	1		4	0	0		0	0	6
Low Vision	1		1	0	0		1	1	5
Visual Impairment	1		2	2	1		0	0	6
Autism	0		5	1	0		1	1	13
Cerebral Palsy	18		10	3	2		4	3	47
Multiple Disabilities	6		3	3	1		3	1	20
Slow Learner	3		1	0	0		0	0	5
Intellectual Disability	3		6	7	4		10	11	43
Dwarfism	0		1	0	0		0	0	0

ACHIEVEMENTS

Follow up of 322 beneficiaries through telephonic conversation and home visits

Provided need based virtual therapy & counselling sessions to 124 PWDs

Identified 25 new beneficiaries for early intervention and developmental assessment

UDID application has been submitted for 18 beneficiaries

Niramaya health insurance policy renewed for 15 beneficiaries and 10 new applications have been submitted

Aids/ appliances applications have been submitted for 13 beneficiaries

36 liaising & coordination meetings conducted with government and NGOs to promote disability inclusion and awareness

15 beneficiaries have benefited from dry ration kits on International Disability Day

Referred 4 CWSNs to District Early Intervention Centre (DEIC) Civil Hospital, Gurgaon

Team met with State Commissioner for PWDs, Haryana and discussed various issues with him like UDID card etc

Visit to Nuh district, Haryana to understand the CBR activities of Caritas India Organization and explore other possibilities

Collaboration with other likeminded organizations and shelter homes so that more PWDs can benefit.

SUCCESS STORIES



Before



Now

RENU BALA

37-year-old Renu Bala, a resident of Jharsa village got paralysed waist down at the time of her delivery.

Her in-laws asked her to leave the house with the child. Her life became miserable and extremely difficult as she had to take care of herself and the child. During regular visits to Jharsa village our CBP team met her and started giving her guidance and regular counselling about how to improve her condition. Team VISHWAS connected her to all possible entitlements and schemes for PWDs.

It gave her the confidence to set up her own cosmetic shop. This has empowered her to take charge of herself and her child's life.



Before



Now

PRIYANSHU

Priyanshu's story is that of "determination and fighting against all odds." He joined VISHWAS in 2013 as a grade 3 student. In 2017 he had Dengue and the infection worsened to Encephalitis and he was in coma for 6 months. His father is a security guard in a private company and was barely making ends meet, with a family of four (a younger sibling & mother who is a homemaker). They borrowed money from family and friends for his treatment. Once out of coma, his speech was slurred, physical ability had gone down drastically due to which he was unable to walk and also faced memory loss. They could not afford the recommended physiotherapy. Our team provided all possible help and made home visits for his therapy and rehabilitation needs. During the COVID times his therapy and counselling sessions were held virtually.

He has shown significant improvement in postural stability, movement and speech. He has gained much confidence and has a positive outlook now.

A photograph showing a woman in a green shirt leaning over a wooden chair to interact with a baby. The baby is sitting in the chair, wearing a white long-sleeved shirt with pink hearts and pink pants. Another woman, wearing a pink and green patterned shirt and a blue face mask, is sitting next to the baby, looking towards the woman in green. The background shows a room with a staircase and a window.

VISHWAS RESEARCH AND TRAINING PROGRAMME

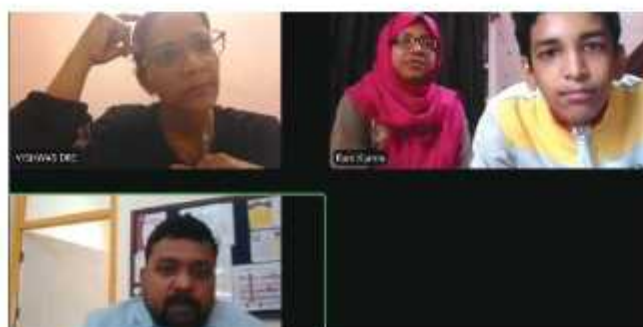
Like last year, all the major programme activities were conducted virtually this year as well. Despite the limitations of poor availability of smart devices, limited access to internet and other such constraints, we were able to conduct more than 500 tele consultation sessions.

