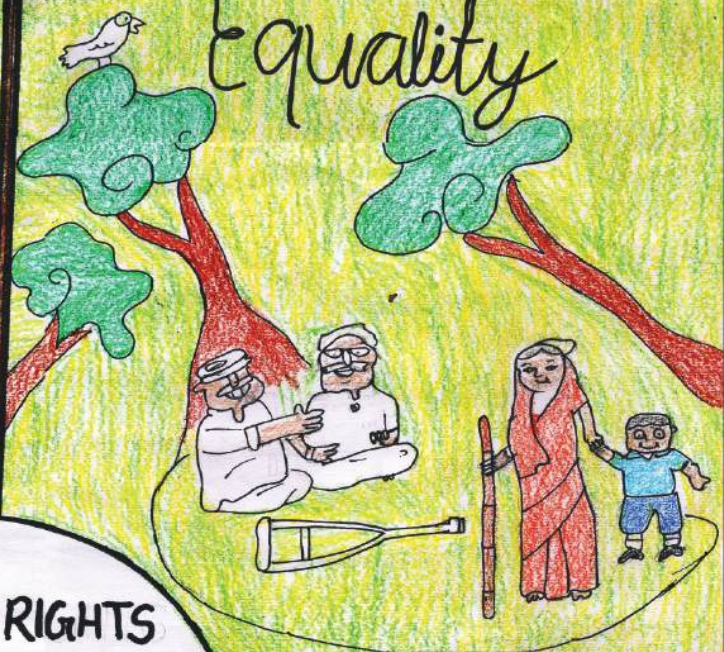


Freedom

Equality

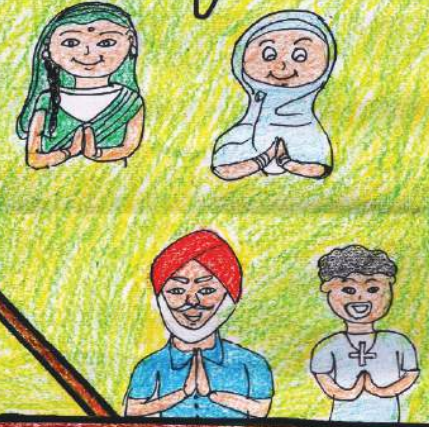


HUMAN RIGHTS



JUSTICE

Religion



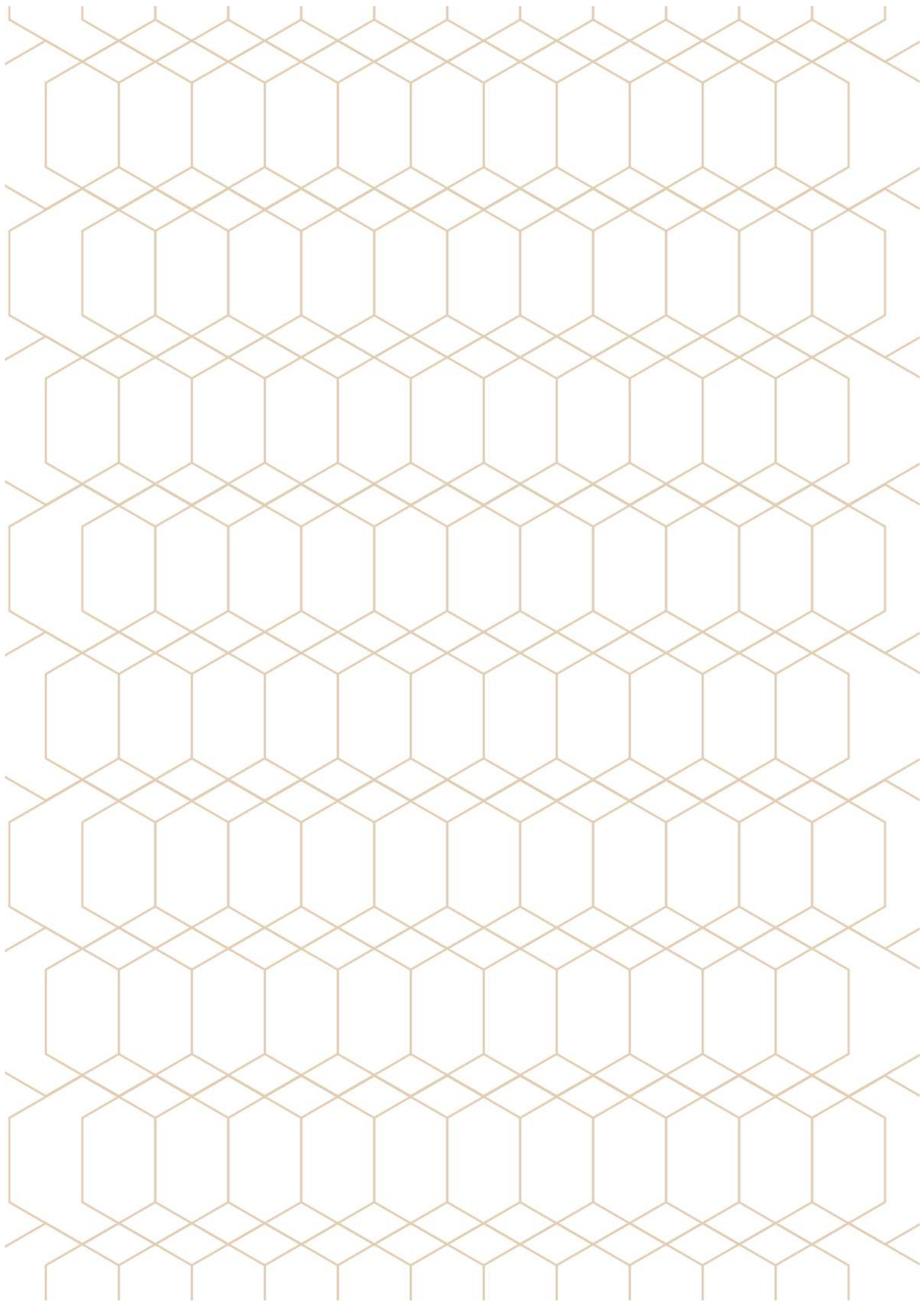
Education



ARTWORK BY STUDENTS OF VISHWAS

# Annual Report

2023 - 2024



# Note from the Chairperson



With steady focus and teamwork, we have come this far, where we now have a real inclusive place that welcomes everyone with a big heart and open arms. The more trust people have in you, the higher their expectations from you. Accordingly, your responsibilities towards their needs also increase. It also strengthens your resolve to keep moving towards your goal and aiming higher.

In addition to education, therapies and skill-sets, it has been our constant endeavour to provide facilities to enhance our students' ability in sports and music. We are happy to inform you that this year our students won medals in sports at district, state, national and international levels in several games.

It was a proud moment for all of us when Lovelesh represented VISHWAS at Berlin Olympics in Tennis and brought home a bronze medal. Also, by bringing regular yoga and music sessions in their routine, we can see them blooming in their physical and mental health.

English as medium of instruction for our students has been our long cherished dream. This we have finally introduced this year. It is being implemented in a graded manner. Students and parents are very happy with this initiative as it is like a dream coming true for them.

After our constant efforts and a long struggle to make our young adults financially independent, this year we have been able to get jobs for Ishank, Kshitij and Rohtash in Mitti Cafe, Cyber Hub, Gurugram.

We are also systematically adding more and more rural and urban areas where our community team goes regularly and provides much needed direct services to people with special needs and their families.

All of us at VISHWAS are grateful to you for your support and for being invaluable fellow travellers.

**Neelam Jolly**  
**Founder & Chairperson**

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# About VISHWAS



**VISHWAS** is a not-for-profit organisation working in the field of Disability and Inclusive Development. Our programmes are rooted in the fundamental belief in: **EQUAL OPPORTUNITY AND INCLUSION** and respecting the right of every individual to live their life to the fullest with dignity.

We believe that everyone has the right to access health care, education and livelihood options irrespective of disability, gender, class or caste.

All our programmes cater to children and young adults from the most marginalised communities. Even within vulnerable groups, those with disabilities are most likely to get excluded and discriminated against. VISHWAS is committed to addressing this discrimination.

## VISION

A diverse and inclusive society where persons with disabilities are ensured equal rights and opportunities in a dignified manner.

## MISSION

To promote the rights and interests of the disadvantaged and the disabled people in partnership with all stakeholders including children, their families, community and the government by:

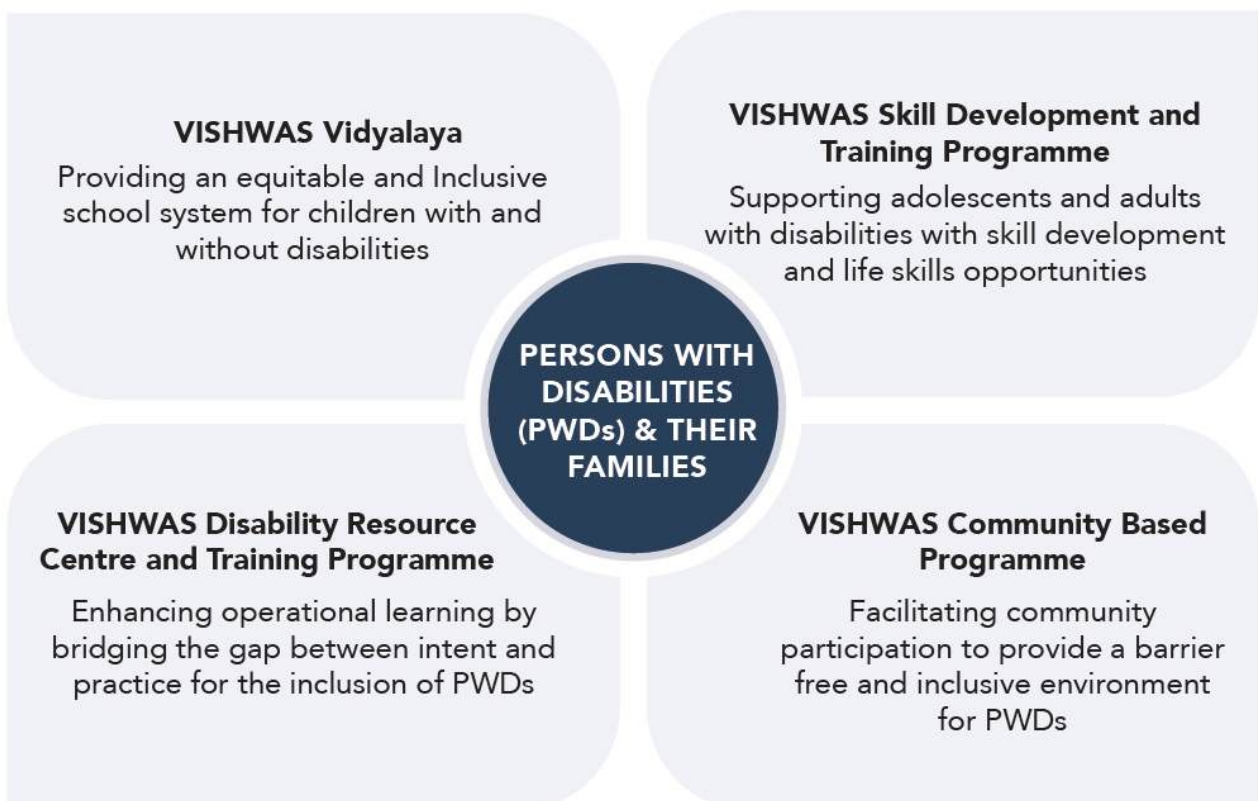
- Building knowledge and capacities on inclusive practices and policies
- Creating opportunities with meaningful participation

## GOAL

To enhance equal opportunities for people with disabilities by promoting and enabling inclusive environment through their life cycle and choices.

# Objectives

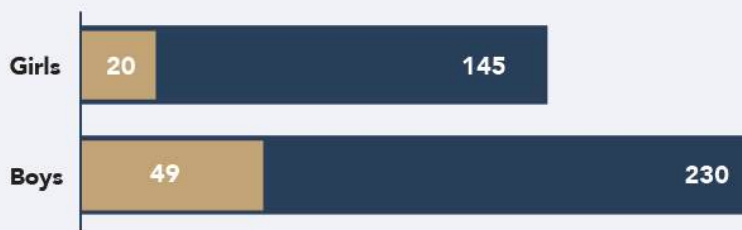
- To create and promote inclusive educational systems that will support the learning needs of all children
- To support persons with disabilities in acquiring work-oriented skills and job placements that will enable them to have sustained income through wage or self - employment
- To provide life skills and skill training to persons with developmental disabilities so that they are more independent, socially active and productive in their environments
- To ensure that persons with disabilities are able to access their entitlements and all government health, education and social protection facilities and are active participants in mainstream community processes
- To facilitate community participation in building inclusive and barrier free environments through awareness and sensitization exercises
- To enhance operational learning within and outside the organization by bridging the gap between intent and practice on inclusion through research and training



# VISHWAS Vidyalaya



## Student Data



|              |            |
|--------------|------------|
| Boys         | 181        |
| Girls        | 125        |
| CWSN (Boys)  | 49         |
| CWSN (Girls) | 20         |
| <b>Total</b> | <b>306</b> |

 CWSN (Girls)
  Girls
  CWSN (Boys)
  Boys

It is our constant desire to introduce changes for the growth of our students. This year we have been able to introduce the following:

## ENGLISH AS MEDIUM OF INSTRUCTION

For grades I to V, English has been introduced as the medium of instruction this year and will be done in a graded manner for the other classes. Students and parents are very happy with this initiative as it is like a dream coming true for them and closer to the life outside.

## MUSIC SESSIONS



Plato had said, "Music is a more potent instrument than any other for education." We have been able to find a dedicated music teacher who is teaching music to all grade students. Being an Inclusive School, children with special needs (CWSNs), are enjoying vocal and instrumental sessions along with their classmates. It is not just calming and therapeutic, but also helping to bring out their talent. The morning assembly and celebrations have become livelier.

## ACADEMICS



Computer session

Learning has to be engaging and interesting. Our activity based learning methods are helping to improve the learning outcomes. This includes use of concrete objects, experiments, models, play-way method, role play, indoor and outdoor activities.



Tab session

**Digital Learning:** To keep pace with times, students are well versed in the use of Digital Mediums like Tablets, Laptop, Computers. The interactive and visual mode of learning helps in better assimilation and retention of concepts.

## FESTIVALS & CELEBRATIONS



Independence Day



Gandhi Jayanti





Rangoli by students on Diwali



Earth Day



Students enjoying Christmas carols



National Science Day

Celebrating festivals and significant days help us in knowing and understanding our culture, values, history, struggles and sacrifices. They add colour and variety to the mundane routine. Like every year, this year too students participated in celebrations like Independence Day, Gandhi Jayanti, Diwali, Christmas etc with a lot of excitement and enthusiasm. Different activities like art, craft, dance, singing & play were held. Important days like Earth Day, National Science Day helped to ignite young minds and to understand the significance of various resources and their conservation.

## ACTIVITIES AND EVENTS

### House Activities

It is very important to provide opportunities to students for healthy competition. It helps them to participate beyond their classroom and age group and instil confidence in them. Working as a part of the house towards a common goal helps the students in better cooperation, teamwork, sense of unity and belonging. The activities included- show and tell, food without fire, spell bee, doha and poem recitation.



Doha recitation



Cooking without fire

## Exhibition of Projects & Models



Every year students prepare projects and models as part of their summer holiday work. These are then displayed. It helps to put their creativity to use, with focus on minimal cost (or waste) material usage. The larger aim is to help in better understanding of subjects, clarity of concepts and principles.

They made electronic voting machine, rainwater harvesting system, ATM, historical monuments, to name a few.

## OTHER ACTIVITIES

### Sapno Ki Udaan

Every year NGO "Pure Hearts" organizes Autism awareness month. This year it was celebrated at WORLDMARK Mall. An inclusive group of students gave a dance performance which was appreciated by all.



### Indian Idol Dance Competition

Three of our CWSNs - Laxmi Kumari, Harshita, and Sanjula participated in a Dance Competition organized by Mansha Foundation in collaboration with Indian Idol. The judges were impressed by the performances and Sanjula got II runner up.



### Inauguration ceremony of Miiti Café

It was proud moment as students of VISHWAS performed National Anthem in Sign Language at the inauguration of two outlets of Mitti Café (run by specially abled individuals). One was in the British Telecom office at Cyber City and the other in Supreme court. CJI Mr. Dhananjaya Yeshwant Chandrachud was the chief guest.



## EVENTS

### Annual Day



Every year, Annual Day is a like a big festival when the VISHWAS Family comes together. As always, students of all age groups put up a fantastic show which was a mélange of dances, songs and skit. The staff put in great efforts in not only preparing the students but also in the stage decoration. Parents, supporters and partners attended the Function and appreciated the efforts and minimal cost involved in the programme.

### World Disability Day (WDD)

On the occasion of WDD, Adhar camp was organized for enrolment as well as updation of data. This was done with the help of district administration, Gurugram to help PwDs and their families. 95 students and their family members benefited from it.



### Annual Sports Day



“Sports has the power to change the world”. It helps in building an individual’s personality. Like every year, each and every student participated in it. It commenced with March past followed by the Torch ceremony. Students presented martial arts, aerobics, pyramid formation followed by various sports. It concluded with the winners being awarded medals.

## ACHIEVEMENTS



Ayush and Vinay playing Carrom at District level



Shivam at Table Tennis training camp

With regular training and ample opportunities to participate our students are doing well in sports. Children and adults with special needs have crossed many hurdles and are marking their presence in national and international levels as well.

| S.No | STUDENT   | EVENT                  | CLUSTER LEVEL   | BLOCK LEVEL     | DISTRICT LEVEL  | STATE LEVEL                                |
|------|---|------------------------|-----------------|-----------------|-----------------|--|
| 1    | Ayush Kumar, Vinay Kumar  | Carrom                 | 1 <sup>st</sup> | 1 <sup>st</sup> | 1 <sup>st</sup> | Participated in State Level at Kurukshetra |
| 2    | Suraj, Anil Bansal, Anshraj, Sameer, Dipesh Sarki, Rajbeer Bansal, Siva, Aman, Tahir, Akshay, Sourab, | Kabaddi and Tug of War | 1 <sup>st</sup> | Participation   |                 |  |
| 3    | Chhavi  | 100 m race             | 1 <sup>st</sup> | Participation   |                 |  |
| 4    | Monika Tomar  | 100 m race             | 2 <sup>st</sup> | Participation   |                 |  |

### Talent Scouting Camp

This camp is conducted by Delhi Sports University. Shivam of grade VIII qualified for Table Tennis and also attended two days training camp in Delhi.

### Chakmak Magazine

Drawings and articles of many of our students were published in "Chakmak Magazine" by Eklavya Foundation under different sections like "Mera Panna" and "Kyun-Kyun".

## PARENT TEACHER MEETING (PTM)



Regular PTMs are conducted. It helps to share the progress of their wards, new developments about VISHWAS, understand and allay any doubts or concerns which the parents may have. Additionally, every year at the end of the academic year, a meeting is held with the parents of students (including CWSNs) passing out of grade VIII. The aim is to provide information about the different schools, possible options and the admission process.

## WORKSHOPS

Awareness about various sensitive and important issues was done through workshops.

### Good and bad touch

Safety is an area of prime concern. It is very essential for the students to differentiate between a good and bad touch, what physical abuse means, how to keep themselves safe etc. The students were educated on this topic through a workshop.