Though we faced a lot of problems, we have gained in our experience in using digital technology. As a result, we were able to reach out to a larger community who needed support in these difficult times.

Earlier we had 9 designated areas in and around Gurugram. Now we are approached for guidance by nearby cities and other states also.



E consultation sessions of Venkatesh (Andhra Pradesh) with Team VISHWAS



Umair Khan (Uttar Pradesh) with Team VISHWAS

STATISTICS AT A GLANCE

Out of a total of 551, 501 sessions were successfully done through video conference. However, for the rest (50) we had to switch to telephonic conversations due to challenges like network problem, poor understanding of technology or any other unforeseen circumstances. In a few cases where in-person assessment of our beneficiaries was unavoidable, we called them to VISHWAS and provided them with much needed support in multiple ways.

Our outreach expanded to distant locations like Delhi, U.P, Gujrat and Andhra Pradesh. Out of 16 new beneficiaries, many were from other states.

MODE OF SESSION	NO. OF SESSIONS
e-consultation sessions	501
In person	5

TOTAL NO. OF BENEFICIARIES	93
Follow -ups	77
New	16

DETAIL OF DIGITAL SESSIONS	NUMBER
Zoom / Whatsapp video	501
Telephonic	50
In person	5

PROGRAMME WISE SESSIONS	NUMBER
Community Based Program	124
VISHWAS Vidyalaya	289
Disability Resource Center	132
Skill Training Group	6
TOTAL	551

IN PERSON SESSION



Session with Priyanshu Hansraj (on wheel chair) with his parents



Riya Maurya at VISHWAS

AGE AND DISABILITY WISE DATA

AGE GROUP IN YEARS	NUMBER OF CASES
0~6	21
6~14	62
14~18	7
18~25	3
25~ above	0

DISABILITY	NUMBER
Blindness	0
low vision	0
Leprosy Cured persons	0
Hearing impairment	2
Locomotor Disability	13
Dwarfism	0
Intellectual disability	17
Mental illness	0
Autism Spectrum Disorder	11
Cerebral Palsy	33
Muscular Dystrophy	1
Chronic Neurological disorder	0
Specific learning disabilities	0
Multiple sclerosis	0
Speech and language disability	1
Thalassemia	0
Hemophilia	0
Sickle cell disease	0
Multiple disability	15
Acid attack Victim	0
Parkinson disease	0

The most common disorder that was observed in our children was Cerebral Palsy. Apart from this, multiple disability, locomotor disability and autism spectrum disorder were also managed in many cases through regular video sessions.

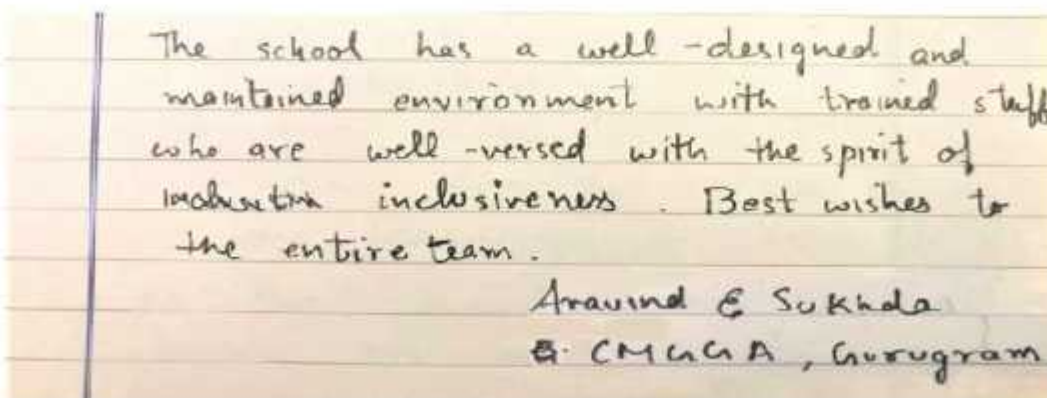
In order to provide holistic intervention, we referred 27 of our beneficiaries to various other resources.

REFERRALS FOR	PLACE	NUMBER
Medical / Surgical	Government Hospital	12
Medical / Surgical	W Pratiksha Hospital	2
Assistive devices	Kiwani artificial limb center	4
Assistive devices	Bhagwaan Mahavir Viklang sewa sansthan (Delhi)	5
Assistive devices	Government Hospital	1
Assistive devices	VISHWAS/Bhagwaan Mahavir Viklang sewa sansathan	1
Schooling	Government School	1
Schooling	VISHWAS Vidyalaya	1
TOTAL		27

COLLABORATION WITH GOVERNMENT



Chief minister's good governance associates (CMGGA) Panchkula Team at VISHWAS



Feedback from CMGGA Gurgaon

A team from Chief Minister's Good Governance Associates (CMGGA) Panchkula, visited VISHWAS. There was discussion & deliberation on how the collaboration can improve inclusive education through capacity building and training programmes.

SUCCESS STORIES



Before



Now

FIZA is a very lively four-year-old girl. In the first two years she achieved all age appropriate developmental milestones and was rather above average in her responses. Suddenly her mother noticed that she had stopped using verbal expressions and behaved weirdly at times. On consultation with a doctor, they came to know that she is a special child and would need occupational therapy. Due to financial constraints, they could not afford regular therapy. The family connected with us through our community team and her virtual therapy sessions commenced. A few suggestions were made to her play school teacher which worked very well for her.

Fiza has started demonstrating good progress. Parents are very happy with the timely intervention by team VISHWAS which helped in her improvement.

- Her sensory issues are better now
- More cooperative in following instructions



Before



Now

HITANSH is an eighteen months old toddler. His family felt a lag in his overall development as he was unable to hold his neck properly at the age of seven months or hold a toy given to him.

Our resource team reached out to the family and explained the importance of time bound intervention. A plan of action was shared with the family. The intervention plan included developmental therapy, reflex integration and family counselling. With weekly follow up and support of parents, the child started showing improvement in every aspect. After a few months, one day his father informed our team that Hitansh had seizures and was in the hospital. The family was counselled and referred to a neurologist.

Now, after almost a year, there are significant changes in his overall growth and development. Owing to timely management of seizures by medical help, his fits are slowly becoming less frequent and his parents as well as grandparents are satisfied with the role played by VISHWAS.

Now he can :

- sit independently, stand and take a few steps
- eat by himself

CONDOLENCES



NEERAV AHIRWAR

was a class 8 student of Vishwas Vidyalaya. He was suffering from Thalassemia. He left us untimely on 28th October 2021.



HASSAN KHAN

Fondly called as "Khan sahab", he had been with VISHWAS since we shifted to our current premise in 2010. He was more than a family member. His smile always welcomed on entering VISHWAS. His sudden demise on 11th March 2022, left us shocked.

GOVERNING BOARD



NEELAM JOLLY
FOUNDER & CHAIRPERSON

Neelam Jolly holds an M.Sc (Hons School) degree in biophysics from Panjab University and subsequently completed a diploma in basic developmental therapy from the Spastic Society of India (now AADI). She set up VISHWAS in 2005 and has been its full-time chairperson since then.



USHA UPPAL
CO-CHAIRPERSON

Usha Uppal is the Director -Finance & Operations, Printline Media Pvt. Ltd. She was the Sr. Vice President, HR and Administration at Indian Express till 2016.



ANJALI KAPOOR BISSELL

A Healthcare Management consultant, she has masters in Hospital Management and Administration from Simmons College in Boston. As Vice President – Special Initiatives, Apollo Hospitals, she managed the group’s CSR activities, till recently.