### Adolescence and Menstruation

Girls of grades V to VIII and Skill Development Group were educated about "What is Menstruation and precautions to be taken". It also helped in answering concerns and myths around it, which they were not comfortable to ask at home. A separate workshop was conducted for boys to make them aware about adolescence related changes and how to handle them.



### Awareness on seizures

There are a lot of myths and ignorance associated with seizures. A virtual awareness workshop was organized for the parents of CWSNs related to -cause, symptoms, precautions during and after seizure. Dr. P.N.Pathak (Former Deputy CMO NTPC, Mirzapur) very patiently heard the parents out and answered all their queries.



## THERAPY

Students with special needs are provided therapy depending on their specific needs.

### Speech therapy

Sessions are conducted by the speech therapist for students who have difficulty in hearing and Speech. They are also taught sign language to improve their communication skills.

### Physiotherapy

Students with locomotor issues and those who are hyperactive are provided regular physiotherapy. A home-based plan is also shared with parents for better management.



## EDUCATIONAL/ LEISURE TRIPS

Visiting places, watching movies are great learning experiences. Age-appropriate trips were organized for the students, like every year.



### Bharat Darshan Park

Students of grades VI-VIII and Skill Development Group visited "Bharat Darshan Park" and were amazed to see various monuments of India made of waste material like tyres, iron scrap, plastic and glass bottles, caps, nuts & bolts, iron rods etc.

### Movie Show

Grade III to V students enjoyed watching a movie at the cinema hall (Ansal Plaza).



### Botanical Garden

Tiny tots of nursery to grade II visited Botanical Garden, Gurugram. They enjoyed sitting in the lap of nature and learnt about different kinds of plants and flowers.

## TRAININGS

It is essential for the teachers to be updated with the new methods and strategies for better engagement and better retention. The following trainings were conducted this year.



| DATE       | TOPIC   | ATTENDED BY         | TRAINER / RESOURCE PERSON |
|------------|---|---------------------|---------------------------|
| 01/06/2023 | <ul style="list-style-type: none"> <li>Students with locomotion about VISHWAS</li> <li>Transfer training- from wheel chair to seat or bed and vice versa</li> <li>How to feed a person with critical disability or issues and those who are hyperactive are provided regular physiotherapy. A home-based plan is also shared with parents for better management.</li> </ul> | All programme staff | Inhouse                   |
| 02/06/2023 | <ul style="list-style-type: none"> <li>Language enrichment programme</li> <li>How to introduce letters or topic through stories</li> </ul>  | Teaching staff      | Ms. Lopamudra             |
| 05/06/2023 | <ul style="list-style-type: none"> <li>Specific topics in Maths, Science, Hindi and English</li> <li>Teaching CWSNs</li> </ul>  | Teaching staff      | Senior teachers           |
| 13/01/2024 | TLMs developed by VISHWAS   | All programme staff | Inhouse                   |

# Success Stories

## RUPSHA SARKAR



Rupsha Sarkar, a girl with multiple disabilities is currently studying in grade VII. In 2022, she started visiting VISHWAS Resource Centre for guidance and therapy. Then in April 2023 she got admission in the Vidyalaya as a student of grade VII. She gets frequent epileptic seizures for which she is receiving treatment.

When she joined Vishwas, she was fully dependent on her parents for the day-to-day activities like- wearing clothes, eating food etc. She was very rigid and refused to follow any instructions. As part of the Functional group, under the Skill development programme, she is learning life skills. Initially she used to sleep in class but now she involves with her classmates and also likes to play with them. In the phonetic sessions, she tries to repeat sounds. Her parents are very happy with the positive developments.

## KHUSHI KUMARI



Khushi is a hard-working girl studying in grade V. When she joined VISHWAS Vidyalaya in 2022 as a grade III student along with her twin sister she could hardly read and write. She had to miss school for three years due to financial issues. Her father is a daily wager and mother a home maker. Khushi has two siblings and the family of five lives in a single room accommodation.

It was a huge challenge for the teachers as she did not show much interest in academics or other activities. Multiple meetings had to be held with her parents. They were very responsive and cooperative. With individual attention her focus improved. She started showing all round improvement. She could not only read and write but also improved in mathematics. Over the last two years she

has exhibited remarkable improvement in academics. Encouragement from teachers has helped her to participate in extra-curricular activities.

She is now one of the top scorers in her class and scored 75% in the annual exam. She is very sincere, hardworking, regular and respectful to her teachers and classmates. Her parents are very happy to see her come a long way from the days when she could hardly read and write.



# Skill Development and Training Programme

This programme caters to young adults and adults with disabilities in the age group of 14-25 years. Its aim is to provide life skills in order to help in independent living to the extent possible and skills needed for employment opportunities keeping in mind their ability and challenges. The disabilities range from cerebral palsy, autism spectrum disorder, intellectual disability, hearing impairment and multiple disabilities.



There is regular sensitization of corporates and other employers for their placement. The trainings comprise of:

1. Life skills
2. Vocational skills - Weaving, Basics of Computer, Hospitality



## ACTIVITIES



Pictures: (1) Money Concept (2) Housekeeping (3) Music sessions (4) Weaving (5) Physical Wellness (6) Money Handling

### Basics

Practicing self-introduction (name, phone number, address), basic calculations, reading (Hindi & English), storytelling.

### Weaving

Students are enjoying weaving. They made table mats, runner, stole, shawl, pooja asan. It is both calming and therapeutic too.

### Physical and mental wellness

Regular sports training is provided in Badminton, Volleyball, Football, Bocce, Lawn tennis, Table Tennis. They are learning Yoga and breathing exercises also.

### Computer Classes

They are taught basics of computer to help them prepare for entry level jobs requiring computer knowledge.

### Hospitality

They are learning - house keeping, bed making, folding clothes, dusting, mopping, cleaning utensils.

### Money handling

Students are managing a canteen by selling packed snacks and beverages under the guidance of their teacher. It is helping them to learn money handling and confidence to interact with people

### Music

All are learning Keyboard, Congo, and vocal music under the guidance of our music teacher. They are enjoying the sessions thoroughly and have started participating in outdoor competitions.

# NETWORKING

Extensive networking has been done with like-minded organizations for job training and placement of candidates.



# ACHIEVEMENTS

Extensive networking has been done with like-minded organizations for job training and placement of candidates.

## Placement

Our students - Ishank, Kshitij and Rohtash after a long period of struggle have been placed at Mitti Café, Cyber Hub.



## Sports

This year has been very satisfying as our students have done extremely well in various sports and won laurels.

**स्पोशल ओलिंपिक की डबलस कैटेगरी में जीता पहला पदक, बर्लिन में चल रही प्रतियोगिता का आज है आखिरी दिन**  
**स्लो लर्नर लवलेश ने टेनिस में दिखाई तेज़ी, जीता ब्रॉन्ज**  
 23 अगस्त को बर्लिन में खेले गए 2019 के स्पोशल ओलिंपिक की डबलस कैटेगरी में टेनिस प्रतियोगिता का आज है आखिरी दिन। स्लो लर्नर लवलेश ने टेनिस में दिखाई तेज़ी और जीता ब्रॉन्ज पदक।

**2018** में टेनिस में ब्रॉन्ज पदक जीता।  
**2019** में टेनिस में ब्रॉन्ज पदक जीता।  
**7** अगस्त, 2019

**Lovelesh , Bronze medal winner in Tennis, Special Olympics at Berlin**

**SPECIAL OLYMPICS BHARAT - GUJARAT VOLLEYBALL NATIONAL CHAMPIONSHIP**  
**Yashpal and Gautam after winning at the state Level in Volleyball**

| NAME            | COMPETITION AND SPORT                                  | SPORT        | LEVEL         | POSITION                   |
|-----------------|--|--------------|---------------|----------------------------|
| Lovelesh Sharma | Summer Special Olympics, Berlin                        | Tennis       | International | 🥉 Bronze medal             |
|                 | Special Olympics Bharat National Championship          | Powerlifting | State         | 🥇 1 <sup>st</sup> Position |
|                 | Special Olympics Bharat Haryana Athletics              | Tennis       | State         | 🥇 1 <sup>st</sup> Position |
|                 | Special Olympic Unified school & Unified sports global | Table Tennis | State         | 🥉 3 <sup>rd</sup> Position |

| NAME            | COMPETITION AND SPORT                     | SPORT      | LEVEL | POSITION                   |
|-----------------|---|------------|-------|----------------------------|
| Gautam Tanwar   | Special Olympics Bharat Haryana Athletics | Volleyball | State | 🏆 1 <sup>st</sup> Position |
|                 | Special Olympics Bharat Haryana Athletics | Football   | State | 🥈 2 <sup>nd</sup> Position |
| Yashpal Thakran | Special Olympics Bharat Haryana Athletics | Volleyball | State | 🏆 1 <sup>st</sup> Position |
| Khushi Kumari   | Special Olympics Bharat Haryana Athletics | 100m Race  | State | 🏆 1 <sup>st</sup> Position |
| Neeru           | Special Olympics Bharat Haryana Athletics | 100m Race  | State | 🏆 1 <sup>st</sup> Position |
| Tashu           | Special Olympics Bharat Haryana Athletics | Badminton  | State | 🥈 2 <sup>nd</sup> Position |
| Sanjula         | Special Olympics Bharat Haryana Athletics | 50m Race   | State | 🥈 2 <sup>nd</sup> Position |

## OTHER ACTIVITIES



Students at the Supreme court Premises



Pinky won the Bronze Medal in National Abilympics

- Our students performed the National Anthem in sign language at the inauguration of "Mitti Cafe" in the Supreme court in the presence of Chief Justice, C.Y Chandrachud.
- Sanjula won the third Prize in dancing competition held by Mansha Foundation, on behalf of Indian Idol academy
- Pinky won the Bronze Medal in flower arrangement in National Abilympics

# Success Stories

## YASHPAL



Yashpal, a sixteen-year-old boy with mild Intellectual Disability joined VISHWAS in the year 2017. He was an extremely hyper and aggressive child who would never sit down quietly in the class and would trouble others. VISHWAS worked very hard to channelize his energy. He showed a lot of keenness in various sports. With regular training at VISHWAS and opportunities to participate in various events his talent is getting recognized. He has been selected for training for Special Olympics World Winter games, 2025 in Ice Skating.