NIPUN KUMAR MALHOTRA

Nipun Malhotra is an alumnus of St. Stephen’s College and the Delhi School of Economics. He is the Executive Director at Nipman Fastener Industries and also the co-founder and CEO of the Nipman Foundation.



KOMAL SOOD

Komal Sood has twenty five years of experience in the field of education of which twenty years were with The Shriram school, Gurugram. She feels that the quality of education in the country can only improve if we start investing in our teachers

ADVISORY BOARD



MR. ARUN SHOURIE

Mr. Arun Shourie, Ramon Magsaysay and Padma Bhushan awardee, is among India's most trusted and influential commentators on current and political affairs.



LORD MEGHNAD DESAI

Professor emeritus at London School of Economics is a Labour peer. He is also a prominent writer and commentator with several books to his credit.



PRAMOD BHASIN

Mr. Pramod Bhasin, founder of Genpact, was its President and CEO from 1997 to 2011. He is the Co- founder of Asha Impact and Skills academy.



DR. NARESH TREHAN

Dr. Naresh Trehan is a renowned Cardiovascular and Cardiothoracic surgeon. He is the Chairman & Managing Director, Medanta, multi super speciality hospital and institute in Gurugram.



DR. S.Y. QURAISHI

Dr. S.Y. Quraishi, 1971 batch, IAS officer, held several strategic and key positions. He was the 17th Chief Election Commissioner of India.



LILLY VISHWANATHAN

Lilly Vishwanathan has been associated with the disability and development sector for over 25 years. A passionate advocate for inclusion, she has worked in diverse capacities on the rights of children.



LATIKA THUKRAL

Latika Thukral is a co-founder of lamgurgaon, an NGO started in 2008 -attempting to create a platform to enable citizens of Gurugram to improve the millennium city.

DIRECTOR'S REPORT

VISHWAS VISION FOR HEALTH, WELFARE AND SPECIAL NEEDS

Your Directors have pleasure in presenting their 16 th Director's Report on the business and operations of the Company along with the Audited Financial Statements of the Company for the financial year ending March 31, 2022. We would like to share with you the highlights during the year 2021 – 2022:

1. Financial summary or Performance of the Company (Standalone)

PARTICULARS	(Amount in Rs.)	
	2021-22	2020-21
1. Revenue from Operation	-	-
2. Other Income	25,506,812	17,063,721
3. Less : Expenses other than Finance charges & Depreciation /Amortization	9,683,531	11,074,696
4. Profit before Finance Charges, Tax, Depreciation /Amortization(PBITDA)	15,823,281	5,989,025
5. Less: Finance Charges	14,984	-
6. Profit before Depreciation/Amortization (PBTDA)	15,808,297	5,989,025
7. Less: Depreciation/Amortization	1,073,082	6,40,539
8. Net Profit before Taxation (PBT)	14,735,215	5,348,486
9. Less: Provision for Taxation(Including Deferred Tax)	-	-
10. Profit/(Loss) after Taxation (PAT)	14,735,215	5,348,486
11. Provision for proposed dividend	-	-
12. Dividend tax	-	-
13. Profit/(Loss) carried to Balance Sheet	14,735,215	5,348,486
14. Basic & Diluted EPS	-	-

2. Dividend

Being Non Profit Organization, your directors did not recommend any dividend during the year under review.

3. Reserves & Surplus

Reserve & Surplus	Amount (31/03/2022)	Amount (31/03/2021)
General Reserve	50,604,998	36,378,190
35AC	457,220	993,086
FCRA	5,492,620	4,448,326
VISHWAS FCRA-FA	3,115,184	3,115,184
Total	59,670,022	44,934,786

Neelam Jolly

Neelam Jolly
Director
DIN-01716554

Usha Uppal

UshaUppal
Director
DIN-01716515



VISHWAS -VISION FOR HEALTH,WELFARE AND SPECIAL NEEDS
 Incorporated under section 8 (formerly section 25) of the Companies Act, 2013
 BALANCE SHEET AS AT 31ST MARCH 2022