He has won the first position in Special Olympics Bharat for Volleyball and Football at State level. He has recently started learning the Congo Drums among his new talent. His mother is full of gratitude for the way Yashpal's talent has been brought out by channelizing his energy. "The family which used to ignore and be harsh to him and her, are now all praises and proud of his laurels", in her words.

## JOY OF ACCOMPLISHMENT



**Kshitij** at the cash counter



**Ishank** in the kitchen



**Rohtash** in the kitchen

Kshitij has been a part of VISHWAS since the beginning of his school journey. With guidance from Vishwas, he underwent some corrective surgeries for gait, due to cerebral palsy. He then went on to complete grade X and XII through NIOS. He got training in computers at our skill training centre.

Ishank, with mild intellectual disability trained in computers and hospitality. This soft spoken, very well-mannered young boy has been very keen to become self-reliant by taking up a job. Rohtash has locomotor disability due to polio. He has been working with us since 2015 in the tailoring unit. The discipline and hard work in this unit made him suitable for other jobs.

All the three of them have got employed in Mitti Café (a café run by PwDs). They are extremely happy with this new found self-reliance and financial independence. Ishank and Kshitij's parents are proud of their accomplishments. For both Ishank and Kshitij and their parents, this was a dream coming true because of the nature of their disability. They have found a purpose in life. With unique abilities, they have not only become valued members of their workplaces but have also experienced empowerment.

# VISHWAS

## Community Based Programme



VISHWAS Community based programme (CBP) works for persons with cross-disabilities and their families comprehensively on disability awareness, education, counselling, rehabilitation, accessibility, livelihood and socio-economic inclusion at community level. The aim is to enable persons with disabilities (PwDs) to emerge as contributors, productive and responsible citizens of the society beyond just charity and welfare.

We are working extensively in 32 locations (Wazirabad, Kanhai, Jharsa, Islampur, Tigra, Samaspur, ArdeeCity, Darbaripur, Jalvihar, Ghata, Tikri, Badshahpur, Khandsa, Dhankot, Chandu, Gadoli Khurd, Gadoli Kalan, Begampur Khatola, slums of sector 56 & sector 58, Dualatabad, Sultanpur, Khedki Majra, Gadhi Harshru, Sahrol, Sadhrana, Wazirpur, Dharampur, Bajheda, Sikanderpur, Indra Colony, Rajiv Nagar) covering a population of 1,67,137 & providing direct services to 395 PwDs in rural and urban areas of Gurugram block, Haryana. This includes 10 new locations added this year.

### LOCATION WISE DATA

| LOCATIONS     | POPULATION OF AREA (APPROX.) | 0-6 YEARS |   | 7-14 YEARS |   | 15-18 YEARS |   | ABOVE 18 YEARS |    | NO. OF PWDs |
|---------------|------------------------------|-----------|---|------------|---|-------------|---|----------------|----|-------------|
|               |                              | M         | F | M          | F | M           | F | M              | F  |             |
| Ardee City    | 6133                         | 1         | 1 | 1          | 0 | 0           | 1 | 3              | 0  | 7           |
| Indira colony | 1600                         | 2         | 3 | 2          | 5 | 0           | 0 | 3              | 2  | 17          |
| Islampur      | 4560                         | 3         | 0 | 5          | 4 | 2           | 0 | 11             | 5  | 30          |
| Jal Vihar     | 1500                         | 0         | 0 | 0          | 0 | 0           | 0 | 2              | 0  | 2           |
| Jharsa        | 33000                        | 4         | 2 | 14         | 5 | 2           | 0 | 11             | 11 | 49          |

| LOCATIONS        | POPULATION OF AREA (APPROX.) | 0-6 YEARS |   | 7-14 YEARS |   | 15-18 YEARS |   | ABOVE 18 YEARS |    | NO. OF PWDs |
|------------------|------------------------------|-----------|---|------------|---|-------------|---|----------------|----|-------------|
|                  |                              | M         | F | M          | F | M           | F | M              | F  |             |
| Wazirabad        | 9000                         | 6         | 8 | 9          | 2 | 1           | 3 | 18             | 12 | 59          |
| Tigra            | 5000                         | 2         | 3 | 4          | 3 | 0           | 0 | 4              | 6  | 22          |
| Kanhai           | 12000                        | 2         | 4 | 6          | 5 | 0           | 1 | 9              | 3  | 30          |
| Samaspur         | 1850                         | 6         | 4 | 2          | 2 | 0           | 0 | 2              | 2  | 18          |
| Darbaripur       | 1438                         | 0         | 0 | 1          | 2 | 2           | 6 | 1              | 1  | 13          |
| Rajiv Nagar      | 2200                         | 0         | 1 | 0          | 0 | 0           | 2 | 0              | 0  | 1           |
| Ghata            | 3500                         | 0         | 1 | 3          | 0 | 1           | 0 | 2              | 1  | 8           |
| Sector- 58 slum  | 2000                         | 1         | 1 | 0          | 0 | 0           | 1 | 0              | 1  | 3           |
| Sector-56 slum   | 2500                         | 0         | 1 | 1          | 0 | 0           | 0 | 0              | 0  | 2           |
| Tikri            | 1100                         | 0         | 1 | 1          | 0 | 0           | 0 | 2              | 0  | 7           |
| Badshahpur       | 21400                        | 0         | 5 | 4          | 3 | 2           | 0 | 5              | 2  | 21          |
| Khandsa          | 9959                         | 4         | 0 | 1          | 1 | 1           | 0 | 0              | 0  | 7           |
| Dhankot          | 6400                         | 1         | 0 | 2          | 0 | 1           | 0 | 0              | 1  | 5           |
| Chandu           | 2363                         | 2         | 2 | 0          | 0 | 2           | 2 | 0              | 0  | 8           |
| Gadoli khurd     | 729                          | 1         | 0 | 2          | 0 | 0           | 0 | 2              | 0  | 5           |
| Gadoli kala      | 830                          | 0         | 1 | 2          | 1 | 1           | 1 | 0              | 1  | 6           |
| Begumpur Khatola | 3020                         | 0         | 1 | 5          | 2 | 1           | 1 | 4              | 1  | 15          |
| Gadhi Harsaru    | 7894                         | 3         | 1 | 3          | 2 | 1           | 0 | 1              | 0  | 12          |
| Sultanpur        | 3956                         | 0         | 0 | 1          | 5 | 0           | 0 | 1              | 0  | 7           |
| Khedki Majra     | 2023                         | 1         | 0 | 2          | 2 | 0           | 0 | 7              | 4  | 16          |
| Sadhrana         | 3352                         | 0         | 1 | 0          | 2 | 0           | 1 | 0              | 0  | 4           |
| Wazirpur         | 2388                         | 0         | 0 | 0          | 0 | 0           | 0 | 1              | 0  | 1           |
| Dulatabad        | 1288                         | 3         | 0 | 0          | 0 | 2           | 0 | 0              | 0  | 5           |
| Dharampur        | 1576                         | 0         | 1 | 0          | 0 | 0           | 0 | 0              | 0  | 1           |
| Bajheda          | 3640                         | 1         | 0 | 0          | 0 | 0           | 0 | 0              | 0  | 1           |
| Sahrol           | 3352                         | 1         | 0 | 3          | 2 | 0           | 2 | 0              | 0  | 8           |
| Sikanderpur      | 5586                         | 0         | 1 | 1          | 1 | 0           | 0 | 2              | 0  | 5           |
| <b>Total</b>     | <b>1,67,137</b>              |           |   |            |   |             |   |                |    | <b>395</b>  |

## DISABILITY WISE DATA

| TYPE OF DISABILITY           | 0-6 YEARS |    | 7-14 YEARS |    | 15-18 YEARS |   | ABOVE 18 YEARS |    | TOTAL      |
|------------------------------|-----------|----|------------|----|-------------|---|----------------|----|------------|
|                              | M         | F  | M          | F  | M           | F | M              | F  |            |
| Locomotor                    | 16        | 6  | 15         | 2  | 3           | 5 | 56             | 29 | 132        |
| Hearing Impairment           | 0         | 0  | 5          | 5  | 1           | 0 | 4              | 4  | 19         |
| Speech & Language Disability | 2         | 1  | 2          | 4  | 1           | 0 | 1              | 0  | 11         |
| Muscular Dystrophy           | 1         | 1  | 4          | 0  | 0           | 0 | 0              | 0  | 6          |
| Low Vision                   | 1         | 1  | 1          | 0  | 1           | 0 | 1              | 1  | 6          |
| Visual Impairment            | 2         | 1  | 3          | 2  | 1           | 0 | 0              | 1  | 11         |
| Autism                       | 0         | 4  | 6          | 1  | 0           | 1 | 1              | 1  | 14         |
| Cerebral palsy               | 21        | 10 | 15         | 9  | 7           | 0 | 4              | 3  | 69         |
| Multiple Disability          | 6         | 4  | 8          | 5  | 1           | 6 | 5              | 1  | 36         |
| Slow Learner                 | 3         | 1  | 1          | 2  | 3           | 0 | 0              | 0  | 10         |
| Intellectual Disability      | 6         | 7  | 10         | 10 | 2           | 3 | 15             | 14 | 67         |
| Dwarfism                     | 0         | 0  | 1          | 3  | 2           | 0 | 0              | 0  | 6          |
| Thalassemia                  | 1         | 0  | 1          | 0  | 0           | 0 | 0              | 0  | 2          |
| Mental illness               | 0         | 0  | 0          | 1  | 2           | 0 | 2              | 1  | 6          |
| <b>Total</b>                 |           |    |            |    |             |   |                |    | <b>395</b> |

## ACTIVITIES



Training session with Anganwadi & Asha workers at Daulatabad village



## Disability trainings & awareness workshops



Home visit & assessment of children with disabilities with parents at sector 56 slum

Workshops with parents of PwDs, Anganwadi and ASHA workers were conducted. The main aim was to make them aware of disabilities and its prevention which included type of disabilities, prenatal and postnatal precaution / care, various government schemes and entitlements for children / person with disabilities. These were customized based on the needs of the community.