Particulars	Notes	As at 31st March 2022 Rs.	As at 31st March 2021 Rs.
EQUITY AND LIABILITIES			
Shareholders' Funds			
Share Capital	3	200	200
Reserve and Surplus	2	59,670,022	44,934,786
Corpus Fund	4	95,729,533	91,692,342
Current Liabilities			
Short-Term Provisions	5	228,207	239,108
TOTAL		155,627,962	136,866,436
ASSETS			
Non-Current Assets			
Fixed Assets	6	2,296,783	2,386,506
Current Assets			
Current Investments	7	143,326,931	128,976,385
Cash and Bank Balance	8	6,315,094	3,082,393
Other Current Assets	9	3,689,154	2,421,152
TOTAL		155,627,962	136,866,436

Accompanying notes 1 to 13 form part of the Financial statements.

As per our Report of even date

For Dhruv Dua & co.
 Chartered Accountants
 Firm Regn No.: 028145N

Dhruv Dua
 Proprietor
 Membership No.:531607

New Delhi; 02.09.2022



Neelam Jolly

Neelam Jolly
 Director
 DIN-01716554

Usha Uppal

Usha Uppal
 Director
 DIN-01716515



VISHWAS- VISION FOR HEALTH,WELFARE AND SPECIAL NEEDS
 Incorporated under section 8 (formerly section 25) of the Companies Act, 2013
Profit and Loss statement for the year ended 31st March 2022

Particulars	Note No	As at 31st March 2022 Rs.	As at 31st March 2021 Rs.
INCOME			
Revenue from Operations			
Other Income	10	25,506,812	17,063,721
Total Revenue		25,506,812	17,063,721
EXPENDITURE			
Other Expenses	11	2,284,160	2,688,748
Employee expenses	12	7,399,371	8,385,948
Finance Cost	13	14,984	-
Depreciation and Amortisation Expenses	6	1,073,082	640,539
Total Expenses		10,771,597	11,715,235
Profit/(Deficit) Before Tax		14,735,215	5,348,486
Tax Expenses			
Current Tax		-	-
Deferred Tax		-	-
Surplus(Deficit) for the year		14,735,215	5,348,486
Earnings per equity share			
Basic		-	-
Diluted		-	-

Accompanying notes 1 to 13 form part of the Financial statements.

As per our Report of even date

For Dhruv Dua & co.
 Chartered Accountants
 Firm Regn No.: 028145N


 Dhruv Dua
 Proprietor
 Membership No. 531607

New Delhi: 02.09.2022




 Neelam Jolly
 Director
 DIN-01716554


 Usha Uppal
 Director
 DIN-01716515



REMUNERATION OF PERSONNEL EMPLOYED

Monthly remuneration of three highest paid employees: ₹70,000
 ₹47,030
 ₹33,263

Monthly remuneration of the lowest paid employee: ₹12,402

GROSS MONTHLY REMUNERATION PLUS BENEFITS (RS.)	MALE	FEMALE	MALE (LEFT)	FEMALE (LEFT)	TOTAL
10,000- 15,000	5	11	3	0	13
15,000- 25,000	5	11	0	1	15
> 25,000	3	2	0	1	04

No. of executive committee (board of directors) members receiving remuneration: None

Expenditure on foreign travel incurred by executive committee members, employees or volunteers: Nil

Expenditure on inland travel incurred by executive committee members, employees or volunteers: 8,358

Number of board of directors related to each other: None

STATUTORY COMPLIANCES AND REGISTRATIONS

Registered under Section 8 (formerly Sec 25) of the Companies Act, 1956	CIN Number U74899DL2006NPL144824
Registered under Section 51 of Rights of Persons with Disabilities Act, 2016	Registration Number 0066 Valid till 05/09/2023
Registered with National Trust Registration Number	Registration Number 060219181927027/MR/CP/Autism/MD
Registered with NGO Darpan portal under Niti Aayog	Darpan ID HR/2009/0003967
Registered with Ministry of Corporate Affairs (MCA) under CSR 1 (For entities to undertake CSR activities)	CSR00004536
Permanent Account Number (PAN) AACCV2066N	AACCV2066N
Registered under Foreign Contributions Remittance Act (FCRA)	FCRA Number: 231661091
Registered under Section 80G of IT Act	AACCV2066NF20214
Registered under Section 12A of IT Act	AACCV2066NE20206