Disability IEC (information, education, communication) & awareness material distribution at Anganwadi centres

## Community outreach and follow up of PwDs

CBP team facilitated rehabilitation and access to services through- awareness on disabilities, therapies, daily living activities, care giving, identity & legal documentation at community level.

## Networking & Liaising



प्रस, गुडगांव : हरियाणा राज्य दिव्यांगजन आयोग के आयुक्त मककड़ ने शुकवार को लोक निर्माण विभाग के विश्राम गृह में खुला दरबार लगाकर दिव्यांगजनों से संवाद किया। इस दौरान राज्य आयुक्त ने

CBP team with State Disability Commissioner Haryana Sh. Raj Kumar Makkad & District Administration officials

We are working with government departments and non-government organizations for promotion of disability awareness and inclusion. These include State Commissioner for PwDs and various departments like- Social Welfare & Empowerment, Health, Women & Child Development, Education.

Another important focus area is implementation of Rights of Person with Disabilities ACT 2016, its provisions at district level as well as facilitating rights & entitlements services i.e Unique Disability Identity Card (UDID), disability certificate, disability pension, Niramaya Health Insurance, legal aid for guardianship, aids & appliances.

## WORLD DISABILITY DAY



Adhaar enrollment and updating camp was conducted with support of district administration Gurgaon at VISHWAS on World Disability Day (3rd December, 2023) to facilitate Aadhaar card services to PwDs and their families. A total of 95 beneficiaries availed the services.

### Issues & Challenges

- Health sector especially in rural areas has failed to react proactively to the needs of PwDs.
- The education system is not inclusive. Inclusion of children with mild to moderate disabilities in regular schools has remained a major challenge due to transportation accessibility & appropriate resources
- Even though many PwDs are capable of productive work, they have far lower employment rates than the general population
- Negative attitudes held by the families of PwDs, and often the disabled themselves, hinder their active participation in the family, community and at work

### Achievements

- A total of 224 home visits conducted which included follow up, door step therapy and counseling of beneficiaries
- Identified 60 new beneficiaries for early intervention and rehabilitation
- Unique disability identity card (UDID) application has been submitted for 35 beneficiaries
- Niramaya health insurance policy renewed for 14 beneficiaries and 3 new applications have been submitted
- Aids & appliance provided to 5 beneficiaries
- 29 meetings conducted with government departments and NGOs to establish liaison, coordination so as to promote disability inclusion and awareness
- Conducted 86 meetings and follow-up sessions of anganwadi & ASHA workers
- 2 children referred to District Early Intervention Centre (DEIC) Civil Hospital, Gurugram
- Enrolled 12 children with special needs in government primary schools for inclusive education
- Awareness workshops on identification of disabilities & early intervention held at Khedki Majra, Daultabad, Sultanpur and Begampur Khatola village with anganwadi workers, Asha workers, PwDs and their parents for sensitization and capacity building. The participation was very encouraging
- 95 PwDs and their families benefited from Adhar enrolment and updation camp held at VISHWAS on the occasion of World Disability Day

# Success Stories

## GAUTAM



BEFORE



NOW

Thirteen-year-old Gautam is a child with cerebral palsy. During visit to Sadhrana village, Gurugram, the CBP team came to know about him. His father is a labourer and mother a housewife. During a detailed discussion with them, the team found out that he had the disability since birth but parents were not aware of it.

After collecting all the necessary information about him our team started

working on his rehabilitation. A detailed plan was prepared along with therapy trainings to improve his daily living. Besides this the CBP team linked him with social security schemes, by making his disability/UDID card due to which he has started receiving monthly disability pension of Rs.2400. He has also got enrolled in the village government school.

With simple changes adopted and regular counselling, life for Gautam is improving incrementally. His parents are happy with the progress.

## VISHNU



BEFORE



NOW

Vishnu is a six year old boy with intellectual disability. The family of five, including his two sisters live in slums of sector 56, Gurugram. His father has a small shop in the slums and mother works as a domestic help. His sisters dropped out of school to take care of him. The CBP team referred him to VISHWAS Disability Resource Centre to provide need-based intervention. His UDID Card & disability certificate have been facilitated.

Through our network organization he has been provided a wheel chair. As a result, there are positive changes and improvement in his daily life, making things a little easier for the family also. They are full of heartfelt gratitude for the positivity in their lives now.

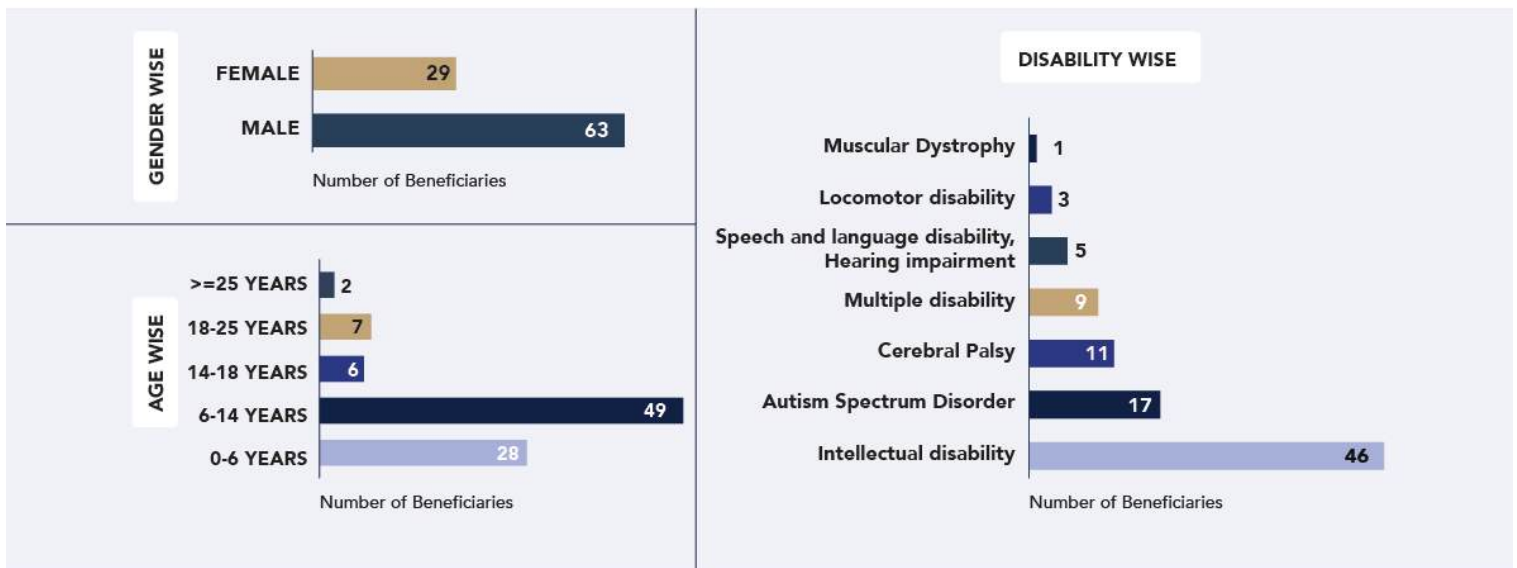
# VISHWAS Disability Resource Centre (DRC) & Training programme

The Disability Resource Centre (DRC) works on the concept of early identification and intervention of disability related issues. The activities comprise timely screening/assessment, intervention, follow ups, referrals for medical/surgical/orthotic support of persons with disabilities (PwDs) from the community.



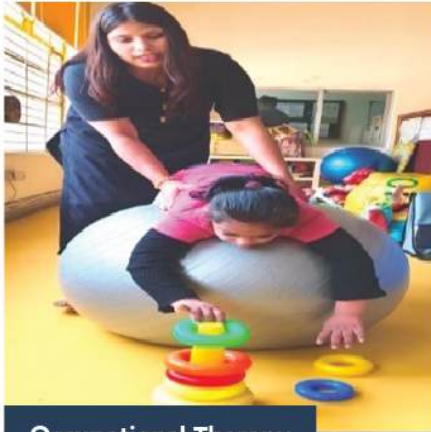
In addition to this awareness workshops and trainings are also conducted for community stakeholders like PwDs and their parents, Anganwadi workers, Asha workers & School teachers. This year 92 new beneficiaries benefited from our services. A total of 473 PwDs are availing services of the DRC.

The tables below represent the data of the beneficiaries impacted through our services during the year :



## MAIN ACTIVITIES

After assessment a detailed intervention plan is prepared by our team of specialists. They are provided follow up sessions, home visits, parental counselling and need based therapy which includes Physiotherapy, Occupational Therapy, Hearing & Speech Therapy.



Occupational Therapy



Physiotherapy



Hearing & Speech Therapy

## Classroom adaptations

Keeping in mind the communication needs of the students with some types of disabilities, our team has prepared a set of communication boards for use in the classroom. By using this simple tool, our children are able to express themselves more effectively.