OUR SUPPORTERS

Arun R Iyer	Max Asset services Ltd.
Bechtel India Private Limited	Matushree Nirmala Ben Gandhi Charitable Foundation
Bhai Sundar Dass Foundation	Medanta-The Medicity
CDR U.N. Khanna	Ministry of Social Justice & Empowerment, Govt. of India
Charities Aid Foundation, India	M 2 M Insurance
CTA Apparels Private Limited	Mohit Rathore
Danamojo	Nandan Nilekani
Devina Chitnis	National Trust
Director Elementary Education Haryana, Panchkula	National Centre for Promotion of Employment for Disabled People (NCPEDP)
DLF Foundation	Nishtha Khurana
DLF Qutab Enclave Complex Educational Charitable Trust	O P Jain Foundation
Ernst & Young Foundation	Pramod Bhasin
Give Foundation	Premila Menon Mussells
Literacy India, Gyantantra	Rajeev Sharma
Haryana Urban Development Authority (HUDA)	Rotarian Naashband Institute for Physically Challenged
IIFLW CSR Foundation	Reliance Foundation
IIFL Wealth Management Limited	Reliance Industries Limited
Infosys Foundation	Richit Ummat
Jagi Mangat Panda	Rupa Ghosh
Jamnallal Bajaj Foundation	Seetu Kohli
Jaydip Mitra	Shekhar Gupta
JM Financial Foundation	Special Olympics Bharat (SOB), Haryana
Jugjiv Singh	Tara Singh Vachani
Kampani Charitable Trust	Tarun Kumar
Kant Learning	Twenty First Century Media Pvt. Ltd.
Kotak Mahindra Bank Ltd.	Usha Uppal
Kumar Vikas Deep	Veena Devi
Lakecity Ventures Private Limited	Vivek Gupta
Liliane Foundation (MIVA)	Viveck Goenka
LRG Foundation	Vinit Khanna-Marksharks
Luxor Foundation	WIPRO HR Services India Pvt Ltd
Luxor Writing Instruments Pvt. Ltd.	

OPTIONS FOR SUPPORTING VISHWAS

Donations made, are exempted under 80G of IT Act.

• Sponsor an educational tour for an Inclusive class of 35 students	₹10,000
• Sponsor a disabled/ underprivileged child's transportation cost for a year	₹6,600
• Sponsor cost of monthly therapy sessions (4) for a child with disability	₹3,000
• Sponsor a disabled/ underprivileged child's education for one month	₹3,000
• Sponsor one set of summer and winter uniform for a disabled/ underprivileged child	₹1,350
• Corpus fund	₹500
• General fund	₹500

✉ vishwas.nj@gmail.com www.vishwasindia.org

VISHWAS LOOKS FORWARD TO THE SUPPORT OF VOLUNTEERS FOR



LOCAL DONATIONS

VISHWAS VISION FOR HEALTH WEL SPL NEEDS

Account No.: 00322000018352
Bank Name: HDFC BANK LTD.
IFSC Code: HDFC0000032

FOREIGN DONATIONS

VISHWAS VISION FOR HEALTH WELFARE AND SPECIAL NEEDS

Account No: 40086583277
Bank Name: STATE BANK OF INDIA
SWIFT Code: SBIN0000691



MERA PANNA ACTIVITY
By: Sonam Jahan, VIII



विश्वास
vishwas

Vision for Health Welfare and Special Needs

For more information, please contact

📞 0124 258 0323

📍 Sector- 46, Near Bakhtawar Chowk, Netaji Subhash Marg, Gurugram, Haryana 122002

🌐 www.vishwasindia.org ✉ vishwas.nj@gmail.com

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