Communication board being used by students



## REFERRALS

To achieve holistic intervention, it is our routine practice to refer our beneficiaries to other resources. This year also, we guided and supported them to get education, skilling, assistive devices, medical and surgical interventions.

| RESOURCES                                   | PURPOSE                             | NO. OF CASES |
|---|-------------------------------------|--------------|
| Kiwani artificial limb centre               | To enhance physical independence    | 1            |
| Vishwas Skill Training programme            | Life skills and Vocational training | 4            |
| Bringing smiles                             | To enhance physical independence    | 7            |
| Vishwas Disability Resource Centre          | Therapy and guidance                | 60           |
| Vishwas Vidyalaya                           | For Education and Social Inclusion  | 4            |
| National institute of open schooling (NIOS) | To continue academics               | 1            |
| Vishwas CBP                                 | Assistance in documentation         | 2            |
| Civil Hospital (Gurugram)                   | To manage seizures and behaviour    | 2            |

## Liaising with like-minded organizations



For the purpose of getting a better understanding of the best practices in the field, for new referrals and for mutual benefit, we visit other organizations.

Meeting at Viklang Kendra

| PLACE / ORGANISATION  | PURPOSE OF VISIT  |
|---|---|
| Anand ashram (Residential home for Intellectually Disabled young Males) | To support them in basic documentation of their residents   |
| Viklang Kendra  | To explore employment opportunities for our trainees from skill training programme                      |
| Deep ashram (Residential home for Intellectually Disabled young males)  | To support the basic documentation of their residents   |
| Bringing smiles   | To build a resource for aids and appliances for our beneficiaries                                       |
| Kalposh Foundation  | To build a resource for aids and appliances for our beneficiaries                                       |
| Sandhar Foundation  | To build a resource for basic medical facilities for our beneficiaries                                  |
| Red Cross Society   | To know more about their functioning and build a referral for aids and appliances for our beneficiaries |
| Agrasar Foundation  | To get support in documentation of our beneficiaries  |

## REMEMBRANCE



Yash was a very happy and enthusiastic boy with special needs.

He was a student of grade V.  
He passed away on 30th Dec' 2023.



# Success Stories

## AASHNA



Aashna is a thirteen year old girl having profound sensorineural hearing loss. Growing up in a poor family with scarcity of resources, she had never received any intervention. The possibility of regular schooling was also unknown to them, before coming to Vishwas. She was assessed for her limitations as well as existing abilities in addition to supporting her documentation work by our community team.

During follow up sessions, it came out that she is a bright girl with immense abilities.

Considering her keenness to learn skills, she has been enrolled under our Skill training programme. She is learning to weave on the loom and hospitality skills. She was supported to get a hearing aid and is receiving regular speech therapy. Her full of life facial expressions and gestures in a way compensate for lack of speech. We are working to groom her into a young independent lady leaving her struggles behind. She is enjoying her new found space and company of friends thoroughly.

## AKSHAT



Akshat is a seven years old boy having cerebral palsy of the lower limbs. He has been associated with Vishwas since he was three, through our CBP. Despite efforts of our team, the carelessness and lack of awareness of family became an obstacle for his timely intervention. It took years to convince them to start his rehabilitation process. As a part of this, he got enrolled in the Vidyalaya in nursery in 2022. He has received orthotic support after regular

follow up by our team. There is improvement in his gait with regular therapy sessions at Vishwas.

This chirpy and full of life child is enjoying the freedom of independent mobility with a rollator and the company of friends. He participates in all the activities with great enthusiasm and aspires to serve in the army.

# Governing Board



## **NEELAM JOLLY [FOUNDER CHAIRPERSON]**

Neelam Jolly holds an M.Sc (Hons School) degree in biophysics from Panjab University and subsequently completed a diploma in basic developmental therapy from the Spastic Society of India (now AADI). She set up VISHWAS in 2005 and has been its full-time chairperson since then.



## **USHA UPPAL [CO-CHAIRPERSON]**

Usha Uppal is the Director -Finance & Operations, Printline Media Pvt. Ltd. She was the Sr. Vice President, HR and Administration at Indian Express till 2016.



## **ANJALI KAPOOR BISSELL**

A Healthcare Management consultant, she has masters in Hospital Management and Administration from Simmons College in Boston. As Vice President – Special Initiatives, Apollo Hospitals, she managed the group’s CSR activities, till recently.



## **NIPUN KUMAR MALHOTRA**

Nipun Malhotra is an alumnus of St. Stephen’s College and the Delhi School of Economics. He is the Executive Director at Nipman Fastener Industries and also the co-founder and CEO of the Nipman Foundation.



## **KOMAL SOOD**

Komal Sood has twenty five years of experience in the field of education of which twenty years were with The Shriram school, Gurugram. She feels that the quality of education in the country can only improve if we start investing in our teachers.



# Advisory Board



## **Mr. Arun Shourie**

Mr. Arun Shourie, Ramon Magsaysay and Padma Bhushan awardee, is among India's most trusted and influential commentators on current and political affairs.



## **Lord Meghnad Desai**

Professor emeritus at London School of Economics is a Labour peer. He is also a prominent writer and commentator with several books to his credit.



## **Pramod Bhasin**

Mr. Pramod Bhasin, founder of Genpact, was its President and CEO from 1997 to 2011. He is the Co-founder of Asha Impact and Skills academy.



## **Dr. Naresh Trehan**

Dr. Naresh Trehan is a renowned Cardiovascular and Cardiothoracic surgeon. He is the Chairman & Managing Director, Medanta, multi super speciality hospital and institute in Gurugram.



## **Dr. S.Y. Quraishi**

Dr. S.Y. Quraishi, 1971 batch, IAS officer, held several strategic and key positions. He was the 17th Chief Election Commissioner of India.



## **Lilly Vishwanathan**

Lilly Vishwanathan has been associated with the disability and development sector for over 25 years. A passionate advocate for inclusion, she has worked in diverse capacities on the rights of children.



## **Latika Thukral**

Latika Thukral is a co-founder of lamgurgaon, an NGO started in 2008 -attempting to create a platform to enable citizens of Gurugram to improve the millennium city.

# Team VISHWAS



| STAFF                  | STAFF                  |
|------------------------|------------------------|
| Ajeet Kr. Sinha        | Pawan Kumar            |
| Akash Kumar            | Pammi Devi             |
| Arvind Kumar           | Pankaj Saini           |
| Anita                  | Ramrati                |
| Bimla                  | Ravita                 |
| Dhramvati (Left)       | Richa Dubey            |
| Dharam Wati            | Ritu Kumari            |
| Dayawati (Left)        | S. P. Barooah          |
| Deepa Kumari (Left)    | Shashi Bhushan Kumar   |
| Geeta Devi             | Shalu Pal (Left)       |
| Hemlata Saini          | Suman Lamba            |
| Jagwati                | Shiv Kumar Banskar     |
| Kavita Thakran         | Shobha Rustagi         |
| Kishan Kumar           | Sandhyarani Ghadai     |
| Kritisree Misra (Left) | Soma Maitra (Left)     |
| Kamlesh                | Soumya Sucharita Samal |
| Kiran Bala             | Sunanda Dasgupta       |
| M. Ghosh               | Shazid Ali             |
| Muskan Mishra          | Sunita Devi            |
| Mahina Bibi Mandal     | Sheetal Dhiman (Left)  |
| Mukesh Kumar Khanna    | Tusha Rani             |
| Nivedita Pandey        | Uma Giri (Left)        |
| Neelam Vashisht        | Usha                   |
| Neetu Kumari           |                        |

## DIRECTOR'S REPORT

### VISHWAS VISION FOR HEALTH, WELFARE AND SPECIAL NEEDS

Your Directors have pleasure in presenting their 18<sup>th</sup> Director's Report on the business and operations of the Company along with the Audited Financial Statements of the Company for the financial year ending March 31, 2024. We would like to share with you the highlights during the year 2023 – 2024:

#### 1. Financial summary or Performance of the Company (Standalone)

| PARTICULARS  | (Amount in Rs.) |            |
|--|-----------------|------------|
|  | 2023-24         | 2022-23    |
| 1. Revenue from Operation  | -               | -          |
| 2. Other Income  | 16,779,137      | 18,311,109 |
| 3. Less: Expenses other than Finance charges & Depreciation/Amortization             | 13,018,079      | 11,280,936 |
| 4. Surplus/(Deficit) before Finance Charges, Tax, Depreciation/Amortization (PBITDA) | 3,761,058       | 7,030,173  |
| 5. Less: Finance Charges   | 767             | 649        |
| 6. Surplus/(Deficit) before Depreciation/Amortization                                | 3,760,291       | 7,029,524  |
| 7. Less: Depreciation/Amortization   | 349,623         | 702,381    |
| 8. Net Profit before Taxation (PBT)  | 3,410,668       | 6,327,143  |
| 9. Less: Provision for Taxation (Including Deferred Tax)                             | -               | -          |
| 10. Surplus/(Deficit) after Taxation   | 3,410,668       | 6,327,143  |
| 11. Provision for proposed dividend  | -               | -          |
| 12. Dividend tax   | -               | -          |
| 13. Surplus/(Deficit) carried to Balance Sheet                                       | 3,410,668       | 6,327,143  |
| 14. Basic & Diluted EPS  | -               | -          |

#### 2. Dividend

Being Non Profit Organization, your directors did not recommend any dividend during the year under review.

#### 3. Reserves & Surplus

| Reserve & Surplus | Amount (31/03/2024) | Amount (31/03/2023) |
|-------------------|---------------------|---------------------|
| Corpus Fund       | 10,06,72,276        | 9,78,29,533         |
| Reserve & Surplus | 6,94,07,831         | 6,59,97,163         |
| <b>Total</b>      | <b>17,00,80,107</b> | <b>16,38,26,696</b> |

*Neelam Jolly*

Neelam Jolly  
Director  
DIN-01716554

*Usha Uppal*

Usha Uppal  
Director  
DIN-01716515



**VISHWAS - VISION FOR HEALTH , WELFARE AND SPECIAL NEEDS ( A SECTION 8 COMPANY )**  
**( ADDRESS: C-6/53, SAFDARJUNG DEVELOPMENT AREA, SOUTH DELHI- 110016, INDIA )**

**Balance Sheet as at 31 March 2024**

(In Rs)

| Particulars   | Note | 31-Mar-24          | 31-Mar-23          |
|---|------|--------------------|--------------------|
| <b>I. EQUITY AND LIABILITIES</b>                        |      |                    |                    |
| <b>(1) Shareholders' funds</b>                          |      |                    |                    |
| (a) Share Capital                                       | 3    | 200                | 200                |
| (b) Reserves and Surplus                                | 4    | 170,080,107        | 163,826,696        |
| <b>Total</b>  |      | <b>170,080,307</b> | <b>163,826,896</b> |
| <b>(2) Current liabilities</b>                          |      |                    |                    |
| (a) Other Current Liabilities                           | 5    | 189,379            | 192,816            |
| <b>Total</b>  |      | <b>189,379</b>     | <b>192,816</b>     |
| <b>Total Equity and Liabilities</b>                     |      | <b>170,269,686</b> | <b>164,019,712</b> |
| <b>II. ASSETS</b>                                       |      |                    |                    |
| <b>(1) Non-current assets</b>                           |      |                    |                    |
| (a) Property, Plant and Equipment and Intangible Assets |      |                    |                    |
| (i) Property, Plant and Equipment                       | 6    | 2,314,992          | 1,696,726          |
| (b) Non-current Investments                             | 7    | 160,988,127        | 156,563,930        |
| <b>Total</b>  |      | <b>163,303,119</b> | <b>158,260,656</b> |
| <b>(2) Current assets</b>                               |      |                    |                    |
| (a) Cash and Cash Equivalents                           | 8    | 1,649,436          | 2,198,051          |
| (b) Other Current Assets                                | 9    | 5,317,131          | 3,561,005          |
| <b>Total</b>  |      | <b>6,966,567</b>   | <b>5,759,056</b>   |
| <b>Total Assets</b>                                     |      | <b>170,269,686</b> | <b>164,019,712</b> |


See accompanying notes to the financial statements

As per our report of even date

**For J. N. Sharma & Co.**


Chartered Accountants

Firm's Registration No. 0833C

  
**Sanjeev K Sharma**  
 Partner  
 Membership No. 088571  
 UDIN: 24088571BKCKHY9065  
 Place: New Delhi  
 Date: 28th August 2024



**For and on behalf of the Board**

  
**Neelam Jolly**  
 Director  
 1716554

  
**Usha Uppal**  
 Director  
 1716515

Place: New Delhi  
 Date: 28th August 2024



**VISHWAS - VISION FOR HEALTH , WELFARE AND SPECIAL NEEDS ( A SECTION 8 COMPANY )**  
**( ADDRESS: C-6/53, SAFDARJUNG DEVELOPMENT AREA, SOUTH DELHI- 110016, INDIA )**

**Statement of Profit and loss for the year ended 31 March 2024**

(In Rs)

| Particulars  | Note | 31-Mar-24         | 31-Mar-23         |
|--|------|-------------------|-------------------|
| Revenue from Operations  |      | -                 | -                 |
| Other Income   | 10   | 16,779,137        | 18,311,109        |
| <b>Total Income</b>  |      | <b>16,779,137</b> | <b>18,311,109</b> |
| <b>Expenses</b>  |      |                   |                   |
| Employee Benefit Expenses  | 11   | 8,849,473         | 8,117,982         |
| Depreciation and Amortization Expenses                                 | 12   | 349,623           | 702,381           |
| Other Expenses   | 13   | 4,169,373         | 3,163,603         |
| <b>Total expenses</b>  |      | <b>13,368,469</b> | <b>11,983,966</b> |
| <b>Profit/(Loss) before Exceptional and Extraordinary Item and Tax</b> |      | <b>3,410,668</b>  | <b>6,327,143</b>  |
| Exceptional Item   |      | -                 | -                 |
| <b>Profit/(Loss) before Extraordinary Item and Tax</b>                 |      | <b>3,410,668</b>  | <b>6,327,143</b>  |
| Extraordinary Item   |      | -                 | -                 |
| <b>Profit/(Loss) before Tax</b>  |      | <b>3,410,668</b>  | <b>6,327,143</b>  |
| Tax Expenses   |      | -                 | -                 |
| <b>Profit/(Loss) after Tax</b>   |      | <b>3,410,668</b>  | <b>6,327,143</b>  |
| Earnings Per Share (Face Value per Share Rs.10 each)                   |      |                   |                   |
| -Basic   | 14   | -                 | -                 |
| -Diluted   | 14   | -                 | -                 |

See accompanying notes to the financial statements

As per our report of even date

**For J. N. Sharma & Co.**

Chartered Accountants

Firm's Registration No. 0833C

**For and on behalf of the Board**


**Sarjeev K Sharma**

Partner

Membership No. 088571

UDIN: 24088571BKCKHY9065

Place: New Delhi

Date: 28th August 2024



**Neelam Jolly**

Director

1716554



**Usha Uppal**

Director

1716515

Place: New Delhi

Date: 28th August 2024



## REMUNERATION OF PERSONNEL EMPLOYED

|  |                     |                 |
|--|---------------------|-----------------|
| <b>Monthly remuneration of three highest paid employees is</b> |                     |                 |
| <b>Rs. 55,098/-</b>  | <b>Rs. 44,000/-</b> | <b>35,000/-</b> |
| <b>Monthly remuneration of lowest paid employee is</b>         |                     | <b>12,706/-</b> |

| <b>GROSS MONTHLY REMUNERATION PLUS BENEFITS (RS.)</b> | <b>MALE</b> | <b>FEMALE</b> | <b>MALE (LEFT)</b> | <b>FEMALE (LEFT)</b> | <b>TOTAL</b> |
|---|-------------|---------------|--------------------|----------------------|--------------|
| 10,000 - 15,000                                       | 2           | 11            | 0                  | 2                    | 11           |
| 15,000 - 25,000                                       | 5           | 20            | 0                  | 5                    | 20           |
| > 25,000  | 5           | 4             | 0                  | 1                    | 08           |

|  |      |
|--|------|
| No. of executive committee (board of directors) members receiving remuneration                 | None |
| Expenditure on foreign travel incurred by executive committee members, employees or volunteers | Nil  |
| Expenditure on inland travel incurred by executive committee members, employees or volunteers  | 8462 |
| Number of board of directors related to each other   | None |

## STATUTORY COMPLIANCES AND REGISTRATIONS

|  |   |
|--|---|
| Registered under Section 8 (formerly Sec 25) of the Companies Act, 1956      | CIN Number U74899DL2006NPL144824                        |
| Registered under Section 51 of Rights of Persons with Disabilities Act, 2016 | Registration Number 0066<br>Valid till 05/09/2023       |
| Registered with National Trust   | Registration Number<br>060219181927027/MR/CP/Autism/ MD |
| Registered with NGO Darpan portal under Niti Aayog                           | Darpan ID HR/2009/0003967                               |

## STATUTORY COMPLIANCES AND REGISTRATIONS

|   |                        |
|---|------------------------|
| Registered with Ministry of Corporate Affairs (MCA) under CSR 1(For entities to undertake CSR activities) | CSR00004536            |
| Permanent Account Number (PAN)  | AACCV2066N             |
| Registered under Foreign Contributions Remittance Act (FCRA)  | FCRA Number: 231661091 |
| Registered under Section 80G of IT Act  | AACCV2066NF20214       |
| Registered under Section 12A of IT Act  | AACCV2066NE20206       |

POSH (Prevention of Sexual Harassment of Women) at the workplace:  
**No case has been registered in the year 2023-24 under POSH act.**

## OUR SUPPORTERS 2023-24

|  |  |                              |
|--|--|------------------------------|
| 360 One Foundation                                 | Alpex Solar Private Limited                      | Amarjit Singh                |
| Amit Kumar Sharma                                  | Bechtel India Private Limited                    | Bhai Sunder Dass Foundation  |
| CDR. U.N. Khanna                                   | Charities Aid Foundation,India                   | CTA Apparels Private Limited |
| Danamojo Online Solutions Pvt Ltd                  | Director Elementary Education Haryana, Panchkula | DLF Foundation               |
| Ernst & Young Foundation                           | Fix Derma  | Geetanjali                   |
| Give Foundation                                    | HUDA   | Infosys Foundation           |
| IIFL Wealth Management Limited                     | Intersoft Data Labs & Solutions Pvt. Ltd         | Jagi Panda                   |
| Jagran Educational Society                         | JM Financial Foundation                          | JMA Marketing Limited        |
| Jugjiv Singh                                       | Kampani Charitable Trust                         | Kotak Mahindra Bank Ltd.     |
| Lakecity Ventures Private Limited                  | LIC Golden Jubilee Foundation                    | Luxor Foundation             |
| Matushree Nirmala Ben Gandhi Charitable Foundation | Medanta-The Medicity                             | MSJE, Govt. of India         |
| Richit Ummat                                       | Seetu Kohli                                      | Shagun Goyal                 |
| Shekhar Gupta                                      | Twenty First Century Media Pvt. Ltd.             | Uma Shankar Pandey           |
| Usha Kumar   | Usha Uppal                                       | Viveck Goenka                |
| V Link Care  | Wipro Foundation                                 | Zeenia Goyal                 |

## OUR SUPPORTERS 2023-24

|                             |                                    |                        |
|-----------------------------|------------------------------------|------------------------|
| M2M Insurance Marketing LLP | Nandan Nilekani                    | National Trust         |
| Nisha Bhardwaj              | Nita Dhody                         | O P Jain Foundation    |
| Pramod Bhasin               | Prakash Courier and Cargo Services | Premila Menon Mussells |
| Rajeev Sharma               | Reliance Industries Limited        | Reliance Foundation    |

## VOLUNTEERS






|                           |                 |                          |
|---------------------------|-----------------|--------------------------|
| Akanksha Khanna ( NMIMS ) | Ridhi ( NMIMS ) | Sitalaxmi Narayan - Yoga |
|---------------------------|-----------------|--------------------------|

## OPTIONS FOR SUPPORTING VISHWAS

Donations made, are exempted under 80G of IT Act.

|  |         |
|--|---------|
| Sponsor an educational tour for an Inclusive class of 35 students                  | ₹10,000 |
| Sponsor a disabled/ underprivileged child's transportation cost for a year         | ₹6,600  |
| Sponsor cost of monthly therapy sessions (4) for a child with disability           | ₹3,000  |
| Sponsor a disabled/ underprivileged child's education for one month                | ₹3,000  |
| Sponsor one set of summer and winter uniform for a disabled/ underprivileged child | ₹1,350  |
| Corpus fund  | ₹500    |
| General fund   | ₹500    |

## VISHWAS LOOKS FORWARD FOR THE SUPPORT OF VOLUNTEERS FOR:

|   |   |   |  |   |
|---|---|---|--|---|
|  |  |  |  |  |
| TEACHER   | ART & CRAFT   | TRAINING  | FUND RAISING   | MEDICAL CHECKUP   |

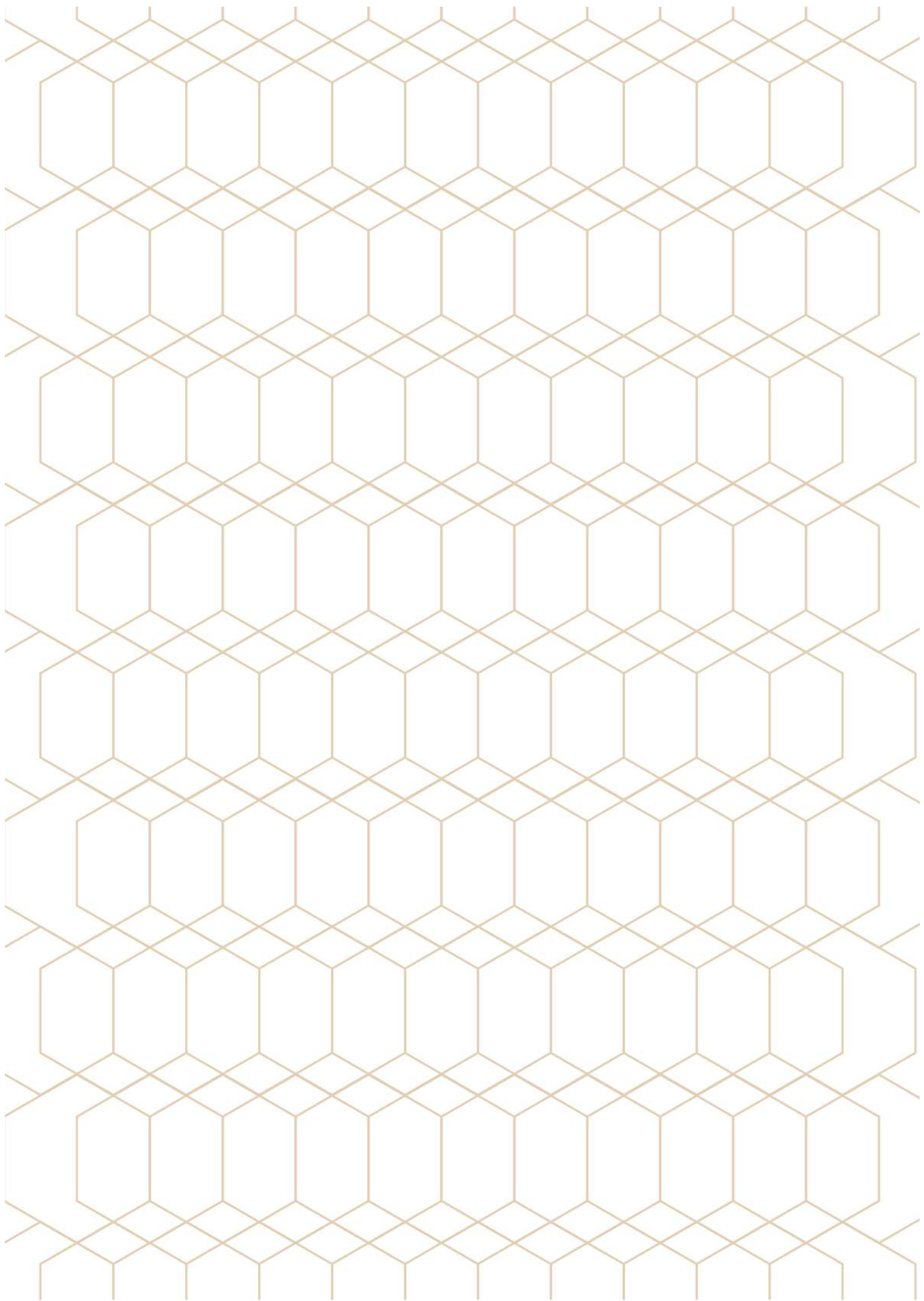
### LOCAL DONATIONS

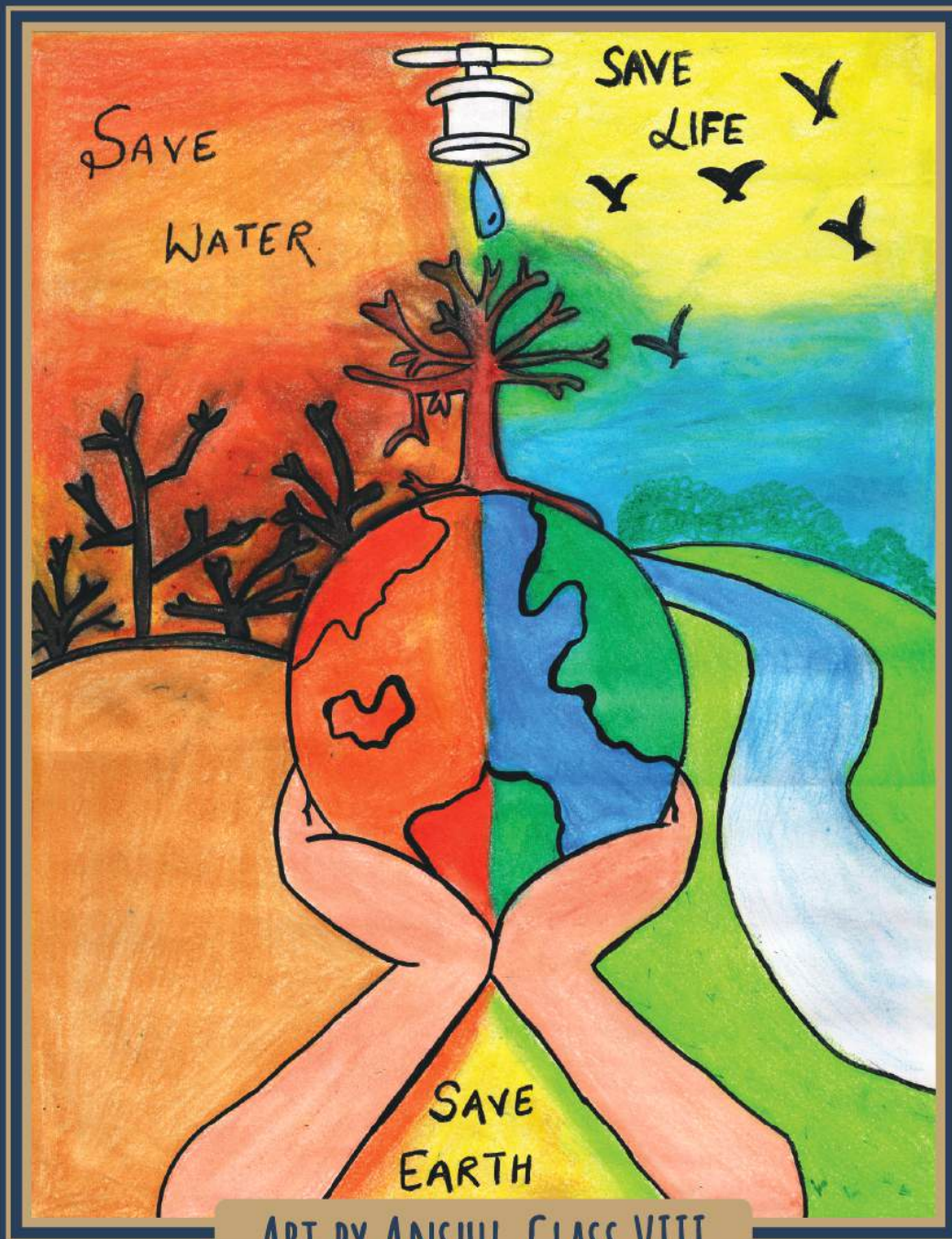
VISHWAS VISION FOR HEALTH  
WEL SPL NEEDS  
Account No.: 00322000018352  
Bank Name: HDFC BANK LTD.  
IFSC Code: HDFC0000032

### FOREIGN DONATIONS

VISHWAS VISION FOR HEALTH  
WELFARE AND SPECIAL NEEDS  
Account No: 40086583277  
Bank Name: STATE BANK OF INDIA  
SWIFT Code: SBIN0000691







ART BY ANSHU, CLASS VIII

📍 Sector 46, Near Bakhtawar Chowk, Netaji Subhash Marg, Gurugram, Haryana 122002

☎ 0124 258 0323

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📘 [facebook.com/vishwas406/](https://facebook.com/vishwas406/)

✂ @VISHWAShai